CITY/STATE OFFICIALS SUPPORT EQUAL OPPORTUNITY/AFFIRMATIVE ACTION
Mayor Tom Moody On Page 3C
Gov. Richard F. Celeste On Page 1D

EOD
EQUAL OPPORTUNITY DAY
EDITION

Rev. Troy, Enaharo To Serve On Rinehart Transition Team

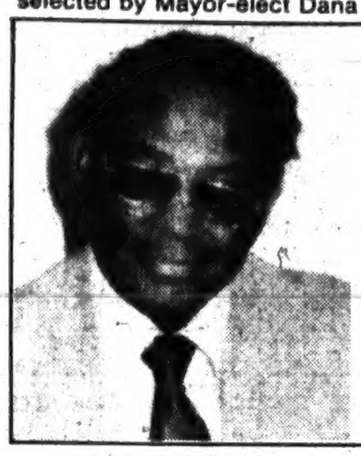
Two black community leaders, Khari Enaharo and the Rev. Leon Troy, have been selected by Mayor-elect Dana G. Rinehart to serve on his transition team to "help bridge the natural gap between the outgoing and incoming city administrations," Rinehart told The Call & Post this week.

The team will make recommendations to Rinehart on such matters as budgeting and personnel in city government, and at Rinehart's direction will conduct a thorough affirmative action search for women and minorities to serve in the new city administration.

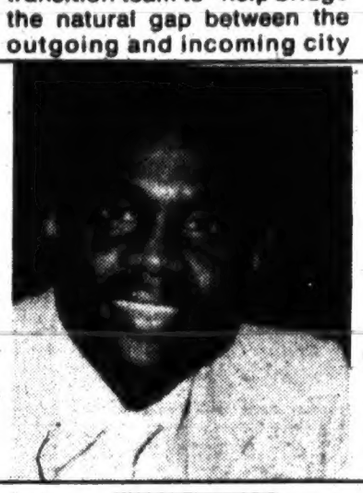
Mayor Tom Moody named two aides to represent him on the transition team of Rinehart. They are Ronald H. Poole, executive assistant and chief of staff for Moody, and David Dresser, special assistant for economic and community development.

Rinehart will personally supervise the appointment of his Cabinet, he said. He will take office Jan. 1.

Two members of the Mayor-elect's transition team now



RONALD H. POOLE
... moody representative



KHARI ENAHARO
...vice chairman

REV. LEON TROY
... ex-officio member

THE ELEGANT LENA HORNE brings her one-woman Tony and Grammy award-winning musical, "Lena Horne: The Lady and Her Music," to the Palace Theatre for four performances only, Wednesday, Nov. 23, thru Saturday, Nov. 26 at 8 p.m. In her mindboggling repertoire, ranging from "Stormy Weather" to "If You Believe" from "The Wiz", the legendary Lena is certain to stop the show more than once during her brief stand. Tickets can be obtained at the Palace Theatre box office, 34 W. Broad St., all Sears Stores, Mershon and Drake Union box office at OSU. See "Street Life" this edition to learn details of the Palace's exciting "Thanksgiving with Lena" contest.

CALL AND POST

COLUMBUS EDITION

VOL. 68 - NO. 47 THURSDAY, NOVEMBER 17, 1983 64 Pages - 25¢

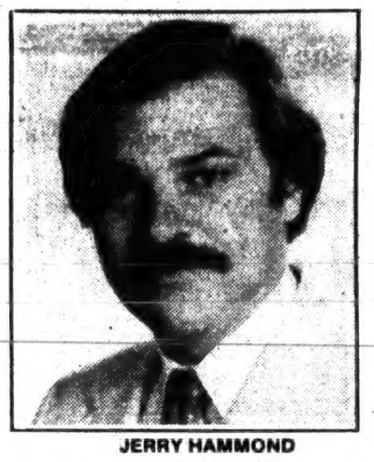
HAMMOND'S STAR RISES

Election Winners Celebrate, While Losers Lick Wounds

Columbus mayor-elect Dana G. (Buck) Rinehart and other successful candidates in last Tuesday's election were still celebrating their glorious victories this week, and laying plans to assume the hefty responsibility citizens placed upon their shoulders at the polls on Nov. 8.

But on the other hand, Michael J. Dorrian, who failed his frantic effort to become Columbus' first Democratic mayor in 12 years, and other defeated candidates, are still licking their wounds and desperately attempting to determine their campaign mistakes.

Rinehart, according to unofficial ballot tabulations by the Franklin County Board of Elections, dashed Dorrian's City hall hopes by a scant majority, 4,553 votes. Out of a total of 189,240 votes cast in the mayoral race, Rinehart drew 96,317 to 91,972 for Dorrian, and 951 for write-in candidate Charles O. Ross.



JERRY HAMMOND
...city council

Other successful candidates in the off-year election, include: City Councilman, Jerry Hammond, who led the eight-candidate race with 108,383 votes. The 49-year-old popular Democrat ran 3,000 votes ahead of Republican incumbent, Dorothy Teater's 105,383 tallies. John Maloney, Democrat, and Arlene Shoemaker received 82,122 and 80,025, respectively.

Victories of the latter two came at the expenses of Republican incumbents, M. Steven Boley and David Cain, whose's 74,258, and 71,414 ballots gave them fifth and seventh place, respectively.

Democrats, Fred J. Shoemaker, a former judge, and Sue Phillips earned the sixth and eight place slots with 73,689 and 66,728, respectively.

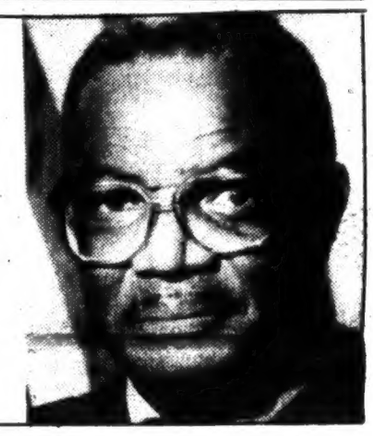
Winners in the eight-candidate race for four seats on the Columbus Board of Education were incumbents Carole Williams, Gary L. Holland, vice president, Pauline M. Radebaugh, president, and newcomer, James R. Ebright.

Terry M. Covel, an incumbent by virtue of appointment, Edward A. Cutler, Bill Buckel, Douglas B. Belmonte, and write-in candidate Ignacio Delgado, were among the also-rans.

Only two of five judges of the

(Continued on Page 8A)

GARY HOLLAND
...board of education



JUDGE H. ALFRED GLASCOR
...municipal court

Ear Infection Trips Judge H.A. Glascor

Judge H. Alfred Glascor of the Franklin County Municipal Court is expected to return to his bench about Dec. 1, after a five-week absence due to an inner ear infection, he told The CALL & POST.

Glascor, 5755 Sunbury Rd., said he first experienced his ailment when he lost his balance as he dressed for church Sunday, Oct. 9. He was taken to St. Anthony Hospital where examinations indicated an inner ear problem, he said.

He was scheduled for further examinations Tuesday at University Hospital and has an appointment with an ear specialist Nov. 28, he said.

Although the 69-year-old judge, who was reelected to full six-year term without opposition last Tuesday, said his ailment appears to be steadily improving, regaining his balance continues to

(Continued on Page 8A)

BODY FOUND IN EASTSIDE APARTMENT

Multiple Stab Wounds Cited As Cause Of Death Of Columbus Hotel/Hospital Worker

By TED OSHODI

The body of an Eastside man, described as a hard worker and intelligent person, was found in his apartment Monday, barely a month after he had talked with his father about his younger sister who was killed in a car accident about two months ago.

Columbus police say they suspect Leroy, E. White, 25, of 27 Wilson Ave., Apt. E., died of multiple stab wounds several days before the resident manager found his body and reported the incident.

White, a 1976 graduate of East High School, was holding two jobs as a kitchen helper both at the Christopher Inn and the University Hospital at the time of death, according to Homicide Sgt. Cliff Davis. No motives had been found in the slaying of White at The CALL & POST edition time.

White lost his sister, Deborah White, 23, who died in a car accient in August in Masillon, Oh., according to his father Elder Leroy E. White.

Police said the body of White was found on the floor of his apartment about 10 a.m. A spokesman for Franklin County Corner's office said result of an autopsy will be released in about four weeks.

White's slaying was the 61 homicide in Columbus, according to detectives. Detectives would not comment whether there were any signs of struggle in White's apartment. Detectives said White did not have any known enemies.

Elder White, the bereaved father, said: "I don't know what to say about the incident. I talked with him about a month ago. He was a fine boy."

Elder White said his son was an active member of the Greater Emmanuel Apostolic Church, 870 St. Clair Ave. Funeral arrangement were incomplete at The CALL & POST edition time. White is survived by father, Elder Leroy E. White Sr.; mother, Ruth White; brother, Steven White, aunts and uncles. Brooks Funeral Home, 2154 E. Main St. was handling funeral arrangements.

Notice

The correct U.S. mail address for the Call and Post is:

Call and Post
P.O. Box 2606
Columbus, Ohio 43216

Your letters will usually be received at least one day earlier if you use the above address.

NAB President To Keynote Urban League Luncheon

LEWIS R. SMOOT SR.
...honorary chairman

WILLIAM H. KOLBERG
...keynote speaker

MOODY, WELCH HONOREES

William H. Kolberg, the President of the National Alliance of Business (NAB) will be the keynote speaker for the Columbus Urban League's 21st Annual "Equal Opportunity Day" Luncheon to be held at 11:30 a.m., Wednesday, Nov. 30 at the Sheraton Plaza Hotel, 50 N. Third St.

Tickets, at $15 per person, may be obtained by calling the Urban League at 221-0544. Lewis R. Smoot Sr., President and chief executive officer of the Sherman Smoot Co., Inc., 907 23rd St., will serve as honorary luncheon chairman.

Following the luncheon two of the city's leading public servants will be honored for their unique contributions toward the progress of race and socio-economic relations throughout the community.

Mayor Tom Moody will be awarded the Urban League's coveted Institutional citation for his myriad of contributions

(Continued on Page 8A)

ODELLA T. WELCH
...honoree

MAYOR TOM MOODY
...honoree

IN ACKNOWLEDGEMENT OF THE PRESIDENT'S RECENT PROCLAMATION ASKING NATIONAL RECOGNITION OF AND SUPPORT FOR MINORITY OWNED CORPORATIONS, COLUMBUS COMMUNITY CONSUMERS ARE INVITED TO HELP COMPLETE A "GRADE CARD" ON WALDO TYLER'S PHARMACY SERVICES AND TYLER'S CLEANERS. HAVE WE EARNED A PASSING GRADE?

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1) What do you think we need to do better?
2) How were you served?
3) How do we look?

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IN MT. VERNON PLAZA-COLUMBUS, OHIO

Ernie Walker: Surveyor, Construction Inspector

George Washington, Thomas Jefferson and Ernest L. Walker all share the same profession-land surveyors.

The land surveying profession has been in existence since the middle ages. Professional land surveyors conduct surveys of sites using special high accuracy instruments, techniques and complex calculations.

Frequently, these surveys are plotted as maps. In addition to being a registered professional surveyor, Ernest Walker has worked as a construction inspector. Construction inspectors verify the work of contractors, insuring that structures are built in accordance with the design plans and specifications. Walker is one who is helping this change.

Walker has worked with a number of companies for four years, owned his own general contracting company. Since 1974 he has worked for Burgess and Niple, Limited, engineers and architects headquartered here in Columbus. It is one of the state's largest engineering and architecture firms and in the top 150 in the country. Walker is currently assigned as a construction inspector on a waste treatment plant at Jackson, Ohio.

ERNIE WALKER
...surveyor

Walker and his wife Barbara have four daughters, Kim, Kelley, Khadija and Kenhinde. Barbara is a speech therapist for Columbus Public Schools. Ernie is also chairing the committee for booking musicians for the Columbus Jazz Society. They live on the east side.

The future for surveyors and construction inspectors appears good. Advances in technology, including newer more accurate equipment and construction methods force surveyors and construction inspectors to keep on their toes.

Walker is one of these professionals building for the future.

CALL AND POST
USPS 085300

Published weekly by P.W. PUBLISHING COMPANY, INC., 1949 E. 105th St. P.O. Box 6237, Cleveland, Ohio 44101 (216) 791-7600.
HARRY ALEXANDER, President.
JOHN BUSTAMANTE, Editor, Co-Publishers.
NATIONAL ADVERTISING REPRESENTATIVE: Amalgamated Publishers Inc. 45 W. 45th St. New York, N.Y., 10036 (212) 869-5220. Single Copy 25¢ Subscription Rates: One Year $12.00 Six Months $7.00.
COLUMBUS OFFICE: 109 Hamilton Ave. P.O. Box 2606 Columbus, OH 43216 (614) 224-8123 AMOS H LYNCH Manager.
CINCINNATI OFFICE: 3627 Montgomery Rd. P.O. Box 2463, Cincinnati, OH. 45207 (513) 731-2287. EUGENE ROBINSON, JR. Manager.
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A NEW COLUMBIA SERVICE OFFICE IS NOW OPEN.

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If you're a Columbia Gas customer in the neighborhoods around the Mt. Vernon Plaza, there's now a new Customer Service Office ready to serve you at—
379 North 20th Street.

The new office makes it more convenient for people in the area to arrange for service connections, pay bills or visit to have questions answered.

Debbie, Rhonda, Delores and Bennett look forward to having you come in.

Office hours are 8:30 a.m. to 4:30 p.m., Monday through Friday. For emergency service after business hours and on weekends, dial 460-2222 as listed in the phone directory.

COLUMBIA GAS of Ohio

Deborah

Rhonda

Delores

Bennett

ELECTION '83 POST MORTEM

Ross Says He Ran To Break Isolation Gap

By TED OSHODI

He may have been called a rabble rouser and some people may have scoffed at him when he announced his mayoral candidacy, however Charles Ross says he knew exactly what he was doing when he ran as a write-in the Nov. 8 election.

Ross, an associate professor of Social Work at the Ohio State University, told The CALL & POST in an interview that he realized winning was "a difficult possibility," but ran anyway in his effort to break from what he calls isolation in the black community.

"We entered the race with a number of primary and secondary goals. And we were realistic about those goals. I have been isolated in this town since I came here in 1970," Ross said.

Ross explained that since it was difficult for him to break from that cocoon, he had to run, even as a write-in candidate in trying to awaken the black community about the socio-economic development and opportunities that lie ahead, and how to reach them.

Ross, a native of Bessemer, Ala., had spent 15 years in Gary, Ind. before moving to Columbus 13 years ago to become the chairman of the Black Studies Department at Ohio State.

While in that position, Ross recalled, authorities thought he was trying to spearhead black student activism and hence pointed fingers at him. He said he was arrested and jailed, and that his office was bugged. "Since then, I have

(Continued On Page 8B)

ELECTION DAY LUNCH-Write Mayoral Candidate Charles Ross decided that one of his first orders of business after casting his ballots was to chow down. He did so in the cafeteria of East High, the school in which his polling booth was located. Sharing the meal, at right is, East High Principal Ed Willis. (HOOVER PHOTO)

CELEBRATING CANDIDACY-Write-In Candidate Charles Ross and his supporters held a party on Nov. 8 election night at their campaign headquarters in Mt. Vernon Plaza, while Mayor-elect Dana G. "Buck" Rinehart and Democratic Mayoral candidate Michael Dorrian had theirs at the Sheraton Hotel and Veteran's Memorial respectively. Pictured are Ross and his wife at the party. (PHOTO By KOJO)

LEGAL NOTICE

The Public Utilities Commission of Ohio has scheduled local public hearings in Case No. 83-314-EL-AIR, In the Matter of the Application of Columbus and Southern Ohio Electric Company for Authority to Amend and Increase Certain of its Rates and Charges for Electric Service. Hearings will be held on Monday, November 21, 1983, at 6:30 p.m. at the Franklin County Municipal Court Building, Room 4A, 375 South High Street, Columbus, Ohio, and on Tuesday, November 22, 1983, at 6:30 p.m. at City Hall, Municipal Court Room (2nd Floor), East Washington Street, Athens, Ohio.

By its application, the Columbus and Southern Ohio Electric Company initially sought an electric rate increase which would generate approximately $98.6 million in additional gross annual revenue based on its analysis of a test year consisting of the twelve months ending December 31, 1983. Pursuant to a stipulation entered into by the parties to the case, the applicant has now reduced its requested increase to approximately $82.3 million. As a result of its investigation, the Commission's Staff has recommended an increase in the range of $27.4 million to $34.6 million as reasonable.

The remaining major issues in the case are:

a) The appropriate rate of return to be authorized, and

b) The appropriate distribution of revenue responsibility among the various customer classes.

The purpose of the local hearings is to afford customers of the company the opportunity to offer testimony relative to the proposed increase.

COLUMBUS & SOUTHERN OHIO ELECTRIC COMPANY

Best Wishes
COLUMBUS URBAN LEAGUE
ON
EQUAL OPPORTUNITY DAY
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HERMAN FALTER PACKING COMPANY
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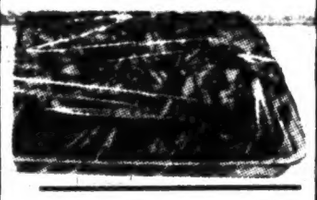
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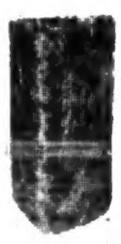

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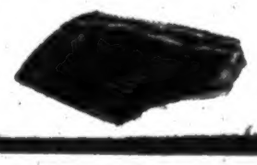

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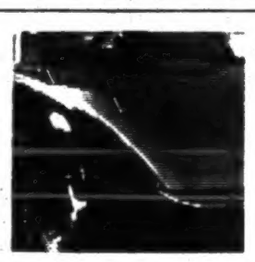

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1173 ESSEX AVE.
299-9092

ORDER OF SERVICE

Sunday School	9:30 AM
Morning Worship	11:00 AM
Baptism & Communion Every 1st Sunday	6:00 PM
Prayer & Bible Study-Wednesday	7:30 PM

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2929 JOHNSTOWN ROAD
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Morning Worship 11:30 AM
Prayer Meeting and Bible Study (Friday) 7:00 PM
Church: 479-4848
Parsonage: 479-3884
Rev. S.R. Doughty Jr.- Under shepherd/Co-Founder
Rev. Ray Doughty- Minister of Youth

ANTIOCH BAPTIST CHURCH
1015 CHAMBERS ROAD 291-6347

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 11:00 AM
Sunday Bible Study 6:00 PM
The Lord's Supper Every 1st Sunday 6:00 PM
Prayer Meeting & Bible Study Wed. 7:15
Rev. James Frazier, Pastor

APOSTOLIC FAITH TEMPLE, INC.
1634 E. MAIN ST.

ORDER OF SERVICE
Sunday School 9:45 AM
Sunday Worship Service 12:00 NOON
Sunday Night Service 7:30 PM
Monday Night A.F.T.Y. (Young People) 6:00 PM
Tuesday Bible Study 6:00 PM
Friday Joy/Testimony Night 8:00 PM
Elder Nathaniel B. Jordan Pastor

BETHANY BAPTIST CHURCH
959 BULEN AVE. 253-2190

ORDER OF SERVICE
Early Sunday Worship 8:00 AM
Sunday Church School 9:15 AM
Children's Church 10:30 AM
Regular Morning Worship 10:45 AM
SS Teacher Study (Wed) 6:30 PM
Mid-Week Prayer (Wed) Noon & 7:30 PM
Baptist Training Union 5:30 PM (Saturday)
Baptism and Celebration of Lord's Supper - Each First Sunday 7:00 PM
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ORDER OF SERVICE
Morning Worship 8 & 11 AM
Sunday School 9:45 AM
Sunday Evening Worship 7:30 PM
WLOH 1320 Radio 9-9:30 AM
Bible Study (Wednesday) 8 PM
TPB (Thursday) 8 PM
Deliverance (Friday) 8 PM
Dr. William C. Lotts, Pastor

CALHOUN MEMORIAL TEMPLE CHURCH OF GOD, FIRE BAPTIZED
1197 E. LONG ST. 253-8973

ORDER OF SERVICE
Sunday School 10:00 AM
Sunday Morning Worship 11:45 AM
Sunday Evening Worship 7:30 PM
Weekly Services- Tues. & Thurs. 7:30 PM
Prayer & Bible Study-Friday 7:30 PM
Rev. Eugenia Burgess, Pastor

CHRIST MEMORIAL BAPTIST CHURCH
100 N. 20TH ST. 252-8008

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 10:45 AM
Prayer Meeting & Bible Study Wednesday 10:00 AM and 7:00 PM
Rev. Irene T. Bradley, Pastor

CHRISTIAN FELLOWSHIP OF THE APOSTOLIC FAITH CHURCH
480 LILLEY AVENUE

ORDER OF SERVICE
Sunday School 10:00 AM
Morning Worship 12 NOON
Prayer (Monday) 12 NOON
Bible Teaching (Tues.) 7:30 PM
Pastor H.J. Stewart

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Morning Worship 12 NOON
Evening Worship 7:00 PM
Broadcast WHIO Radio- Sunday 10:00 AM
Noon Day Prayer Mon-Sat. 12 NOON
Bible Studies Tuesday 11:00 AM
Wed. 6:00 PM & Fri. 1:00 PM
Children's Bible Hour Wed. 6:00 PM
Elder Ernest L. Hardy, Pastor

CORINTHIAN BAPTIST CHURCH
3147 E. FIFTH AVENUE 237-8619

ORDER OF SERVICE
Sunday School 9:30 AM
Sunday Morning Worship 11:00 AM
The Lord's Supper & Right Hand of Fellowship Every 1st Sunday 5:00 PM
Prayer & Bible Study-Wednesday 7:30 PM
Rev. Michael Reeves, Pastor

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201 WILSON AVE. (BETWEEN OAK ST. AND FRANKLIN AVE.)
258-2287

ORDER OF SERVICE
Sunday School 10:00 AM
Morning Worship-Sunday 11:30 AM
Prayer Meeting-Tuesday 7:00 PM
Teaching-Thursday 7:00 PM
Ministers Teaching-Friday 7:00 PM
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ORDER OF SERVICE
Sunday School 10:00 AM
Morning Worship (Sun) 12:00 NOON
Evening Worship (Sun.) 7:30 PM
Special Prayer (Mon.) 7:00 PM
Bible Study (Wed.) 7:00 PM
Elder W.L. Frazier, Overseer
Elder William Reynolds, Pastor

EMMANUEL MEMORIAL PROGRESSIVE NEO-PENTECOSTAL CHURCH
2727 BULEN AVE./ COLUMBUS, OH. 43207
258-6919

ORDER OF SERVICE
Sunday School 9:30 AM
Sunday Morning Worship 11:00 AM
Prayer Service (Tuesday) 7:30 PM
Bishop Samuel Ayers, Jr., Pastor

EMMANUEL TABERNACLE BAPTIST CHURCH APOSTOLIC FAITH
331 N. GARFIELD AVE. 253-2535
WEEKLY ORDER OF SERVICE

ORDER OF SERVICE
Sunday School 10:00 AM
Morning Worship 11:45 AM
YPAFU 6:00 PM
Evangelistic Service 7:30 PM
Minister's Bible Class 7:30 PM (Mondays With Bishop Teaching)
Bible Study & Anointing Of Prayer Cloths For Sick (Wed) 7:30 PM
Old Fashion Terry & Preaching Service (Fri) 7:30 PM
Bishop H.C. Clark

FAMILY MISSIONARY BAPTIST CHURCH
996 Oakwood and Kossuth
Office: 252-7488 Home: 252-7346

ORDER OF SERVICE
Sunday School 9:30 AM
Sunday Worship Services 11:00 AM
Wednesday- Teachers Meeting 6:00 PM
Wednesday- Bible Study 7:00 PM
Wednesday- Prayer Meeting 7:30 PM
Lord's Supper- Every First Sunday 7:00 PM
Rev. Aljunius Leggett, Pastor

FIRST AME ZION CHURCH
873 BRYDEN ROAD
(18TH ST. & BRYDEN RD.)

ORDER OF SERVICE
Sunday School 9:30 AM
Worship Service 11:00 AM
Bible Study (Wednesday) 7:00 PM
Midweek Prayer & Praise Service (Wednesday) 8:00 PM
Dr. St. Clair Williams, Pastor

FIRST CHURCH OF GOD
115 WILSON AVE.
(CORNER OF FAIR)
258-9965

"The Church With A Mission and A Pastor With A Message"

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 10:50 AM
Evening Worship 6:00 PM
Wednesday Prayer/ Praise/Bible Study 7:30 PM
Radio Broadcast Every Sunday WBBY 104 FM 7:00 AM

FLINTRIDGE BAPTIST CHURCH
1323 MADISON AVENUE 252-7118

ORDER OF SERVICE
Sunday School 10:00 AM
Sunday Morning Worship 11:00 AM
Mid Week Prayer & Bible Study (Wednesday) 7:30 PM
Rev. George E. Darling, Pastor

GRACE INDEPENDENT METHODIST CHURCH
(FORMERLY CME)
1146 N. FOURTH ST.
291-9264

ORDER OF SERVICE
Church School 9:30 AM
Sunday Worship 10:45 AM
Holy Communion First Sundays 6:00 PM
Bible Study Thurs. 8:00 PM
Rev. J.B. Harris, Pastor

INDEPENDENT MISSIONARY BAPTIST CHURCH
2249 EAST FIFTH AVE. 253-4965

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 11:00 AM
Prayer Meeting and Bible Study- Wednesday 7:00 PM
Rev. Charles Crawford Jr., Pastor

JORDAN BAPTIST CHURCH
746 ROSE AVE. 253-5880

ORDER OF SERVICE
Sunday School 9:30 AM
Sunday Morning Worship 11:00 AM
"The Gospel Preachers" Every 4th Sunday Night 7:00 PM
Rev. S.W. Austin, Pastor
Rev. G.W. Broady, Assistant Pastor
Rev. S.W. Austin

"LITTLE FLOCK" CHURCH
91 HAMILTON PARK
221-6033

ORDER OF SERVICE
Adult Bible Study & (Children's Church School) Intercessory Prayer (Sun) 9-10 AM (Sun)
Worship & Praise 10:30-11 AM (Sun)
Worship in the Word 11-12 AM (Sun)
Healing Services & Message (Sun) 7-8 PM
Bible Study (Tues) 7:30 PM
All Night Prayer (Fri) 10 PM
All Are Welcome
Rev. Margo Daniels, Pastor

MACEDONIA BAPTIST CHURCH
492 OAKWOOD AVE. 252-4269

ORDER OF SERVICE
Worship 8:00 AM
Sunday School 9:15 AM
Sunday Regular Worship and Communion 10:40 AM
Sunday Evening Worship And Communion 6:30 PM
Prayer Wed. 6:30-7:30 PM
Bible Study 7:30-8:30 PM (Wednesday)
Transportation Available Arrange Wednesday
"The End Of Your Search For A Friendly Church"
Rev. Grady Doughty, Pastor

MAYNARD AVENUE BAPTIST CHURCH
2210 LEXINGTON AVENUE 268-7681

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 10:45 AM
Evening Worship 7:00 PM
Bible Study & Prayer Service (Wednesday) 7:30 PM
Rev. Robert L. Clark Sr., Pastor

MEREDITH TEMPLE CHURCH OF GOD in CHRIST
1158 MT. VERNON AVE. 258-9903

ORDER OF SERVICE
Sunday School 10:00 AM
Church Worship 11:15 AM
YPWW & Evangelistic 6:30 PM
Bible Study 8:00 PM (Tuesday)
Worship Service 8:00 PM (Friday)
"A Spiritual Explosion Goin' On Here"
Dial-A-Prayer 258-4136
Rev. Hezekiah Meredith Pastor

METROPOLITAN BAPTIST CHURCH
955 *OAK STREET* 258-9959
"A CHURCH WITH AN INVITATION TO ALL"

ORDER OF SERVICE
Sunday Church School 9:15 AM
Morning Worship 11:00 AM
BTU- Every Sun. 6:00 Sunday
Lord's Supper- Every First Sunday 7:00 PM
Youth Church - Every 3rd Sun. 11:00 AM
Rev. Charles Williams, Youth Minister
Rev. Robert A. Myers, Pastor

MT. ARARAT BAPTIST CHURCH
917 RENICK STREET 228-7442

ORDER OF SERVICE
Sunday School 9:30 AM
Sunday Morning Worship 11:00 AM
Bible Class (Monday) 7:30 PM
Prayer Meeting (Wednesday) 7:30 PM
"Every Service Is A Healing Service"
Rev. Nathaniel Alexander, Pastor

MT. HERMAN MISSIONARY BAPTIST CHURCH
1132 WINDSOR AVE. 294-4124

ORDER OF SERVICE
Sunday School 9:00 AM
Sunday Morning Worship 11:00 AM
Baptism, Communion & Right Hand of Fellowship Every 1st Sunday 6:00 PM
Mid Week Prayer Bible Study Wednesday 7:00 PM
Church Broadcast - WBBY FM Radio 8:30 AM to 9:00 AM (Sunday)
Rev. Donald J. Washington.

MT. OLIVET BAPTIST CHURCH
428 EAST MAIN STREET
221-3446

ORDER OF SERVICE
Mt. Olivet Broadcast -WRFD 88 AM Radio 7:30 AM
Sunday School and Baptist Instruction Classes 9:00 AM
Morning Worship 10:45 AM
Midweek Service, Prayer and Preaching-Every Wednesday 12 Noon
Prayer and Testimony- Every Wednesday 7:00 PM
Churchwide Bible Study- Every Wednesday 8:00 PM
Charles E. Booth, Pastor

MT. PERIOD BAPTIST CHURCH
462 KIMBALL PL. 252-2701

ORDER OF SERVICE
Sunday School 9:30 AM
Sunday Morning Worship 11:00 AM
Baptist Training Union (Sunday) 5:00 PM
Sunday Evening Worship 6:00 PM
Mid-Week Prayer & Bible Study (Wednesday) 7:30 PM
"Come Now Let Us Reason Together"
Rev. Jerry Carter, Pastor

MT. PISGAH BAPTIST CHURCH
583 E. THIRD AVE. 299-4713

ORDER OF SERVICE
Sunday School 9:30 AM
Sunday Morning Worship 11:00 AM
Sunday Evening Worship 7:30 PM
Communion - Every 1st Sunday After Morning Worship
Bible Study - Wednesday 8-8:00 PM
Prayer Meeting - Wednesday 7-8:00 PM
Rev. Frank R. Flemister, Pastor

MT. SINAI HOLY TEMPLE
2557 INDIANOLA AVE. 251-5000

ORDER OF SERVICE
Sunday School 10:00 AM
Sunday Morning Worship 11:00 AM
Sunday Evening Worship 7:30 PM
Prayer & Bible Study - Wed. 7:30 PM
End of Week Worship - Fri. 7:45 PM
Rev. Harry Bellinger, Pastor

MT. VERNON AME CHURCH
1127 MT. VERNON AVE.
253-2357
"THE CHURCH WITH A MESSAGE"

ORDER OF SERVICE
Sunday School 9:15 AM
Sunday Morning Worship 10:45 AM
Sunday Evening Worship 7:00 PM
Prayer Meeting (Wednesday) 7:00 PM
"God Our Father, Man Our Brother, Christ Our Redeemer"
Rev. A.C. Brogdon, Pastor

NEW PALESTINE BAPTIST CHURCH
1712 CLEVELAND AVE.
291-9610

ORDER OF SERVICE
Sunday School 9:30 AM
Worship & Praise (Sun) 11:15 AM
Evening Worship (Sun) 7:00 PM
Midweek Prayer & Bible Study (Wed) 7:30 PM
"A Praying Church..... Is A Growing Church"
Rev. Richard A. Bridges, Sr., Pastor

NEW SALEM BAPTIST CHURCH
487 N. CHAMPION AVE.
252-6000

ORDER OF SERVICE
Church School 9:30 AM
Morning Worship 10:45 AM
Holy Communion Every First Sunday 5:00 PM
Prayer & Bible Study (Wed) 7:00 PM
"The Church That Cares"
Rev. Keith A. Troy, Pastor

NEW ZION BAPTIST CHURCH
1107 E. Mount St. 252-6674
"GIDDY-UP-GO"
"WELCOME TO NEW ZION"

ORDER OF SERVICE
Church School 9:30 AM (Sunday)
Sunday Morning Worship 10:45 AM
Sunday Evening Worship 7:30 PM
Prayer Meeting 7:00 PM (Wednesday)
Rev. Benjamin J. Washington Pastor

NORTHSIDE CHURCH OF GOD
1790 CLEVELAND AVE. 294-2845

ORDER OF SERVICE
Study Hour 11-11:45 AM
Worship NOON
Family Study (Tues) 7:30 PM
Drop-In-Center (Fri) 8:00 PM-12:00 AM
Rev. Richard A. Goode, Pastor

REDEEMER AME ZION CHURCH
2116 AGLER ROAD 476-3418

ORDER OF SERVICE
Church School 9:30 AM
Worship Service 11:00 AM & 7:00 PM
Neighborhood Missionary Bible Study and Prayer Thursday 11:00 AM
Church Bible Study & Prayer Meeting Thursday 7:30 PM
12 Noon Intercessory Prayer Wednesday
"The Tabernacle of Faith"
Rev. Henrietta M. Davis, Pastor

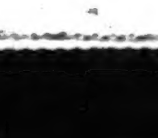
REFUGE BAPTIST CHURCH
400 R.F. HAIRSTON SQUARE
252-8055

ORDER OF SERVICE
Church Broadcast - WYKO AM Radio 8:30 AM
Sunday Church School 9:00 AM
Worship and Praise Service 10:45 AM
Baptist Training Union - Sunday 5:30 PM
Prayer and more Study - Thursday 7:00 PM
"The Church Where Everybody Is Somebody"
Rev. R.F. Hairston, Pastor

REHOBOTH TEMPLE CHURCH OF CHRIST
1111 E. LONG ST.
252-8219/252-2444

ORDER OF SERVICE
Sunrise Service 6:00 AM
Sunday School 9:00 AM
On WYKO-AM Radio 9:30 AM
Worship Service 10:30 AM
On WRFD-AM Radio 3:30 PM
ABYPU 5:30 PM
Evening Worship 7:00 PM
Prayer Daily 12 Noon
Bible Institute (Tuesday) 7:30
New Member Class 6:30 PM (Friday)
Miracle Nt. Friday 8:00 PM

ST. PAUL AME CHURCH
639 E. LONG ST. 228-4113



ORDER OF SERVICE
Sunday School 9:30 AM
Worship Service (Sun) 9:00 AM - 11:00 AM
Christian Endeavor (Sun) 1:00 PM
Prayer & Bible Study (Tues) 2:00 PM
Prayer & Bible Study (Wed) 7:30 PM
Bus Transportation, Taped Services For Shut-Ins, and Nursery Care For Pre-School Children During Worship
Music By Eight Choirs
Rev. Thomas E. Liggins, Pastor

SECOND BAPTIST CHURCH
186 NORTH 17th STREET
"TO GOD BE THE GLORY"
253-4313

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship (Summer) 8:00 AM
Regular Service 10:54 AM
Prayer Service (Wednesday) 12 Noon
Wednesday Evening 7:00 PM
Holy Communion Every 1st Sunday 8:00 PM
Rev. Leon Troy, Pastor

SHILOH BAPTIST CHURCH
720 MT. VERNON AVE.
(AT HAMILTON)
253-7946

ORDER OF SERVICE
Sunday Morning Worship 10:45 AM
Holy Communion 1st Sundays 7:00 PM
Sunday Church School 9:00 AM
Bible Study (Tuesday) 8:15-9:00 PM
Dial-A-Devotion 253-8110
The Grapevine 253-WIRE
Dr. C. Baxter Wise III, Pastor

SOLID ROCK CHURCH of CHRIST, INC.
1132 WATKINS ROAD 497-3284

ORDER OF SERVICE
Sunday School 10:00 AM
Morning Worship 11:00 AM
Evening Service 6:00 PM
Lord's Supper 6:00 PM (First Sunday of Each Month)
Bible Study 7:00 PM (Tuesday)
Prayer Meeting 7:00 PM (Thursday)
REV. J.T. WATKINS PASTOR

SOUTHFIELD COMMUNITY BAPTIST CHURCH
1399 Augmont Avenue
497-9496 or 491-9736

ORDER OF SERVICE
Early Worship 7:45 AM
Sunday School 9:15 PM
Morning Worship 10:30 AM
Wednesday Evening Prayer Meeting 7:15 PM
"A Church With A Wholesome Family Atmosphere!
"Focusing On Christ"
Rev. E.H. Simpson, Pastor

TRINITY BAPTIST CHURCH
ATCHESON ST. & ST. CLAIR AVE.
258-9583

Rev. E.A. Parham, Pastor

ORDER OF SERVICE
First Chapel Worship 8:00 AM
Sunday School 9:15 AM
Second Chapel Worship 10:45 AM
Preacher Worship 11:00 AM
Church In Training 5:00 PM
Evening Worship 7:30 PM
Bible Study (Every other Wednesday) 8:30 PM
Prayer Service (Every Wednesday) Noon 7:00 PM

UNION GROVE BAPTIST CHURCH
266 N. CHAMPION AVENUE
258-8479

ORDER OF SERVICE
Sunday School 9:00 AM
Sunday Morning Worship 10:45 AM
Sunday Evening Worship 7:30 PM
Prayer Meeting and Bible Study (Thursday) 7:00 PM
Dr. Photo D. Hale, Pastor

WAYNE AVENUE CHURCH OF GOD
116 S. WAYNE AVENUE 279-3688

ORDER OF SERVICE
Sunday Church School 9:30 AM
Sunday Morning Worship 10:45 AM
Sunday Evening Worship 7:00 PM
Prayer & Bible Study - Wednesday 7:00 PM
Special Prayer Request Line 7:00 PM
Elder Junius C. Wilber, Pastor

WOODLAND CHRISTIAN CHURCH
143 WOODLAND AVE.
258-0058

ORDER OF SERVICE
Church School (Sunday) 9:30 AM
Morning Worship (Sunday) 10:45 AM
Prayer & Bible Discussion (Wednesday) 7:00 PM
"You Always Have A Reserved Seat At Woodland"
Rev. A.T. Miller, Pastor

ZION HILL BAPTIST CHURCH
527 WILSON AVE. 253-6166

ORDER OF SERVICE
Sunday School 9:30 AM
Morning Worship 11:00 AM
Midweek Prayer & Bible Study (Wed) 7:00 PM
Rev. James W. Mitchell, Pastor

FOR TOTAL NEWS COVERAGE OF COLUMBUS AREA CHURCHES READ THE CALL & POST EVERYWEEK!

COLUMBUS CHURCHES

Thanksgiving Services Scheduled On Programs

Aenon Missionary Baptist

Pastor S.R. Doughty Jr. will eliver the sermon Sunday dur- ng the worship services at 1:30 a.m. at the church, 2929 ohnstown Rd. Our Lord's abbath will also be observed. assandra L. White, reporter.

Apostolic Faith Temple

The church, 1634 E. Main St. ill have their Thanksgiving unrise service at 7 p.m. Nov. 4. Evangelist Gloria Reeves artin, will be the guest peaker. Elder Nathaniel D. ordan, pastor. Beginning ov. 28 through Dec. 4, the hurch will observe Thanksgiv- g Revival, at 7:30 p.m., each ay. Elder Adrian Scott, from oungstown, Oh., will be the uest speaker.

Bethany Baptist

The congregation will bserve its Auxiliary Day Sun- ay, beginning at 4 p.m. Rev. aleigh Ragland, associate inister at New Salem Baptist, ill be the guest speaker. agland received his early ducation in the Columbus ublic Schools. He later tended Simmons University, ethel College, Travecca Col- ge and the American Baptist heological Seminary. He egan preaching in April, 1964. agland was active in church unday school; the Layman eague and also served as a eacon before becoming a inister.

Burnside Mennonite

The Deacons of the church, 9 Athens Dr. will hold a pro- am of Fruits of the Spirit, ov. 27. On Sunday, Pastor arren B. Kelly will bring the essage. Robert Jackson, porter.

Faith Tabernacle COGIC

The church, 1783 E. 23rd e. will hold a Give-Away of othing to the needy on Sat- day, Nov. 19, at 9 a.m. On unday, Mother Jennings of nion Gospel Tabernacle will the guest speaker for the ome and Foreign Mission. arolyn Davis, reporter.

Family Missionary Baptist

On Sunday, Nov. 27, Pastor junius Leggett, pastor of the urch, 996 Oakwood Ave. will the guest speaker at Smyrna ptist. Rev. Marshall is the st pastor. Other upcoming ents are: Tuesday, Dec. 6, at 30 p.m., Rev. Leggett will eak at Pilgrim Baptist, where e congregation will celebrate e Pastor's anniversary. Rev. J. Mitchell is the host pastor; ednesday, Dec. 7, at 7:30 m., Rev. Winston King will eak at Family Missionary ptist; Sunday, Dec. 11, at 30 p.m., Rev. Leggett will eak at Lincoln Park Baptist; v. Carter is the host pastor, d on Sunday, Dec. 18, at 3:30 m., the church will observe e annual Christmas program. letta McGill, reporter.

Galilee Missionary Baptist

The church will worship with John Baptist, 1145 St. Clair e., on Sunday, at 4 p.m. Pas- H.J. Scott will deliver the essage. On Thursday, at 6 n., the church will hold an rly morning service. St. rk's Baptist members will be ests. Rev. J.P. Burnett, pas- will deliver the message. rah Jordan, reporter.

Good Shepherd Baptist

The church, 1555 E. Hudson will observe Thanksgiving y services Nov. 24, at 10 a.m. Harold E. Pinkston Sr., stor will deliver the special essage. Paul L. Ellis, porter.

House Of Prayer

On Sunday, beginning at :45 a.m., the church, 517 mball Pl., will celebrate its venth anniversary. Rev. thur Brown will be guest eaker. Also Rev. Robert Hun- from Marysville, Oh., will ak. The theme is, "We Feel e Going On." Leroy Wylie is blicity chairman.

Metropolitan Baptist

Rev. R.A. Ayers and the con- gregation will be guests of Rev. H. Bellinger, pastor Mt. Sinai Baptist, on Sunday, at 3:30 p.m. On Saturday, Dec. 3, the Department of Mission will sponsor a trip to Mifflin, Pa., for Christmas shopping. Round trip bus fare is $25. For further information, call Mrs. Mary Ayers at 252-3603. Darla Thigpen, reporter.

Mt. Moriah Baptist

The Spirit Tornadoes will be guests at the church, 1759 E. Main St. on Sunday, Nov. 27, at 3:30 p.m. Rev. C. Atwater, pastor; D. Thurman, reporter. Worship service begins Sunday at 11 a.m., while Prayer meeting is scheduled every Wednesday at 7:30 p.m.

Mt. Vernon Ave. Missionary Baptist

The church, 1358 Mt. Vernon Ave. will observe the annual Homecoming Sunday, at 3:30 p.m. Rev. B.J. Washington, from New Zion Baptist, will be the guest speaker. Rev. Bennie Brogsdale will deliver the message during worship services at 11 a.m. Doris Brown, reporter.

New Bethlehem Baptist

The congregation at 781 St. Clair Ave. will begin Revival services Monday, Nov. 21 through Nov. 23, at 7 p.m. each day. Rev. James Bowens, pastor of the church will conduct services. D. Coats, reporter.

New Fellowship Baptist

Rev. Robert Collins will bring the message during the worship service Sunday at 10:45 a.m. at the church, 1734 E. Livingston Ave. The Gospel Choir of the church will sing. Martha Bell, reporter.

New Genesis Baptist

The congregation, 1714 Zettler Rd. will fellowship with Mt. Zion Holy Church, 1438 Indianola Ave. on Sunday, at 4 p.m. Rev. Archie Jones is the host pastor. Emma Saunders, reporter, and Rev. Pervin Sales, pastor of New Genesis.

Redeemer AME Zion

Michele Bradshaw and Cherly Smith will be in concert Sunday at 7 p.m. for the Building Fund at Redeemer, 2116 Agler Rd. The public is invited to attend.

Refuge Baptist

On Thursday, Nov. 17, at 10 a.m. the church will worship with Travelers Rest Baptist for a joint Thanksgiving Day service. Rev. U.G. Campbell will deliver the message, while the choir will render music. The radio ministry of the church is aired on WVKO 1580 AM every Sunday at 8:30 a.m. Bible Study and Prayer service are held on Thursday at 7 p.m. Mildred Durham, reporter.

Rehoboth Temple

Thanksgiving dinner will be served to the needy from 12 p.m. until 4 p.m. Nov. 24. Evangelist Howard Tillman will conduct Revival and Evangelistic crusade, beginning Nov. 27 through Dec. 2. He will be accompanied by the Tetric Choir. Elder Kenneth L. Bligen, pastor.

Rock Of Faith Baptist

The congregation, 1667 E. Main St. will present the Distant Thunder, a movie on Mark IV, 1973, on Sunday at 7 p.m. The film is expected to answer many of the questions of the Great Tribulation. Rev. Bob H. Duckens, pastor; Dorothy Morrison, reporter.

St. John's Baptist

Prayer Breakfast will be served Saturday, at 8 a.m. at the church, 1145 St. Clair Ave. Sister Helen Alexander will speak during the evening services. Pastor Winston King will bring the message at the 10 a.m. Thanksgiving services. St. Paul Church will be guest. B. Hawkins, reporter.

Twelfth Ave. Baptist

The church, 1561 Dell Ave. will have a joint Thanksgiving Day service with Mt. Period Baptist at 10 a.m. Pastor Cleophus Kee will deliver the message. Pastor J.M. Carter is the host pastor. Morning worship service will begin at 11 a.m. with Pastor Kee bringing the message.

Thanksgiving Dinners Free To City Needy

St. Mathew FBH, 2550 Sullivant Ave. will sponsor a Free Thanksgiving Dinner for the needy on Saturday, Nov. 19, beginning at 12 p.m. For further information, call 895-0655. Rev. Theodore W. Johnson, pastor.

The Grace E. Steward Circle of Clair United Methodist, 295 E. Bartham Ave., will give a Free Thanksgiving Day Dinner, beginning from 11 a.m. Nov. 24. All needy people are invited to attend. For further information, call 444-5170. Rev. William C. Davis Sr., pastor.

Marion-Franklin Recreation Center, 2801 Lockbourne Rd. will hold a Pre-Thanksgiving program Tuesday, Nov. 22, at 7 p.m. The program will feature dance routines at 6 p.m., elementary dance class and the adult dance class choreographed by Stephanie Bland.

The elementary class, under the direction of Suzanne Parks, will do a skit, titled, "Who Sneezed." Guest appearances will also feature Ruel Barksdale, doing the dramatic interpretation while Center Stage Theatre will do an excerpt from Langston Hughes' play, "Tambourines To Glory." Mel Griffin's Gospel productions will also be featured in the event. The program is open to the public. For further information, call 491-5084.

WOMEN'S DAY SPEAKER - Mrs. Deborah Reeves, wife of pastor Michael D. Reeves of Corinthian Missionary Baptist Church, will be guest speaker for the annual Women's Day observance at Hebrew Baptist Church, 1338 Gault St., Sunday, Nov. 20. Mrs. Reeves, the mother of three sons, will speak during the 3:30 p.m. service. She is also president of Corinthian's Young Women's Council and a member of the Adult Choir. Madeleine Harris is Women's Day chairperson. Rev. William Horsley is host pastor.

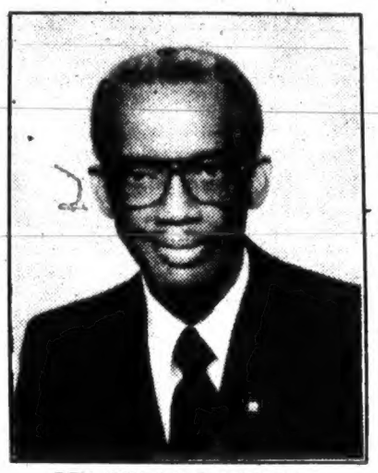
DEDICATION SUNDAY will be observed during the morning worship service at Mount Olivet Baptist Church, 428 E. Main St. Dr. Amos C. Brown, pastor of Third Baptist Church, San Francisco, Calif. will be the guest speaker. Women's Day will be observed during afternoon services beginning at 5 p.m. Mrs. Janice Starks, New Calvary Baptist Church, Dayton, Ohio, will be the guest. Seen from left to right are members of the Women's Day committee: first row -- Ruth E. Blue, Audrey James, Louise Solomon, Mary Jo Booth, Frances Bass. Second row - Earlean Rice, Ruby Hollowell, Betty Bass, Peggy Jackson, Sharon Watkins and Beverly Cook. Dr. Charles E. Booth is the pastor.

Union Grove To Mark Its 95th Anniversary

Sunday, Nov. 20 will mark the 95th anniversary of Union Grove Baptist Church, 266 N. Champion Ave. The theme chosen to celebrate the anniversary is "That Ye Be Found Faithful". Dr. Phale D. Hale is pastor.

Heading the list of celebrants will be the Rev. Dr. William D. Mosley, pastor of Second Baptist Church, Warren, OH, who will speak at the 11 a.m. and 3:30 p.m. worshp services.

The Mass Choir will sing for the morning worship services. It is directed by Mrs. Josephine Mack, minister of music, Rev. Freeman, director of the Male Chorus; Rev. Jay Avaroda, director of the Youth Choir and Rev. Stanley Wood, director of the Angelic Choir.



REV. WILLIAM D. MOSLEY ...anniversary speaker

Following morning worship, a free Homecoming Fellowship Dinner will be served.

For the 3:30 p.m. service, music will be rendered by four of Columbus' top choirs. Certificates of recognition will also be presented to Union Grove's faithful members with 50 or more years of attendance and service.

"We have strong family ties in Union Grove with third, fourth and fifth generation members," anniversary chairperson Mrs. Mildred Stinson said.

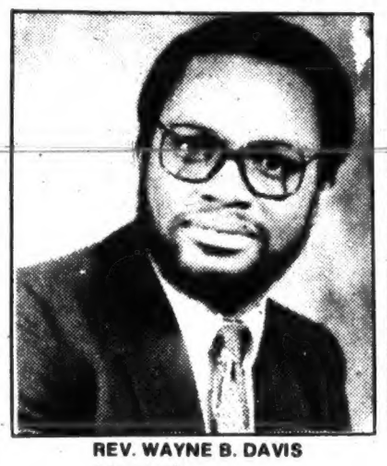
Union Grove, founded in 1888, has provided socio-economic and spiritual ministry to the Columbus community for all 95 years.

Dad, Classmate Scheduled For Pastor's Installation

The New Salem Baptist Church family will officially install its new pastor the Rev. Keith A. Troy, with a classmate and father participating, during installation and fellowship services, Sunday, Nov. 20.

The Rev. Wayne B. Davis, pastor of Bethel Baptist Church, Cincinnati, will be the speaker for the 10:45 a.m. service. Rev. Davis is a graduate of Morehouse College, Atlanta, Ga. and Colgate Rochester Divinity School, Rochester, N.Y.

The Rev. Leon Troy, proud father of pastor Keith Troy, choirs and congregation of Second Baptist Church, will climax the celebration at 4 p.m.



REV. WAYNE B. DAVIS ...to speak

REV. LEON TROY ...to fellowship

Wood Stove

Remember a wood or coal stove installation may be subject to local fire and building codes. Be sure you check this important consideration before doing any work that may be in violation of the codes. A public service announcement from the Ohio Insurance Institute.

Suggestion

Flammable liquids could bring an explosive end to your wood or coal stove investment, never attempt to fire your stove with gasoline, lighter fluids or charcoal lighters. Burn wood safely! This fire safety suggestion brought to you by the Ohio Chimney Sweep Guild.

Children And Unemployment

An individual's unemployment of course affects family, friends and community. One of the starkest disparities between blacks and whites is in unemployment rates for heads of households with children under 18.

In 1981, 28.2 percent of black heads of such households did not work -- they were either unemployed or not looking for work.

Only 8.3 percent of whites in this category did not work. Children in more than one-fourth of black families then, suffered the effects of adult unemployment.

GAY TABERNACLE BAPTIST CHURCH
2188 Woodward Ave. 253-6707
Visit Our Sunday Services
Early Morning Worship (Except 1st Sunday) 8 AM
Sunday Church School - 9:15 AM
Youth Worship - 10:30 AM Morning Worship - 10:50 AM
Baptism and Lord's Supper (1st Sunday) - 6:30 PM
Prayer Services Wednesday - 7:00 PM
Nursery Care For Infants, Young Children During Worship
Transportation Available 253-6707
Odell Waller, Pastor

Kum Ba Ya Christian Book Store
1507 E. Livingston Ave.
Complete Line of of Church Supplies, Robes & Music
258-1334

McNABB FUNERAL HOME, INC.
Symbol Of Distinctive Service
818 E. Long St.
258-9521
Wilbur G. McNabb President

WAYNE T. LEE FUNERAL SERVICE
1370 E. MAIN ST.
WAYNE T. LEE DIRECTOR
FUNERAL SERVICES STARTING AT $699

Diehl-Whittaker FUNERAL SERVICE
Richard J. Diehl, Director
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Dr. H.B. Hicks Jr. To Speak For EUBC

By ELIZABETH LANEY

The Rev. Dr. H. Beecher Hicks Jr., pastor of Metropolitan Baptist Church, Washington, D.C., is returning to Columbus to be guest speaker for the Eastern Union Baptist College (EUBC) Founder's Day Banquet to be held at the Oakley Baptist Church, Friday, Nov. 18, at 7 p.m.

He will also speak for the Founder's Day Rally at Trinity Baptist Church on Saturday, Nov. 19 at 9 to 11:30 a.m.

Banquet reservations are $35. Proceeds to the college. Call 279-3307 for further information.

Dr. Hicks an accomplished scholar and theologian is an educator, counselor, social scientist, author and spiritual leader in the Christian faith. A former Columbusite, he received his Bachelor of Arts degree from the University of Kansas; his Master of Divinity and his Doctor of Ministry in Theology degrees from the Colgate Rochester Divinity School, Rochester, N.Y.

He has also completed post graduate studies at the Univer-

Continued On Page 8A

APPRECIATION BANQUET-the members of Centenary United Methodist Church, 930 E. Long St. are honoring their pastor and first lady, the Rev. and Mrs. Robbie Dix, Jr., with an appreciation banquet, Saturday, Nov. 20 at 7:30 p.m. at the church. A special program featuring Miss Valering Jackson, a member of Opera Columbus has been planned.

Shiloh To Present Holiday Radio Show

Dr. C. Dexter Wise III, pastor, Shiloh Baptist Church has announced a television special to be aired on WSFJ, Channel 51, (the Christian station) on Thanksgiving Day at 8 p.m.

A Thanksgiving Day message, music by the Senior and Chancel Choirs, soprano Vivian Walker and participation of the entire congregation will be a feature of the one-hour program, Thursday, Nov. 24.

The public will be urged to write in and give comments on the special. Negotiations are progressing for a special Christmas Eve broadcast also.

For further information, call 253-Vine, Shiloh's newsline for an update on all news about the church and the Christian community.

FIRST FAMILY TO BE HONORED-An "Appreciation Banquet" will be held at 7 p.m., Friday, Nov. 18, at Fire Mark Inn, 460 Oak St., to celebrate the second anniversary of Mt. Herman Baptist Church pastor and Mrs. Donald J. Washington and family. Also planned is a special program on Sunday, Nov. 20 which will feature guest speaker Elder Keith Williams of 2nd Liberty Temple. At 4 p.m., the guest speaker will be Rev. Odell Waller, pastor of Gay Tabernacle Baptist Church. Pictured with pastor and Mrs. Washington are daughter Trina Danielle and son Donald. Mt. Herman is located at 1132 Windsor Ave.

RELIGIOUS NOTES

Rev. Jesse Douglas To Lead 'Spiritual Renewal Week'

The Rev. Jesse Douglas, pastor of Carter Metropolitan C.M.E. Church in Detroit, Mich. will preach Wednesday, Nov. 16 and Thursday, Nov. 17 during "Spiritual Renewal Week" at Centenary United Methodist Church, 930 E. Long St. A special pastor's appreciation banquet will be given for the Rev. Robbie Dix, Jr. Saturday, Nov. 19 at 7:30 p.m.

Macedonia Baptist Church, 492 Oakwood St. will have "Open House," Saturday, Nov. 19 for its Sunday school and educational clinic. Visitors are welcomed from 9 a.m. to 4 p.m. The theme for the day is "The Power of Praise."

The church will also have a reunion of past and present members of the church, Saturday, Nov. 19. Interested persons should call the church for more information.

Shiloh Missionary Baptist Church, 383 Washington St., Newark, Ohio will sponsor a male chorus concert at the church, Saturday, Nov. 19 at 6:30 p.m. The male choruses at Seventh Avenue Baptist, and Consolidated Baptist will participate.

The Sounds of Inspiration choir of St. Matthew Fire Baptized Holiness Church, 2550 Sullivant Ave. will celebrate their pre-anniversary on Saturday, Nov. 19 at 7:30 p.m. and Sunday, Nov. 20 at 4 p.m.

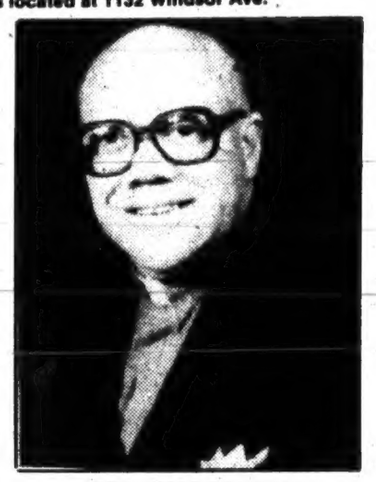
Solid Rock Baptist Church, 96 Governor's Pl. will present "The Seven Last Words of Christ" by the church deacons Saturday, Nov. 19 at 7:30 p.m.

Lincoln Park Community Baptist Church's nurses corp. will be celebrating their anniversary with a special program Sunday, Nov. 20 at 4 p.m. Pastor J.W. Mitchell of Zion Hill Baptist Church will be the guest speaker.

The Bernard Upshaw Singers, along with The Group as guest artists, will be presented in a concert Sunday, Nov. 20 at 5 p.m. at First A.M.E. Zion Church, Bryden Rd. at 18th St. The event is co-sponsored by the board of stewards, board of trustees and the Templeairs. Dr. St. Clair Williams is the pastor.

Bible Way Church, 453 South Wheatland Ave. will present the Prodigals in Toledo, Ohio in concert Sunday, Nov. 20 at 6 p.m. Also featured on the program will be Bonnie Sutton and the St. Matthew's FBC choir. Bishop William C. Latta is the host pastor.

Macedonia Baptist Church's young Christians will be in concert, Sunday, Nov. 20 at 6:30 p.m. The theme will be "Even if it Cost Time, Pleasure, Friends-Hang On In There." The church is located at 492 Oakwood St.



REV. JESSE DOUGLAS
...guest speaker

Jerusalem Baptist Church, 1599 Windsor Ave. will have three nights of service in observance of the Helping Hand Concert Choir's sixth anniversary. Services are as follows:

Friday, Nov. 25, the Rev. Richard A. Bridges and congregation from New Palestine Baptist Church will be in charge of service at 7 p.m. Saturday, Nov. 26, the Rev. Mel Griffin and his gospel choir will head the services at 7 p.m. Sunday, Nov. 27 at 3:30 p.m. the Gospel Truth will be appearing.

The Church of Christ of Apostolic Faith's all girl choir will present their first concert Saturday, Nov. 26 at 2 p.m. The church is located at 1200 Brentnell Ave. Music students of Bernice Peterson will present a piano concert.

St. Matthew Fire Baptized Holiness Church, 2550 Sullivant Ave. will present "Voices of Faith" in concert Saturday, Nov. 26 at 7:30 p.m.

Temple of Praise Cathedral, 2665 Lockbourne Rd., will sponsor two big days of Christmas shopping, Friday, Dec. 2 and Saturday, Dec. 3 beginning at 8:30 a.m. The bake sale will be held at 1000 Atcheson St. For more information call 252-4941.

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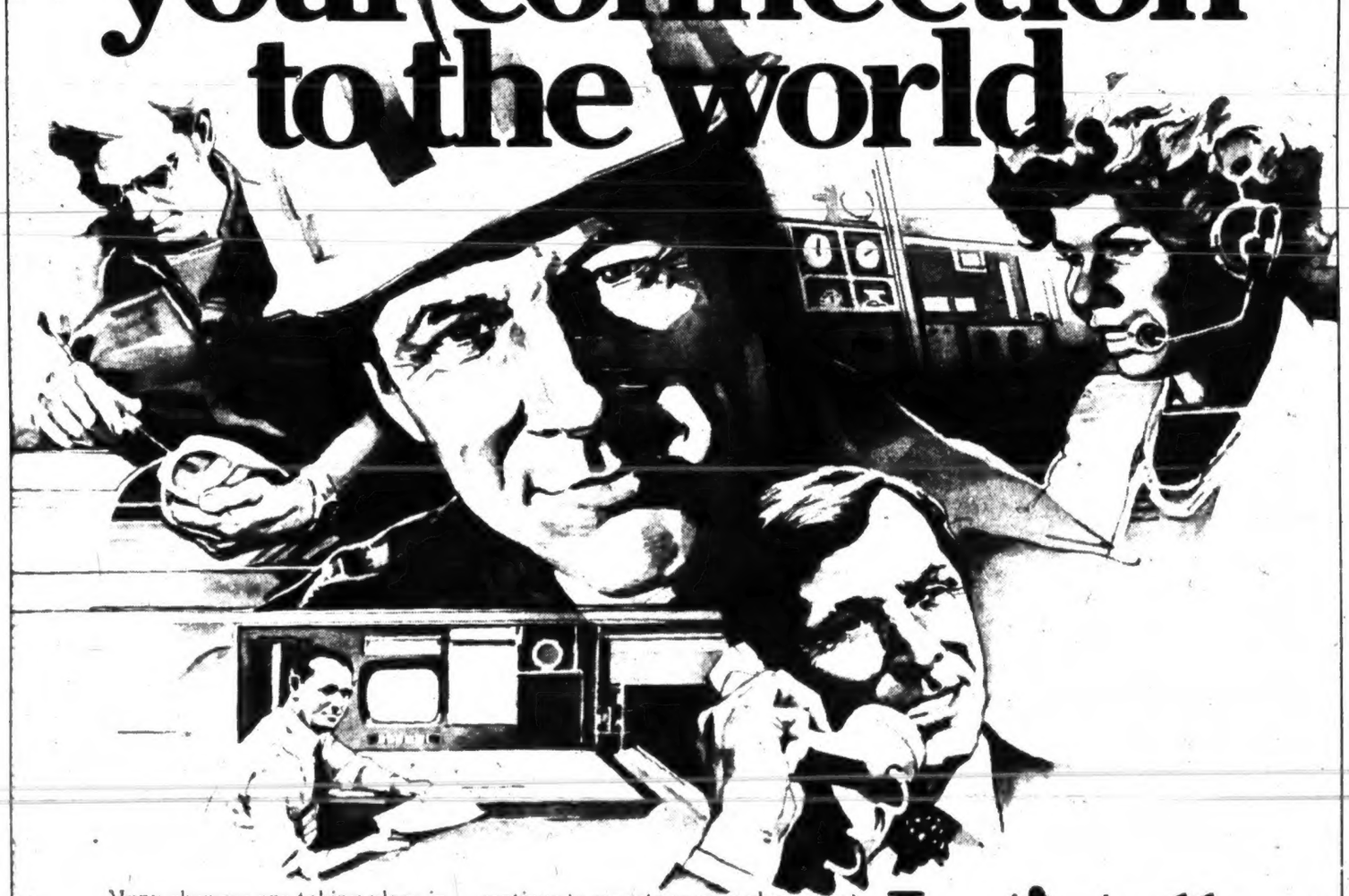

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There will be more options than there were before. You'll have choices in local calling plans, in leasing or buying phones, and in selecting long distance companies.

And you'll be doing business with a company called Ameritech. Ameritech is one of the seven independent companies that are being formed as a result of the break-up of AT&T. Ohio Bell will be a part of Ameritech.

But some things won't change. We'll continue to operate as your phone company, much the same as we have in the past. We will still provide your phone service, directory assistance, white pages, yellow pages and some long distance service.

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We'll provide you with more information in the weeks and months ahead. We'll tell you about all the new options available to you, and how much they cost, so you'll be able to choose what's best for you.

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Pastor To Observe Second Anniversary

Holiday Bazaar

The bounteous fruits of fellowship are in evidence again this year as Ascension Lutheran Church's "Home Spun" Christmas Fair to be held on Saturday, Dec. 3, from 9 a.m. to 3 p.m.

The church is located next to the Public Library at 1479 Morse Rd.

Fair features will include wood-working, lapidary, silk flower arranging, soft-sculpture, knitting, ceramics, flea market, doll clothes, wall hangings, home-baked goods and other delights.

A moderately priced breakfast and lunch will be served in the "Country Kitchen" by the church's Youth Ministry.

Saturday, Nov. 19, a banquet will be given in honor of the Rev. and Mrs. Donald J. Washington, pastor and first lady of Mt. Herman Baptist Church, 1132 Windsor Ave., to celebrate their second year of service at the church.

The banquet will be held at the Fire Mark Inn at 7 p.m. Guest speaker will be the Rev. L.T. Bradley, pastor of Christ Memorial Baptist Church.

Sunday, Nov. 20, during the 11 a.m. morning worship, Elder Keith Williams of the Second Liberty Temple Church will be the guest. At 4 p.m. the Rev. Odell Waller, pastor of Gay Tabernacle Baptist Church. The choirs and congregation of the church will accompany him.

Columbia Gas' New Office Opens In Mt. Vernon Plaza

Columbia Gas of Ohio pened a new customer ser- ce office Monday on Colum- us' Near Eastside.

The office is located at 379A . 20th St., in the lower level of e Mt. Vernon Plaza. Free arking is available in the plaza arking lot.

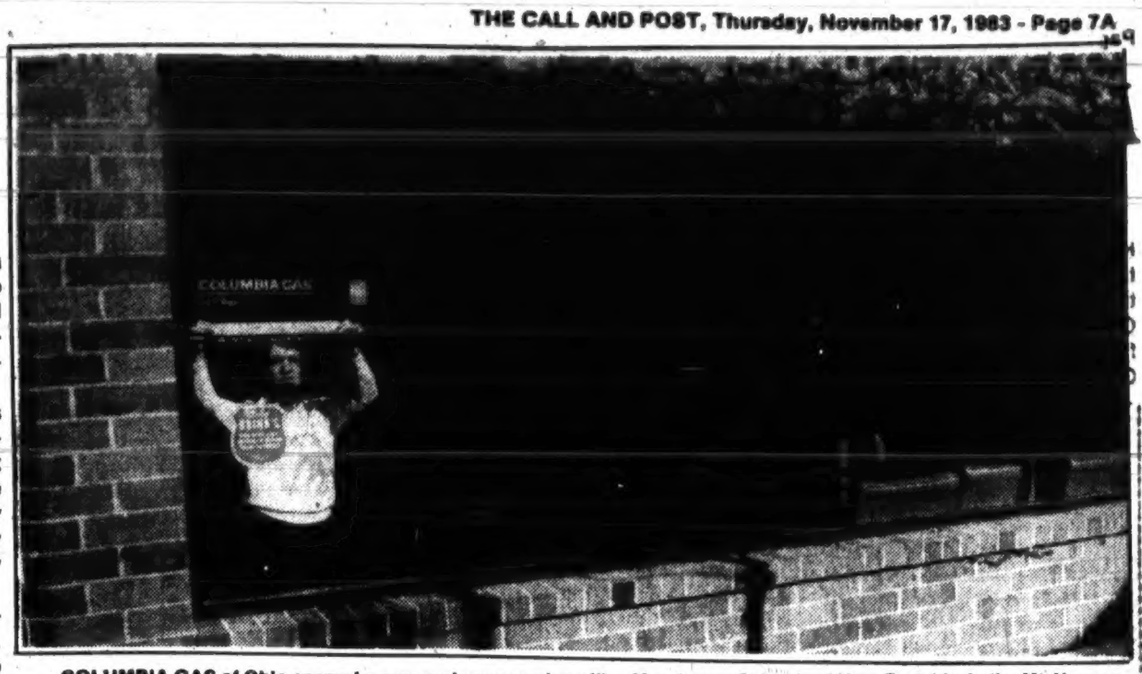
"We have established this ffice as part of our continuing fforts to best serve the needs f our customers," said olumbia's district manager, obert E. Roll. "This will be a onvenient location for many of our customers who wish to pay their gas bills as well as discuss their accounts in person with a Columbia representative."

Columbia also has customer service offices at 101 W. Town St., 942 W. Goodale Blvd., and 5725 Avery Rd.

Experienced customer service representatives will be available at the new office to assist customers in making bill paying arrangements as well as providing information on other activities, such as turn-ons and turn-offs. Columbia representatives are also able to advise customers on federal and state heating bill assistance available to eligible customers, Roll said.

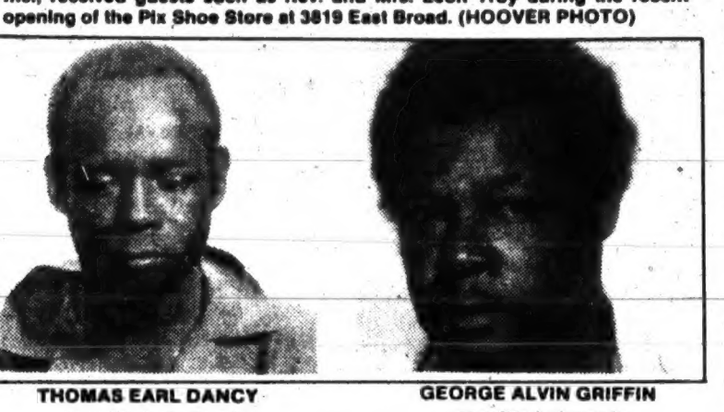
The Mt. Vernon office has been established for a one-year trial period, Roll said. "It opened at considerable expense and we will be closely evaluating usage of the facility to make sure it is economically sound to maintain it."

The office will be open Monday through Friday, 8:30 a.m. to 4:30 p.m. Customers who desire to telephone Columbia Gas should continue to call 460-2222.



COLUMBIA GAS of Ohio opened a new customer service office Monday on Columbus' Near Eastside, in the Mt. Vernon Plaza. Columbus Customer Service Supervisor Dixie M. Eurez is shown applying company identification on the office window. The office is open Monday through Friday, from 8:30 a.m. to 4:30 p.m.

PIX PICKS-Arthur J. Kobacker, Chairman of the Board of Kobacker Stores Inc., received guests such as Rev. and Mrs. Leon Troy during the recent opening of the Pix Shoe Store at 3819 East Broad. (HOOVER PHOTO)



THOMAS EARL DANCY ...acquitted of murder

GEORGE ALVIN GRIFFIN ...acquitted of murder

Two Men Acquitted Of Murder

A Franklin County Common leas Court, recently acquitted wo Columbus men, charged ith murder in the May 13 lleged beating death of Cha- es Maurice Shannon, 43, of 68 N. Garfield Ave., who Columbus police said they ound a broken glass in his ectal area.

The jury returned not guilty erdicts for Thomas Earl ancy, 39, of 95 N. 20th St., and eorge Alvin Griffin, 49, hose last address was nknown.

Shannon's body was found in his apartment, according to police. Franklin County Coroner's office said Shannon died from a blow to the side of the head that caused bleeding inside his skull.

Neighbors and friends of Shannon had told The CALL & POST that he had been seen many times with his two friends together in the area. Detectives also denied one report that the victim had been castrated before he died in a pool of blood.

Resource Center Focuses On Client/Family Issues

Data from the studies suggested that a more effective method geared toward the family is needed in the 1980s, because of cutbacks in family-oriented government entitlement programs.

Very often clients will seek the League's assistance in finding a job. The agency will be successful in securing employment for the clients, only to have the person lose the job a short time later.

In many cases, the job loss can be traced to pressures on the client from family related problems.

By establishing the Family Resource Center, the CUL not only helps people find employment, but also offers help with problems the client's family may be having in such areas as housing, medical care, food, daycare and education.

The CUL is only the third league office in the nation to establish such a center. Similar programs exist in New York City and Flint, Mich.

For generations black survival has depended on the strengths within families. To strengthen this survival mechanism for Columbus Urban League (CUL) clients and their families, the Urban League has established a Family Resource Center, operational at CUL headquarters at 700 Bryden Rd. since March 1983.

The CUL's counseling focus has been changed from dealing with a client on an individual basis with specific problems to offering an option of also helping to solve problems the client's family might be experiencing.

According to CUL President Frank Lomax III, League studies during the last five years on problems facing low-income blacks in Columbus indicate the need for such a center. The studies included the **State of Black Columbus 1980,** the CUL **Client Profile 1980** and **Ebony Family Expressions** in 1977.

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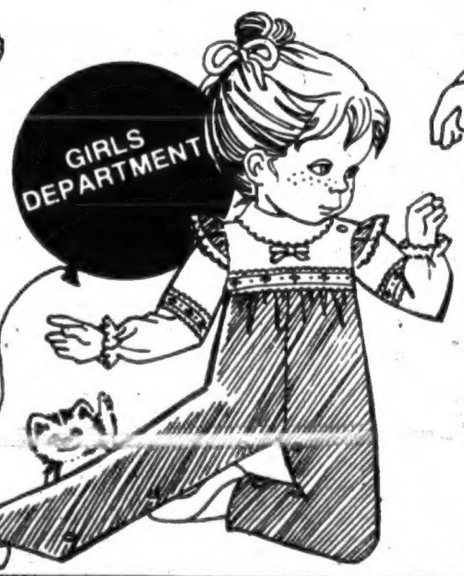

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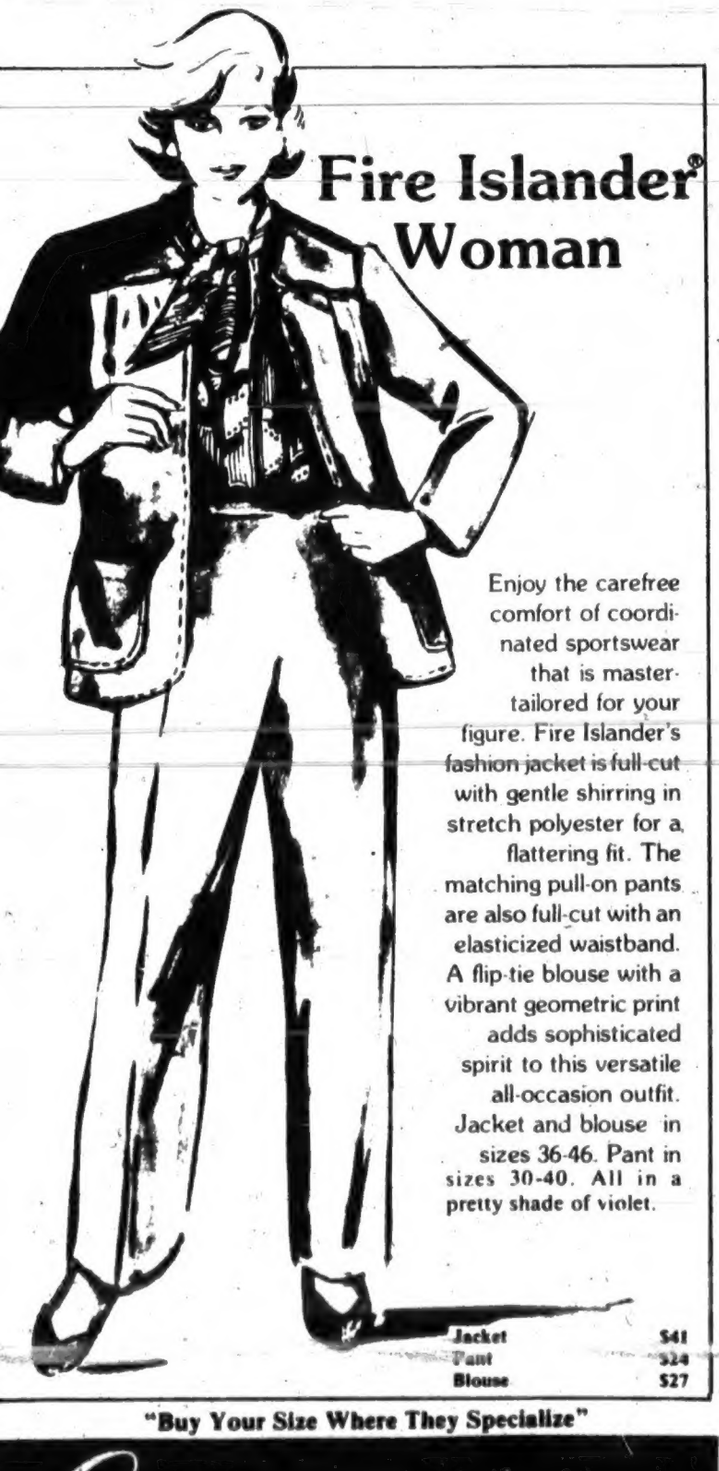

Enjoy the carefree comfort of coordinated sportswear that is master-tailored for your figure. Fire Islander's fashion jacket is full-cut with gentle shirring in stretch polyester for a flattering fit. The matching pull-on pants are also full-cut with an elasticized waistband. A flip-tie blouse with a vibrant geometric print adds sophisticated spirit to this versatile all-occasion outfit. Jacket and blouse in sizes 36-46. Pant in sizes 30-40. All in a pretty shade of violet.

Jacket $41
Pant $24
Blouse $27

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NAB President To Keynote Urban League Luncheon

(Continued from Page 1A)

to the local citizenry during his 12 years as mayor.

Moody traded a Franklin County Common Pleas Court Judgeship for the top post at City Hall on Jan. 1, 1972. He will leave the mayor's office when mayor-elect Dana G. "Buck" Rinehart, also a Republican, takes over the reigns of city government on Jan. 1, 1984.

Odella T. Welch, Executive Director of PIC the (Private Industry Council of Columbus and Franklin County), and former Director of the city's Department of Community Services, will be the recipient of the League's special Individual citation for community service.

From 1973 until Oct. 1, 1983, Ms. Welch, as Community Services chief, was responsible for administration of the city's federally funded CETA (Comprehensive Education and Training) Program. When CETA was replaced by the Reagan Administration Job Training Partnership Act (JTPA), Ms. Welch assumed local leadership of the multi-million dollar federal project.

Prior to becoming NAP president, Kolberg was Vice President for Public Affairs for Union Camp Corp.; President of Kolberg & Associates and a consultant to the Business Roundtable. Before joining private industry, he earned a distinguished reputation in a career of public service.

A scholar, and internationally respected business expert, Kolberg received a Bachelor of Arts degree in 1949 from the University of Denver and a Master's of Science Degree as a Carnegie Fellow from the University of Denver's School of Business in 1950.

From 1951-1967, he worked with the U.S. Bureau of the Budget, Executive Office of the President. In 1967, he was appointed Director of the Presidential Task Force on Urban Employment Problems and from 1969-1979, he served as special U.S. representative to the Organization of Economic Cooperation and Development.

Kolbert also served as Assistant Secretary of Labor and administrator of the Employment and Training Administration from 1973-1977, as Assistant Director of the Office of Management and Budget, Executive Office of the President from 1971-73, as chairman of the National Advisory Council on Unemployment Insurance from 1973-75 and as associate manpower administrator and Deputy Assistant Secretary of Labor for Administration from 1968-1971.

He was also an adjunct lecturer of the Kennedy School of Government, Harvard University in 1979 and a visiting scholar of the State University of New York, Buffalo, in 1978.

In 1977, he was special advisor to the Organization for Economic Cooperation and Development and was a delegate and chief of the delegation to the Organization of American States in 1975.

A member of Phi Beta Kappa Society, Kolberg was the 1970 recipient of the Distinguished Achievement Award of the U.S. Department of Labor. He became a member of the National Coalition for Enterprise Zones in 1982.

Also an author, Kolberg wrote "Preparing Manpower Legislation" in 1978. He is also a contributor to numerous professional journals.

He became President of the Washington, D.C.-based NAB in January 1980.

"Equal Opportunity Day" was started by the National Urban League on Monday, Nov. 19, 1956. Since that historic day each Nov. 19 has been observed as a time to recommit the private and public sectors of the nation to the basic Urban League philosophy that **"Everybody Deserves A Chance To Make It On Their Own."** Although Equal Opportunity Day" falls on Saturday, Nov. 19 this year, the Columbus Urban League will officially observe the day Wednesday, Nov. 30.

Rev. Troy, Enaharo

(Continued from Page 1A)

work in City Hall. The remaining four served on Rinehart's campaign team as staff members or advisers. Two of the six members are ex officio and will serve in advisory roles.

Enaharo, 34, who was city-wide Organization Director for Rinehart's campaign, will serve as vice-chairman of the transition team.

He is producer and host of the nationally-syndicated cable television program "The Urban Scene" and is chairman of the Driving Park Area Commission.

Troy, 57, pastor of Second Baptist Church on 17th St., will be one of the two ex officio members of the transition team with advisory duties similar to his role as Chairman of Rinehart's campaign.

The other members of the transition team are:

- Patrick H. Power, 52, chairman of the transition team and manager of Rinehart's campaign. Power is former chief deputy treasurer of Franklin County and former deputy director of the Ohio Department of Highway Safety.
- Kathy Kerr, 28, Legislative Assistant to City Councilman David Cain for the past four years. Kerr has also been active in numerous state and local political campaigns.
- Norman Cummings, 35, Claims Manager in the City Attorney's office for the past five years. Cummings also serves on the city's Risk Management Task Force.
- John J. "Jack" Chester, 63, Finance Chairman of the campaign and the other adviser of the transition team. He is a partner in the law firm of Chester, Hoffman, and Willcox in Columbus and is a former state representative from Franklin County.

"We are drawing upon the resources of blacks, whites, men, and women in this critical second phase of our work," Mayor-elect Rinehart said. "I'm pleased with the willingness of these people to take on this huge task. Their combined skills and experience will ensure an efficient and smooth transition in Columbus city government."

The appointments to his transition team appeared to echo his election night pledge to be a mayor "for all the people" and work to ensure all areas of the community are represented in City Hall under Rinehart.

Ross Says

(Continued From Page 3A)

been in isolation," Ross pointed out.

"But during our campaign for mayor, we were able to let both the Republicans and the Democrats know what black votes mean. Rinehart would not have won without black votes, and Michael Dorrian would not have had such large number of votes, without black votes," Ross noted.

Asked about what he thinks about mayor-elect Dana G. "Buck" Rinehart's upcoming administration, Ross said: "I have a wait-and-see attitude about what he has in stock for black people, and I think that the black community ought to put him to the test by presenting socio-economic development proposals to him. There is an atmosphere to do just that now," Ross said.

Ross said he regretted running as a write-in candidate. "I will never do that again. I may want to run again for mayor, or for the U.S. Congress. I have not decided yet," he said.

Ross, however, explained that he plans to change the name of this campaign committee, Ross For Mayor Committee, either to Black Caucus or Black Community Congress.

He said as part of that effort, he would continue to push for what he described as the $100 million economic development plan for the black community.

"We need black banks; we need black radio stations; we need more aggressive employment program, and a Fair Trade agreement with white businesses in central Ohio, and I think all of these should be included in that economic package," Ross added.

Judge H.A. Glascor

(Continued from Page 1A)

bother him periodically. However, he plans to attend the Municipal Court Judges' monthly meeting this Thursday, he said.

In the meantime, former Judge Joe Clifford has been assigned to fill-in for Glascor during his absence.

Election Winners

(Continued from Page 1A)

Franklin County Municipal Court were contested. Incumbents Robert M. Wasylik retained his office for the unexpired term ending Jan. 2, 1986 by defeating Ronald L. Solove 131,759 to 92,682.

For unexpired term ending Jan. 4, 1986, Charles R. Petree II, won over Suzanne D. Walker, 125,994 to 110,329.

Complimentary votes for uncontested judges were: Richard H. Ferrell, term beginning Jan. 1, 1984, 131,463; Steven B. Hayes, 148,612, term beginning Jan. 2, 1984, and H. Alfred Glascor, 133,293 term beginning Jan. 3, 1984.

In the meantime, Rinehart and other successful candidates, as winners of any contest for public office, are very unlikely to find it unnecessary to review the campaign strategy that earned them clearcut victories.

Unfortunately, human nature will not allow losing candidates to easily erase their dreadful defeats from their consciouses. As a result, it would be contrary to the laws of logic to assume that Dorrian and others of similar election fate, can accept defeat without attempting to determine what went wrong with their carefully charted campaign.

Obviously, one can only speculate on any such self-analysis, but in the case of Dorrian, it is logical to assume that he would ask himself these questions:

Why did I seek the mayoral election in the first place?

Why did I think that my solemn image would carry a strong public appeal?

Why did I concentrate so much of my campaign in the black community which has long been a Democratic stronghold?

Why didn't I take my campaign to areas generally regarded as Republican territory?

Was it smart politics to import a black Georgian to Columbus to endorse my candidacy on the basis of hearsay and without realizing that it would be taken as an insult to the intelligence of Columbus blacks?

As previously noted, it is speculated that the series of questions above, are likely to be given high priority on Dorrian's agenda as he attempts to determine exactly what attributed to his ill-fated mayoral campaign.

As mayoral candidates, both Dorrian and Rinehart, made strong commitments to black voters. In Dorrian's case, his pledges, so to speak, is water over the dam. Mayor-elect Rinehart, however, will have to deal with his commitments head-on.

Although Rinehart, for a Republican, did remarkably well in the communities, a vast majority of the black votes went to Democrat Dorrian. But never-the-less, some blacks are already saying "we'll be watching to see whether he honors his commitments."

Some blacks are even suggesting that Rinehart should get behind a black to succeed him as treasurer of Franklin County. Even though they are aware of the fact that the appointment will be made by the Republican Central Committee, they feel that a recommendation from Rinehart would be a major step toward winning blacks to the Republican fold.

Of course, the City Council presidency is Hammond's immediate objective, and barring some unforeseen incident, that office will belong to him come Jan. 1.

Dr. H.B. Hicks, Jr.

(Continued From Page 6A)

sity of Nigeria, Ife, University of Ghana, Legon Institute of Science and Technology, Ghana and Institute of Church and Society, Nigeria.

Dr. Hicks' pastorate at Metropolitan includes a membership of over 3000 persons, three major choirs and seven additional choruses; 28 service organizations, 22 Tithing clubs, five Associate ministers, five Usher boards, Director of Social Work, a Health League, three secretaries and a Parish visitor. A tour of the church facility will show 86 rooms and seven auditoriums. Sunday School has 12 departments, 65 classes and 130 instructors.

Dr. Hicks was ordained by the Mount Olivet Baptist Church in 1965 during the 33-year ministry of his father. Columbus will be proud to welcome and claim this dedicated and committed young man who preaches the Gospel and Freedom In Jesus Christ.

The Development Committee of the Board of Trustees of the EUBC is in total charge of the two-day observance. Dr. J.J. Ashburn is chairman and Dr. J.A. Thrower, Rev. C.R. Jones, Atty. James Rickman and Mrs. Elizabeth Laney are members of the committee.

Founder's Day theme is "Educating the Mind and Heart for a More Excellent Service to Christ," 2 Tim. 2:15.

STREET LIFE

Continued From Page 12A

Wednesday, Nov. 23 is the deadline for the entrants in the **Palace Theatre's "Thanksgiving with Lena"** contest. The rules are simple. Merely make out a Thanksgiving feast menu of the gourmet treats you would want to serve if **Lena Horne** were coming to your house for Thanksgiving dinner.

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Dancing-Tennis-Volleyball-Snacks-Refreshments
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For Information Call 445-8779 (Cap U.), 442-4270 (OSU)

NOTICE

COLUMBIA GAS OF OHIO, INC.

COLUMBUS, OHIO

PUCO CASE NO. 82-1151-GA-AIR

On November 9, 1983 the PUCO granted Columbia Gas a rate increase because our present rate will no longer cover the cost of serving your area. Much like the inflationary prices you face, Columbia must deal with the rising cost of buying pipe, maintaining service trucks, and operating billing and mailing services, to name just a few costs of operation.

Despite our continued efforts to hold down costs, and faced with spiraling inflation, it was necessary for Columbia Gas to request the PUCO for this authority to increase its rates and charges for gas service to customers in your area.

The rate increase became effective **November 10, 1983.** A comparison of your bill at the new rate versus the old rate and the new rate schedule are available for your examination at your local Gas Company Office.

The table below shows the effects of this increase at a various consumption levels. All calculations include the current gas cost level.

We regret the need for this increase and will continue to seek every opportunity to provide your gas service in the most efficient way possible. The best method of saving on your utility bill is to conserve as much gas as possible. For more information on conserving gas, please contact our office for tips on "weatherizing" your home or business.

If You Use	Your Bill At Old Rates	Your Bill At New Rates	Increase
10 CCF	$9.83	$10.81	$.98
50 CCF	34.84	36.73	1.89
100 CCF	66.11	69.14	3.03
150 CCF	97.38	101.54	4.16
200 CCF	128.65	133.94	5.29
250 CCF	159.91	166.34	6.43
300 CCF	191.18	198.74	7.56

NOTICE

COLUMBIA GAS OF OHIO, INC.

DUBLIN, OHIO

PUCO CASE NO. 82-1070-GA-AIR

On November 9, 1983 the PUCO granted Columbia Gas a rate increase because our present rate will no longer cover the cost of serving your area. Much like the inflationary prices you face, Columbia must deal with the rising cost of buying pipe, maintaining service trucks, and operating billing and mailing services, to name just a few costs of operation.

Despite our continued efforts to hold down costs, and faced with spiraling inflation, it was necessary for Columbia Gas to request the PUCO for this authority to increase its rates and charges for gas service to customers in your area.

The rate increase became effective **November 10, 1983.** A comparison of your bill at the new rate versus the old rate and the new rate schedule are available for your examination at your local Gas Company Office.

The table below shows the effects of this increase at various consumption levels. All calculations include the current gas cost level.

We regret the need for this increase and will continue to seek every opportunity to provide your gas service in the most efficient way possible. The best method of saving on your utility bill is to conserve as much gas as possible. For more information on conserving gas, please contact our office for tips on "weatherizing" your home or business.

If You Use	Your Bill At Old Rates	Your Bill At New Rates	Increase
10 CCF	$9.66	$12.05	$2.39
50 CCF	32.83	39.16	6.33
100 CCF	61.75	73.04	11.29
150 CCF	90.68	106.91	16.23
200 CCF	119.62	140.78	21.16
250 CCF	148.54	174.66	26.12
300 CCF	177.46	208.53	31.05

NOTICE
COLUMBIA GAS OF OHIO, INC.
WHITEHALL, OHIO
PUCO CASE NO. 82-1128-GA-AIR

On November 9, 1983 the PUCO granted Columbia Gas a rate increase because our present rate will no longer cover the cost of serving your area. Much like the inflationary prices you face, Columbia must deal with the rising cost of buying pipe, maintaining service trucks, and operating billing and mailing services, to name just a few costs of operation.

Despite our continued efforts to hold down costs, and faced with spiraling inflation, it was necessary for Columbia Gas to request the PUCO for this authority to increase its rates and charges for gas service to customers in your area.

The rate increase became effective **November 9, 1983.** A comparison of your bill at the new rate versus the old rate and the new rate schedule are available for your examination at your local Gas Company Office.

The table below shows the effects of this increase at various consumption levels. All calculations include the current gas cost level.

We regret the need for this increase and will continue to seek every opportunity to provide your gas service in the most efficient way possible. The best method of saving on your utility bill is to conserve as much gas as possible. For more information on conserving gas, please contact our office for tips on "weatherizing" your home or business.

If You Use	Your Bill At Old Rates	Your Bill At New Rates	Increase
10 CCF	$9.66	$10.75	$1.07
50 CCF	34.30	37.00	2.70
100 CCF	65.68	69.62	3.94
150 CCF	97.06	102.94	5.88
200 CCF	128.44	135.40	6.96
250 CCF	157.40	166.28	10.88
300 CCF	188.17	201.10	12.93

EDITORIALS

Equal Opportunity Is Mixed

Nearly two decades after former President Lyndon B. Johnson signed an executive order which began the first real push for affirmative action programs in the United States, we have seen strides taken by blacks to enter walks of life never previously dreamed of except by the most ardent believers in the principles of equal opportunity.

Because of those believers--blacks and whites--we today can readily believe that programs which resulted from affirmative action will continue to open employment doors to blacks.

In Columbus and in Ohio, affirmative action and equal opportunity have enjoyed their greatest measure of progress under the out-going administration of Columbus Mayor Tom Moody and the new administration of Gov. Richard F. Celeste.

There are more Cabinet-level and support-level administrators in Ohio's Capital City and across the state than in all previous state administrations with blacks and women all beneficiaries. And Celeste has pledged that the state will enforce affirmative action and equal opportunity laws to the letter. Thus far he has backed up that pledge.

In Columbus, Moody's achievements in this arena during his 12-year tenure as the capitol city's No. 1 citizen is a reigning example in which pride can be exuded. Blacks are familiar faces in the Moody administration, and minority businesses have received more support than during all previous administrations combined.

But, all is not well in the equal opportunity arena. Affirmative action and equal opportunity have taken some significant lumps from the Reagan administration and the example at the federal level has had its cancerous impact on blacks and other minorities in the private sector.

While we see blacks and women in key positions in the Celeste and Moody Administrations, the private, corporate sector comes nowhere close to reflecting a similar picture. No, as The CALL & POST and the Columbus Urban League observe Equal Opportunity Day in 1983, what we see is an urgent, demanding need to draw attention to continued discrimination against minorities in the private sector. How else do you explain the wide discrepancy in the employment picture for blacks in the public sector and the private sector?

Equal Opportunity Day, initiated by the National Urban League, is a chance to pause and look at the progress--and lack of progress -- made by blacks. This edition focuses on the positive efforts of private individuals, corporations and government agencies that give more than lip service to the ideals of equal employment opportunity.

We see continued progress by some individuals and corporations to eliminate illegal barriers to black progress. We salute these individuals and corporations and applaud them for refusing to be part of policies that keep up roadblocks to some American citizens, especially black citizens.

Until more of the private sector reflects the equal opportunity embodied in the Moody and Celeste administrations, blacks will know discrimination is alive and well despite laws to the contrary.

How Shall We Honor Dr. King

The Congress has passed and President Ronald Reagan has signed legislation making the third Monday in January a national holiday honoring Dr. Martin Luther King Jr., starting in 1986.

It is not a holiday reserved to the exclusive domain of Blacks and other oppressed Americans, whose cause Dr. King championed. It is a day for all Americans to reflect on that which binds us together as a nation. It is also a day when the nation should reflect on those remaining injustices that are tearing us apart.

A day honoring Dr. King in now way should signal a victory over prejudice and discrimination. Although the cattle prods, K-9 Corps and water hoses are gone as the official enforcers of segregation and bias, subtle forms of discrimination continue to evolve.

The battle against prejudice and for the right to share in the national dream is a continuing and parallel struggle.

Opponents of the King Holiday legislation cited the cost to the nation of another national holiday. This same group obviously is not aware of the tremendous cost to the nation of discrimination.

Consider the terrible waste of talent and economic potential caused by the underutilization and exploitation of over ten percent of America's citizens.

It would be a terrible waste of time for America, a desecration to that for which king strived to achieve, and a sad commentary of us as a people if the holiday turns into party time, or an excuse to fly to a lush tropical island for a mid-winter liaison with the sun and warm sand.

A more fitting commemoration would be to rededicate ourselves to completing Dr. King's dream. It was part of the American dream.

BE SURE TO SEE THE EQUAL OPPORTUNITY DAY SPECIAL IN SECTIONS "C" and "D"

WHAT GOES AROUND...

A Black Columbus Mayor In'87?

CAPITOL COMMENTS
BY JOHN B. COMBS

Jerry Hammond, black Columbus City Councilman, outpolled every candidate in the Municipal election last Tuesday, but it's hardly considered as newsworthy outside of Franklin County. Four years from now, however, he conceivably could make headlines throughout the state and at the national level.

Hammond, a Democrat, was re-elected to a third four-year term on the seven-member council by racking up 108,383 votes in an eight candidate, non-partisan race. His total vote gave him a 12,000 majority over the winner of the three-mayoral candidates, and 3,000 more than the second highest council candidate.

In topping the city's candidates' slate, carrying another Democratic associate piggy-back all the way to City Council, Hammond enhanced his chances, of finally realizing the height of his political ambition...City Council President. Since Democrats will control Council 5 to 2, and since John Maloney, the piggy-back rider is indebted to Hammond, it would seem that he's a cinch to win the powerful City Council chair.

Columbus City Councilpersons are elected citywide in staggered years, four this year and three two years from now. Two of the three hold-over council members, Ben Espy, who is also b l a c k, and Charles Mentel, have been staunch Hammond supporters. If this relationship remains intact, M.D. Portman, Council president, who has indicated that he will seek to hold onto the post, will be Hammond's only opposition for the presidency.

With Espy, Mentel, Maloney, all being Democrats, Hammond would cast the fourth vote, required to elect the president. This means that vote of the two Republicans, Dorothy Teater, incumbent, and Arlene Shoemaker, council-person elect, would be nullified. If a third Republican had been elected, according to some observers, Portman had Hammond is holding all the trump cards and is expected to make a grand slam when City Council is reorganized come January.

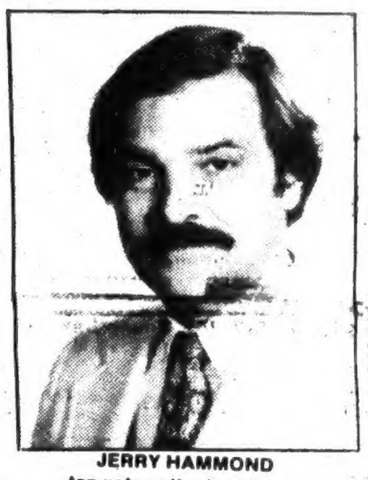
hoped to form a coalition in his efforts to hang on to the presidency. His vote with votes of the three Republicans, would have turned the trick for the veteran councilman.

But as matters now stands, If successful, the 49-year-old popular Democrat is almost certain to use the presidency as a stepping stone toward the mayor's office. An argument that his leading of all the candidates in the Nov. 8 election gives him a mandate to run for mayor, would influence the Democratic leaders to get behind him for the nomination.

Consequently, four years hence, the media may be running such headlines as "Columbus May Get First Black Mayor" in the person of City Councilman Jerry Hammond.

...

Although Gov. Richard F. Celeste bypassed Carl B. Stokes in filling a vacancy on Cleveland's Municipal Court bench earlier this year, it is doubtful that he shed any tears over Stokes' defeat of Judge Phillip Parisi, the appointee.



JERRY HAMMOND
...top vote getter in columbus

Stokes, former two-term Cleveland mayor, and the first black Democrat to win a seat in the Ohio Legislature, will serve the remaining four years of a six-year term.

Celeste reportedly rejected Stokes' request for the judgeship appointment, because Stokes supported former Attorney General Billy Brown for the Democratic gubernatorial nomination in the primary last year.

A New Test On Black Facts

Tony Brown's Comments

Study Group, get pen in hand, .50 cents (fifty cents) in stamps and address your envelope to me at 1501 Broadway, Suite 2014, New York, New York 10036 for your free copy of my latest magazine, a special issue on the reign of terror that has been turning Black colleges into White colleges and keeping White colleges White.

This new special investigation into who and what are behind getting rid of our Black colleges will shake you to your very foundation. Integration-as-assimilation, speaking of foundations, now wants to take the Black colleges, our higher education foundation, and give them White presidents and White majorities.

We get over 50 percent of our Black college graduates from them each year and these schools have trained over 80 percent of all Black college graduates. We only have two institutions left under our control--the Black church and the Black college, now in danger of being defined out of existence.

If you don't care, it may be because you don't understand the issue. After all, if your son or daughter ever graduates, statistically they will not finish a White college because 7 out of 10 Blacks don't graduate from them. One study showed that only 1 out of every 250 Black athletes at a White university finishes; the University of Georgia has graduated only six (6) Black athletes since 1971.

And if you are among the 800,000 Blacks who finished a Black college, you should have realized by now that you are where you are because Black colleges existed. In short, no matter what our status or condition, these schools are indispensable to our future.

But how much do you know about the forces that jeopardize this future and the movement to save them and what you can do? That's where the free magazine comes in.

For example, you will learn what "The Georgia Quick Fix" means and the secret letter (which we reprint) sent by Georgia's governor to the federal authorities accusing his state's Black colleges of being the villains of desegregation. But the Black College Day movement, held this year in Savannah, had an earful for the governor -- and will provide an eyeful for you.

Because there have been some recent attempts to rewrite the history of Black College Day, I reveal the inside story of how and why it was started and our political strategy, including a detailed private conversation between President Reagan and myself. The liberal racists and their methods are also exposed, along with their ability to bend desegregation plans out of shape and blame Blacks for being the victims of racism.

Which Black colleges, for example, have become White because of this liberal racism? Actually there are three. One was founded in 1866 by the 62nd and 65th United States Colored Infantries. Which one is it? It could be your former college.

You will also learn of the new movement to organize the 800,000 living alumni and where you can write (coupon provided). No money is needed. They simply want you to help locate other alumni.

And what Black made this statement: "The notion that you have to retain inferior institutions in order to educate Black youngsters who are inferior is blatantly racist"? He also calls the N.A.A.C.P. a "Black separatist" organization. Don't worry, he's adequately answered.

A new concept is identified and analyzed: "The Integration Gap." What is the difference between integration-as-assimilation and integration-as-pluralism? And can you answer the challenge posed by the Jackson (Mississippi) Daily News: "What purpose does a predominantly Black public university now serve?" This White newspaper hurled integration right back into the lap of Blacks and told us to make some sense out of it--or shut up.

Those of us who have the history and the background on this subject have already answered; we also know exactly what integration magazine. We also clear up the confusion about the roles of the N.A.A.C.P. and the NAACP Legal Defense Fund on this issue.

Another hidden story is revealed. A reign of terror just missed one president of a Black college, but hit two others. We explain who has been fired for standing up for Black higher education and resisting White takeovers. What is being done is also explained.

Now some simple questions that I'm sure you can answer. How many Black colleges are there? How many are public and how many are private? Which is the oldest, founded in 1837? What great Black journalist (Woman) and founding member of the N.A.A.C.P. said: "Resistance to tyranny is obedience to God"?

You will get all of the answers to these questions, including the blow-by-blow account of how the nation's Black college presidents (NAFEO) went to court and stopped the White liberal lawyers from getting completely carried away and carrying our colleges and universities off with them, when you send your stamps.

One of the reasons that we are doing so poorly in certain areas is that we fought for integration, but someone else defined it. We must define social policies that affect us. But in order to do so, we must be informed--and we must share the information. We also explained how to put "integration in focus."

Therefore, "Get The Facts Blacks Study Group," it's time for us to pass out some new secret (in the sense that the White press will never print it) information

Seniors Profit From CUL's Community Service Program

Seniors in Community Service Program (SCSP) is a Title V program, funded under the Older American Act, administered by the Columbus Urban League Inc. (CUL), 700 Bryden Rd., in conjunction with The National Urban League. Pamela Shields is its Director.

The SCSP is designed to meet two significant needs of low income persons age 55 and older:

1. Provide subsidized part-time community service work experience and training.

2. Assist participants in transitioning unsubsidized permanent employment.

The most important benefits that SCSP participants gain is employability, the opportunity ity to enhance their abilities and become involved in community activities.

SCSP participants are assigned to positions with non-profit community-based and governmental agencies where they receive training for 20 hours per week. They are paid the federal minimum wage, ($3.35 per hour).

Additional benefits include: upgrading of skills, supportive services, consumer related information (income tax, nutrition, health, and basic education).

SCSP seeks to develop a relationship with large and small businesses in order to secure paid employment for the skilled trained older workers.

Available, for employment opportunities are mature dependable workers with filing, typing, record keeping, data collection, classification, mailroom sorters, receptionists, janitors, maintenance workers, nurses aid and many more experience reliable hard workers.

Since the SCSP began in July, there are presently 70 senior participants assigned to various worksites in the community.

MR. AND MRS. CARL R. OSBORNE JR.
...newlyweds

Supervisor Takes Her Job Seriously

Barbara Collins credits her family with giving her much of the support and encouragement she has needed in her career, which began ten years ago at Blue Cross of Central Ohio. She started as a Medicare Outpatient Claims Examiner, and has received several promotions since then, including one two years ago to Supervisor, Production.

Barbara takes her role as Supervisor very seriously. "If I come in every morning with a smile on my face, everyone else feels better, too," she said. "We can all get discouraged if things aren't going our way, but you just can't let your personal problems reflect on the job."

BARBARA COLLINS
...production supervisor

Basically, Barbara feels that work is the most fun when it's a challenge. "You've got to be prepared to give a little more and dig a little deeper at times," she said. "I've taken training courses on medical terminology and on supervisory skills. I also had to learn a lot about systems in the past ten years, which is a growing part of the Medicare program. My advice to young people today is to take advantage of all the computer training that you can get."

In her spare time, Barbara enjoys participating in team sports such as softball, football, bowling and skating. She feels that participation in these activities helps her to let off steam and to broaden her perspective on other people.

"It's another way of communicating," she said.

TOP RANKED - Retired Army officer George L.Davis, of 1667 Shanley Dr. Apt. 2, Columbus, has been named Brigadier General of the Uniform Rank of the Knights of Pythias of Ohio. Davis has been a member of the organization for 21 years and is past chancellor of Commander David Lodge 3. He is also former Grand Mogul of Kismet Temple 7 and past Grand news reporter.

Journalist To Highlight Lecture Series At OSU

Samuel Yvette, author of **The Choice: The Issue of Black Survival in America,** will deliver the third lecture in the "Fulfill the Dream" series sponsored by the Ohio State University's Department of Black Studies.

Yvette will speak Friday, Nov. 18 at 7:30 p.m. in Hitchcock Hall Auditorium, 2070 Neil Ave., on the theme, "Has the Choice Been Made?"

Yvette's book, **The Choice,** published in 1971, analyzed the relationship between blacks and America's changing economic structure. The speaker is a professor of journalism at Howard University. He has been a reporter for the **Dayton Journal Herald,** associate editor of **Ebony** and a Washington correspondent for **Newsweek.**

"The Black Studies Department" is sponsoring a wide range of cultural and educational activities during the 1983-84 academic year. The lecture series is in its 11th year.

Couple Exchange Vows In Formal Ceremony

Christ the King Church, 2777 E. Livingston Ave. was the setting for the recent wedding of Tina Lenai Robinson and Carl Reginald Osborne Jr. The Rev. Michael L. Donovan officiated.

The bride wore a white brocade gown with a scull cap fingertip veil. She carried a cascade of corina pink roses, butterfly orchids, ivory lillies and mini carnations.

The maid of honor was Lanita Ross, friend of the bride. She wore a magenta moire gown. Bridesmaids were Kim Thurmond of Los Angeles, Brenda Whitworth, Carol Davis, Pat Vernon of Chicago. Dawn Osborne of Columbus was a junior bridesmaid. April Robinson, Columbus, Ohio, was a flower girl.

Terry Brown of Los Angeles was the groom's best man. Groomsmen were Craig Lee, Columbus; Shannon Thurman, Cleveland; Darrell Chappelle, Chicago; Rodney Osborne and Kyle Johnson of Columbus. The groomsmen also served as ushers.

Over 200 guests attended the formal ceremony. A reception followed at the Playboy Club, 3550 E. Broad St. Bridesmaids served as hostesses.

The bride is the daughter of Alexander P. Robinson, Chicago and Betty J. Rhishard, Los Angeles. She is a graduate of Northwestern University, Evanston, Ill. with a degree in education.

The groom is the son of Mr. and Mrs. Carl Osborne Sr., Columbus. He is a graduate of the University of Southern California and a masters candidate at Ohio State Univ.

The couple enjoyed a trip to Europe following the ceremony.

COIFFEUR-Stephen Lucas, a student at the Nationwide Beauty Academy, placed third in a hair styling contest held during the recent Ohio Cosmetologists Association convention. Holding trophy is Lucas' model Pam Ross, also a Nationwide student. Lucas was one of about 50 area students who participated in the event.

Male Stylist Wins Contest

Stephen Lucas, a Nationwide Beauty Academy student, won third place in a recent hair styling contest held by the Ohio Cosmetologists Association.

The contest was part of a two-day trade show held in Columbus, Oct. 2-3, which included special workshops, speakers and various distributors.

Lucas was one of about 50 area students who participated in the event. Requirements for the contest included enrollment in a cosmetology school, and representation of that school. The students also had a strategic format to follow, which included ornamentation, texture of the hair and neatness.

Nationwide Beauty Academy, which has four Columbus locations, prepare students for the cosmetology Arts and Sciences profession by providing a well-rounded curriculum and practical instruction regarding the needs of today's beauty business. Nationwide has earned a national reputation with its graduates and the respect of salon owners by adopting innovative programs designed to produce professional cosmetologists.

Postal Group Throws Party

1918 Postal Employees, Retirees and guests attending the Oct. 8th party held at the Parke Hotel, 900 Morse Rd., included: Anna D. Fields, John Burden, George Faulkner, James Williams, Walter Gibbs, Edward Barksdale, Miles Manley, Sam Smith, Roy T. Milner and Claude D. Thompson Sr.

To learn more about the 1918 postal group, contact Williams at 258-5974, Milner at 279-3285 or Thompson at 253-5151.

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Columbus Beauty Directory

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Arthila Logan, Prop. Melvon Givens, Mgr.

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OPEN 8 AM TILL 2 PM MON. THRU FRI.
8 AM TILL 11 AM SAT.
CLOSED SUNDAY

MARY KAY TRIO - Fannie Bush of Ft. Washington, Md., left, and Alberta Turner of Columbus, right, met with Mary Kay Ash, founder and chairman of Dallas-based Mary Kay Cosmetics, Inc. at a recent reception held in Ms. Kay's Dallas home. The two women were among a group of beauty consultants in Dallas for a week of education, training and motivation to prepare for the position of independent sales director. Ms. Turner will be eligible for the appointment on Feb. 1, 1984.

Alberta Turner To Become Cosmetics Sales Director

DALLAS, Texas — Alberta Turner of Columbus, has returned from an action-packed week of education, training and motivation at the international headquarters of Mary Kay Cosmetics, Inc. in Dallas, Texas.

Ms. Turner was recently appointed director-in-qualification and traveled to Dallas for a week of extensive training to prepare her for the position of independent sales director.

Her training in Dallas featured executive conferences with ranking members of the Mary Kay management team including president Richard Rogers, as well as meetings with top sales directors and national sales directors in the company's 196,000-member sales force. Ms. Turner was given tours of both the manufacturing and corporate facilities and spent an afternoon in the home of company founder and board chairman Mary Kay Ash.

Ms. Turner has begun a three-month qualification period. After meeting all required performance standards, she will be eligible for the appointment to sales director Feb. 1, 1984.

Mary Kay Cosmetics, Inc. is an international manufacturer and distributor of a premium line of skin, body and hair care products, toiletries, cosmetics and fragrances. Net sales for 1982 were $304.3 million.

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PRICES & ITEMS EFFECTIVE TODAY THRU SUNDAY, NOV. 20, 1983!

STREET LIFE

TV Sit/Com 'Webster Perpetuates Racist America's Image Of Blacks

With this edition of The **CALL & POST** featuring its annual salute to the **Columbus Urban League** and **Equal Opportunity, Street Life** would like to call to the attention of its readers the new **ABC TV** comedy series, "**WEBSTER**" and the way it and other television shows portray blacks, especially - black children

A major problem all black parents should be concerned about uppermost is the way our children are taught to see themselves. They simply don't see blacks portrayed honestly, often enough, and as we really are

In the ABC sit/com "**WEBSTER**" for example, Webster's **(Emmanuel Lewis)** parents are killed before the series begins and he is delivered to his very surprised white godparents to be raised since there are no next of kin. Mr. and Mrs. Papadapolis **(Alex Karras** and **Susan Clark)** are a pair of over-30 newlyweds just returned from a whirlwind romance and honeymoon when Webster is, literally, delivered to their doorstep like a UPS package. And, raising a child is not on the Papadoplis' agenda.

Interestingly, no mention is made of race. The supposed gimmick is that the new parents are unprepared for parenthood. What the white creators and writers of this fantasy did was to put the weight on the black child to talk them into it.

The concern of this column is that this type of programming perpetuates the image of the white person as the saviour of the black child in crisis.

There is a long list of programming in which the black family is projected as an incomplete, or absent, unit, going all the way back to "**JULIA**," which starred TV pioneer **Diahann Carroll**, through **Clifton Davis'** "**THAT'S MY MAMA**," **Redd Foxx's** crusty old junkman in "**SANFORD AND SON**," "**WHAT'S HAPPENING**" (which ran for a full season with both mother and father absent), **Esther Rolle's** "GOOD TIMES" to the current **Gary Coleman** show "**DIFF'RENT STROKES.**"

And to add insult to injury, these racist images are reinforced through movies made for TV, i.e., "**Jimmy B. and Andre**" and feature films such as "**Carbon Copy.**"

"**WEBSTER**" also shows, a total lack of sensitivity to the importance of godparents in the black culture. Standing up with a child and its parents, particularly in the black church, is not taken lightly.

Clearly, the collective image is greatly out of balance, and the implicit message is that black men and women are not caring, resourceful and responsible enough to take care of their own. Our psychologists point out that **a black child must be able to realistically** identify with his/her own, particularly in a form as powerful as television.

A survey conducted two years ago by the **Black Anti-Defamation Coalition (BAD-C) Inc.**, 95 percent of the participants felt **role models for black children are primarily white.**

If this is true then the crucial questions becomes: **Who are the real heroes for the black child when the chips are down?**

Do you know what your child'll be watching on the tube tonight? "**Dallas,**" "**Dynasty**" or ... And, how about you? (Smile).

AN AMERICAN FAMILY? -- Emmanuel Lewis, center, the co-star of the ABC sit/com., "Webster," is shown here with his very surprised godparents, Alex Karras ana Susan Clark, newly weds Mr. and Mrs. Papadapolis, who come home one day to discover little Webster on their door step recently orphaned when both parents are accidentally killed. The series has come under considerable fire from civil rights organizations and most recently the Los-Angeles-based Black Anti-Defamation Coalition (BAD-C) Inc. for presenting an unrealistic and racist image to television viewers, especially black children who need proper role models for their growing years. "Webster" can be seen locally via WTVN-TV6. See TV Guide for day of week/time.

THEAT TIDBITS

The works of local minority artists **Larry Collins** and **Beryl Thompson are currently on exhibit thru Dec. 9 in the State of Ohio Equal Employment Opportunity office,** located on the 18th floor of the **State Office** Tower at 30 E. Broad St.

Collins is the 1983 recipient of a special scholarship and tour through Africa, sponsored by **Arts for Community Expression** (ACE), Ms. **Thompson,** employed by the **Columbus Public School System,** has exhibited her mixed media and fiber hanging in many galleries and exhibitions throughout the city.

***

More than 300,000 people are expected to line downtown street at 2 p.m. Sunday, Nov. 20, for the 1983 edition of the **Secret Santa Parade.** The route of the holiday extravaganza will begin at Nationwide Blvd. and High Street and proceed south to Town Street, turn left, then will go east To Fourth Street and proceed to Naghten, ending at the Ohio Center.

The parade is being co-sponsored by **Secret Santa** (the local Taft Broadcasting Stations' **(WTVN Radio & TV)** charity) and the **Downtown Council of The Columbus Area Chamber of Commerce.**

"**Holidays: Ohio Style**" is the theme for the 90-unit parade which will feature 20 marching bands, 40 floats, gigantic helium balloons, drill teams, circus wagon and hundreds of costumed fantasy characters.

For those who miss the real High Street action Sunday, **WTVN-TV** (channel six) will air a TV special of parade highlights at 11 a.m. Thanksgiving Day and again at 10 a.m. Christmas Day.

***

Immediately following the **Secret Santa Parade, Lazarus Downtown** will unveil its 1983 **Santa Land** with lots of surprises in tore for children of all ages. **Santa Land** will be located on **Lazarus'** sixth floor. Festivities are scheduled to kickoff at 4 p.m., Sunday.

***

New York actor **Charles Brown** plays Civil Rights leader **Dr. Martin Luther King Jr.** in "**Kennedy,**" a compelling seven-hour mini-series dramatizing the Presidential years and personal life of **John F. Kennedy,** beginning Sunday, Nov. 20. The **NBC Television Network** special will be broadcast from 8-11 p.m., Sunday; 9-11 p.m., Monday, Nov. 21 and 9-11 p.m.., Tuesday , Nov. 22, the 20th anniversary of Kennedy's assassination in Dallas.

Brown, who studied drama at **Howard University** and began his professional acting career with the **Robert Hooks Acting Company at the Black Repertory Theater** in Washington, D.C., has appeared in several **Negro Ensemble Company** productions including the **Tony Award** winner "**The River Niger,**" "**The First Breeze of Summer,**" "**The Great McDaddy,**" "**Nevis Mountain Dew,**" "**The Brownsville Raid**" and the recent acclaimed award-winning drama, "**Soldier's Play,**" with which he is currently on national tour. He also appears in the film, "**Trading Places,**" starring **Eddie Murphy.**

Jerry Butler Still Ice Man

An award-winning performer, producer and composer, **Jerry Butler** ("Ice Man") has enjoyed a 25-year career, which began when he and Curtis Mayfield formed a rhythm and blues group in Chicago called "The Roosters," in 1958.

That same year, the 18 year-old Butler wrote a song called "For Your Precious Love," which he recorded with the group, whose name was changed to "The Impressions." The song became a "landmark recording," according to **Rolling Stone,** and the record became the first to go "gold" for Butler and The Impressions.

Later that year, Butler left The Impressions to pursue a solo career, and in 1960, his song, "He'll Break Your Heart," became a million-seller.

Butler has sold more than 30 million records during his career; eight of which have gone "gold."

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SHE WAS THE TOAST OF THE TOWN ...
WHEN SHE ARRIVES IN COLUMBUS
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The Lady and Her Music

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Lena Horne Bringing Hit Musical To Town

The fabulous Lena Horne will bring her award-winning one-woman musical "Lena Horne: The Lady and her Music" to the Palace Theatre, 34 W. Broad St., for four performances only at 8 p.m., Wednesday, Thursday, Friday and Saturday, Nov. 23-26.

Tickets are on sale at the Palace box office, all Sears stores, Mershon box office and Drake Union on the OSU campus. Ticket information and reservations can be obtained by calling 469-0017.

Ms. Horne, who is better than ever at age 65, has been wowing young and old fans since May 12, 1983 when she debuted the musical journey thru her emotional past on Broadway. And, there's no reason to expect local Horne worshippers to act any different when the sultry song stylist takes to the Palace stage Thanksgiving eve.

LENA HORNE

...what would you serve if Lena was coming to your home for thanksgiving dinner?

In addition to presenting the legendary Miss Horne, in what might well be her farewell performance, producer Danny Deeds has announced sponsorship of a "Thanksgiving with Lena" contest in which entrants simply write out a menu of the delectable foods they might serve if Lena Horne were coming for Thanksgiving dinner. The menus are to be mailed to the "Thanksgiving With Lena" contest, Palace Theatre, 34 W. Broad St., Columbus, OH 43215.

The lucky winner will receive four free tickets to the Thanksgiving performance at 8 p.m., Thursday, Nov. 24, plus an exciting trip backstage after the show to meet the exciting superstar.

Describing Miss Horne's Broadway opening, **Newsweek** Magazine wrote: "The most awesome performer to hit Broadway in years."

After all, at age 65, Lena has been a professional entertainer for close to 50 years, ever since she joined the chorus line at Harlem's Cotton Club back in 1936, and a very famous entertainer for almost that long, having made a permanent impact on the national consciousness in 1943 when she sang "Stormy Weather" in the classic film of the same name.

Politics And Population

Politics will change with the Hispanic population that is growing faster than any other group. The black population is growing faster than any population as a whole.

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SALUTE - Hostess Debbie Cordell and Cheryl Young helped welcome visitors to the G.D. Ritzy's grand opening at 2880 West Broad Street. First nighters were treated to the luscious ice cream and other popular menu items featured at the restaurant. (HOOVER PHOTO)

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Bo, Bowls Draw Attention From Bucks-Wildcats Game

By FELIX HOOVER
(Columbus Bureau)

As the first quarter of last Saturday's OSU-Northwestern game was dragging to a close, talk among some of the press box scribes had already shifted to "The Game." By the end of the third period, it looked like most of the Ohio Stadium crowd wanted to get a head start in packing appropriate clothes for the trek to Wolverine land.

It had been all but conceded that Illinois would nail down the Rose Bowl berth, and by the end of the day the Illini had done so.

That did not diminish speculation about where the teams from Ohio State and Michigan might end up on January 2, this season's major bowl day.

With Ohio State State battering Northwestern 55-7 and Michigan downing Minnesota 58-10, both schools put themselves in good standing for their traditional rivalry and for major bowl consideration as well.

Keith Byars went into the Northwestern game as the league's leading rusher and scorer. He added a couple of touchdowns to his seasonal total, but picked up only 52 yards as he sat out the entire second half. In the process he became only the second sophomore to gain 1,000 yards in one season. The other person to do so was Archie Griffin.

Fullback Vaughn Broadnax took up some of the rushing slack and picked up 54 yards, enough to give him 1,000 yards for his career.

Roman Bates picked up his heels for 82 rushing yards, while his fellow tailbacks John Wooldridge and Kelvin Lindsey added 33 and 32 yards, respectively.

Barry Walker also pushed out 30 yards on the day from the fullback spot.

Ricky Edwards was the best back for Dennis Green's squad, as he chalked up 55 yards in 23 carries.

Numerous solid hits by the Buckeye's defense and kicking teams forced a multitude of Northwestern turnovers, that includes the one on the opening kick-off which gave State the ball on the 5 yard line.

On the second play from scrimmage Vaughn Broadnax ran in the first of his two touchdowns for the afternoon.

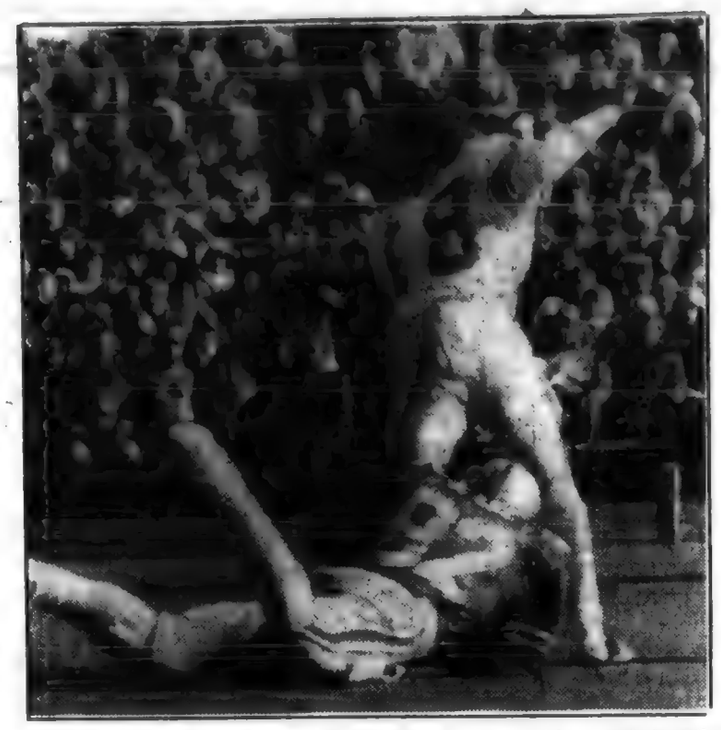
One of the few minuses for OSU was placekicker Rich Spangler's first missed point after touchdown attempt of the season.

On the plus side, a lot of players got to see action, many for their last time in front of the home crowd.

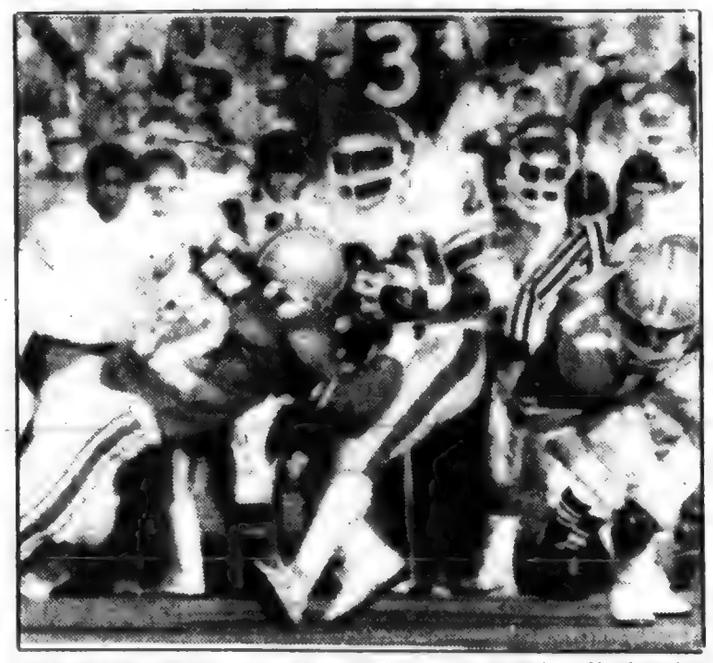
As the victory bells chimed throughout the stadium, more and more "Michigan chatter" started to surface.

Both Michigan and Ohio State have much to gain by winning their match-up, but even if they didn't, chances are that Earle and Bo might still be able to get their troops excited about the contest.

WBNS-TV (Ch. 10) will carry the game live from Ann Arbor starting at 1:00 p.m.



LEE SIDE - Just about everypart of Ohio Stadium seemed somewhat on the windy side at game when Ohio State and Northwestern squared off. Wildcat quarterback Steve Burton (18) got a sample of the "Lee side," too. Former Eastmoor linebacker Byron Lee is moving in for this sack. (PHOTO By AMOS H. LYNCH JR.)



TATUM SMASHER - Rowland Tatum (32) puts a solid lick on Northwestern tailback Ricky Edwards bringing the runner to a halt. Clark Backus (17) is closing in for assistance. (PHOTO By AMOS H. LYNCH JR.)

Buckeye Quartet Nominated For Academic All-American

Four Ohio State football players have been nominated for academic All-American, according to OSU Sports Information Director Marv Homan. The announcement was made at Monday's luncheon at the Holiday Inn on the Lane prior to presentations by Earle Bruce and his assistants.

Being considered for scholastic achievement are John Frank, Dave Crecelius, Spencer Nelms and Karl Edwards.

000

Northern Illinois will get to represent the Mid-American Conference in the San Diego Holiday Bowl if they can hold off Ohio University Saturday.

Toledo abdicated title to the bowl berth by dropping last Saturday's match to Northern Illinois 26-10. The Rockets would have to beat Central Michigan this week and have NIU lose in order to make the California trip.

SPORTS LINE

By FELIX HOOVER

000

Mamie Rallins had one of her charges on the OSU cross country team qualify for the NCAA national championships as Maureen Cogan placed fifth in the regionals.

My, my, how times change

Back in 1970 when the Sports Liner was a rookie television reporter, he was holding a microphone at the Ohio State senior tackle trying to capture the flavor of the traditional event.

He was admonished by a certain football coach who said, "I don't believe we need that thing (the microphne.)."

I'm sure that Woody Hayes has a different appreciation for microphones seeing that he will be doing the analysis for this Saturday's OSU-Michigan game.

This year's senior tackle is one of the events slated for the OSU campus in celebration of "Michigan Week." Theme for activities is "Return of the Buckeye: The Force Is With Us." Pep rallies, movies and recreational tournaments are part of the line-up of special festivities

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In the State High School semifinal football games Friday St. Clairsville, which last week eliminated St. Charles, will play undefeated Urbana in Newark, while Bishop Ready will take on Coal Grove at Groveport. Both games will start at 7:30 p.m.

000

Central State University completed its first unbeaten, united season with a 48-14 win over Clarion State Saturday. Much of the credit for the team's success goes to Marauder coach Billy Joe.

Pvt. Coleman

Marine Pvt. Matthew D. Coleman, son of Bobby R. and Delores E. Coleman of 5005 Ewald Drive, Columbus, Ohio, has completed recruit training at the Marine Corps Recruit Depot Parris Island, S.C.

Radioman

Coast Guard Seaman Radioman Bret J. Bodell, son of Bob and Beth Risinger of 2506 Daily Road, Columbus, Ohio, was graduated from Basic Radioman School

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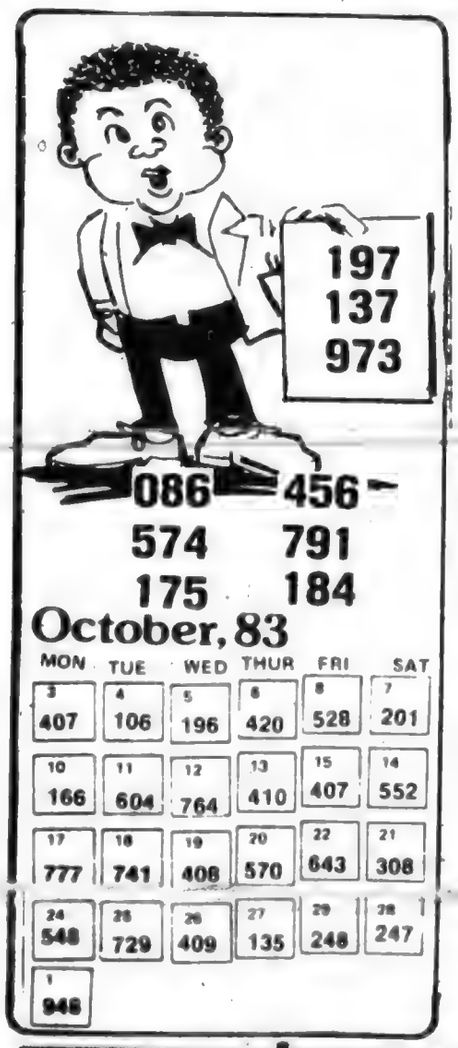

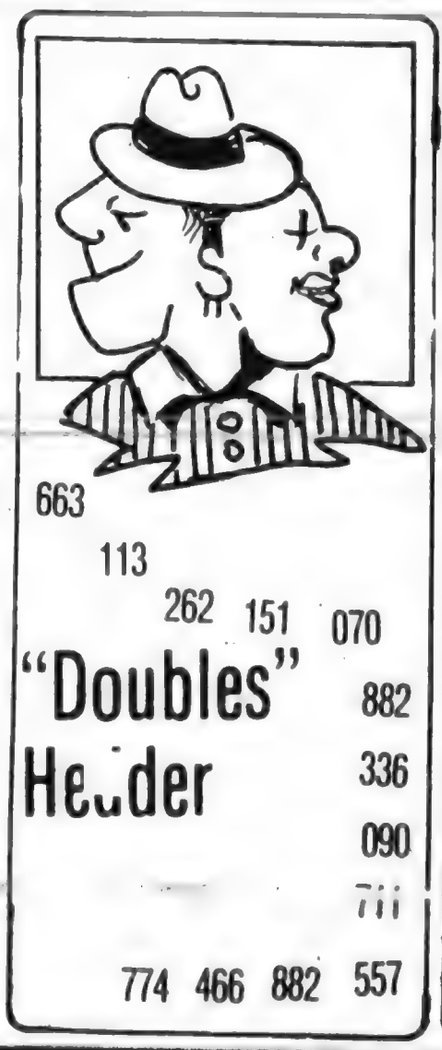

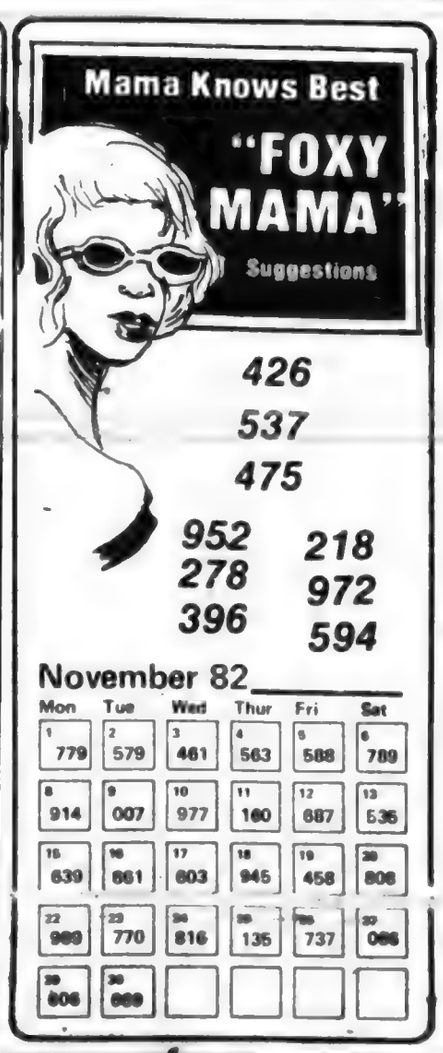

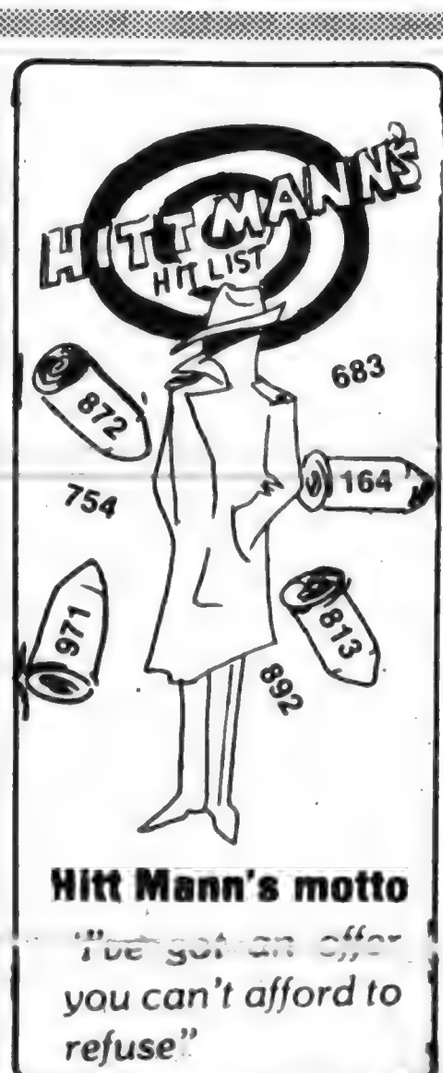

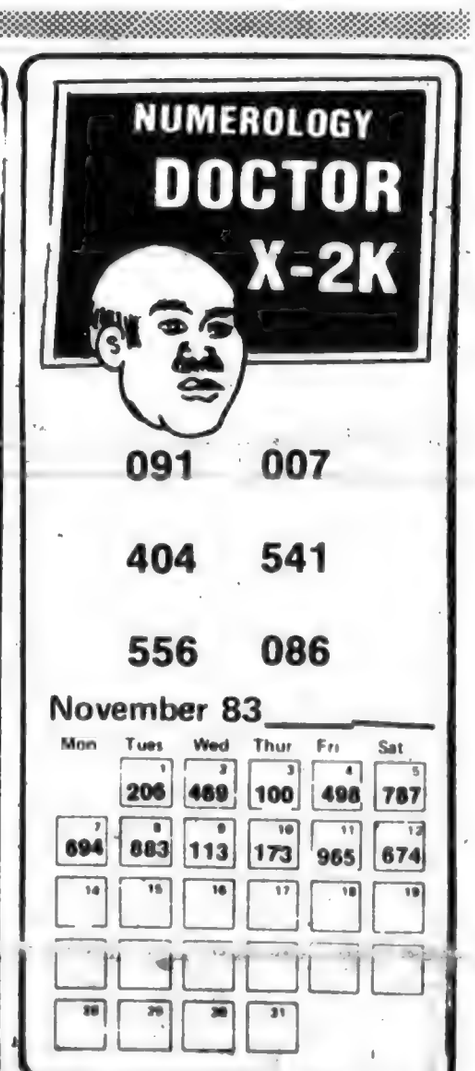

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Jaguar Track Club Gets $500 Gift From Kasual Social Club

At a recent meeting of the Jaguar Track Club's parent organization, the Kasual Social Club presented the track club a check in the amount of $500 to kick off the track club's 1983-84 fund raising drive.

The Jaguar Track Club, a youth athletic organization, was awarded a grant from the Columbus Youth Foundation in July and is currently engaged in efforts to raise the "matching funds" or challenge" portion of the grant. The Youth Foundation awarded the track club a gift of $3,750 and agreed to match all other contributions to the club on a dollar-for-dollar basis up to $3,750.

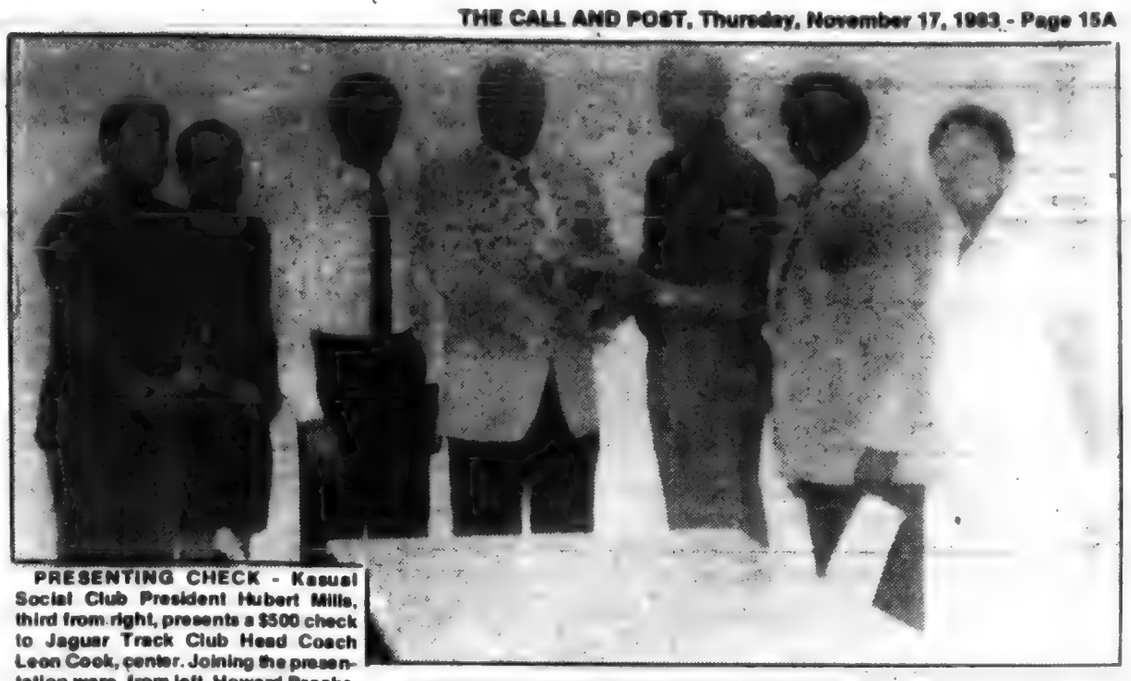
The Kasual Social Club is a civic organization, the membership of which consists of Air Force and Navy veterans. Wilbert Collins, spokesman for the organization, said that his club's gift to the Jaguars was the club's first contribution to a charitable or community organization.

Collins added that the Kasual Social Club plans to become more involved in community civic activities. The KSC expects that its gift to the track club will be followed by similar good-will gestures throughout the community.

The Jaguar Track Club, a Linden-area based organization, is in its fourth year of service to the community. "Our program is open to all youngsters between the ages of 7 and 18," says W. Curtis Stitt, an attorney who serves as president and assistant coach of the club.

"We strive to impress upon our youngsters the importance of developing discipline, self-confidence and motivation in pursuing academic excellence in addition to athletic achievement."

The track club is currently seeking the support of local corporations and other organizations desiring to become involved in community service projects. Those interested in learning more about the Jaguars can write W. Curtis Stitt, c/o Jaguar Track Club, 63 Latta Ave., Columbus, Ohio 43205.

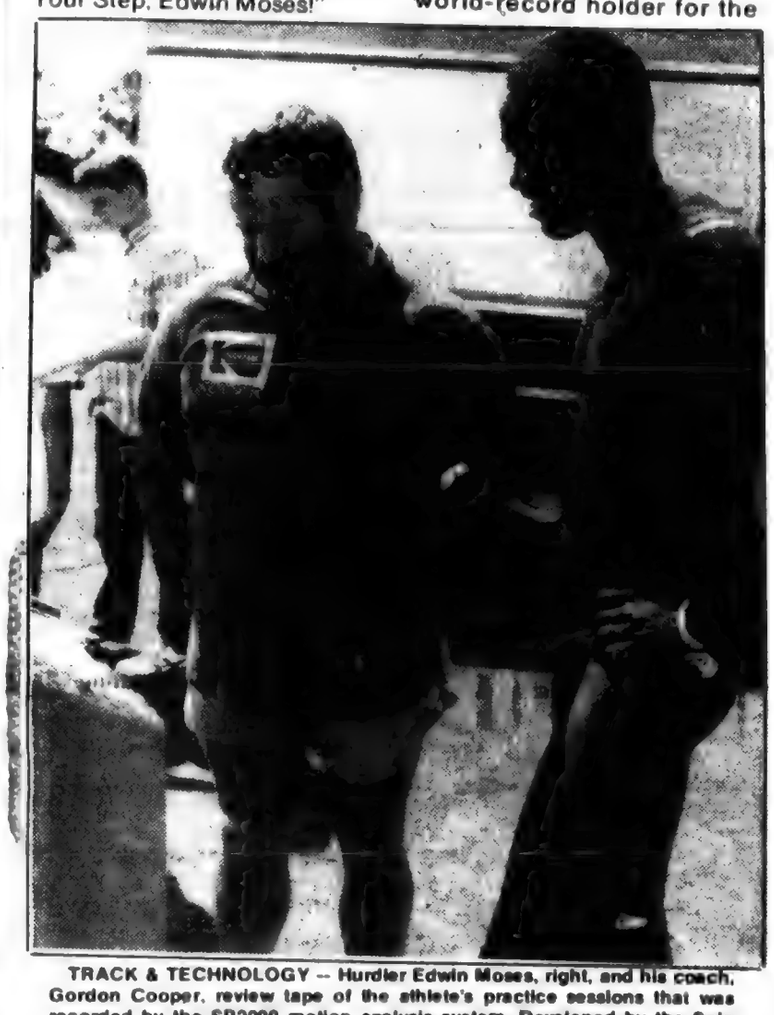


PRESENTING CHECK - Kasual Social Club President Hubert Mills, third from right, presents a $500 check to Jaguar Track Club Head Coach Leon Cook, center. Joining the presentation were, from left, Howard Brooks, Jaguar Parents Club; Charles Andrews, assistant coach; W. Curtis Stitt Kasual Social Club; Cook; Mills; Wilbert Collins, Kasual Social Club; and Katherine Brooks.

Edwin Moses Watches His Step As He Prepares For Olympics

IRVINE, Calif. -- "Watch Your Step, Edwin Moses!"

No, Moses, the current world-record holder for the 400-meter hurdles in track and field wasn't about to trip over something. In fact, he was simply sitting quietly, intently peering at a television screen as his coach, Gordon Cooper, yelled that phrase.



TRACK & TECHNOLOGY -- Hurdler Edwin Moses, right, and his coach, Gordon Cooper, review tape of the athlete's practice sessions that was recorded by the SP2000 motion analysis system. Developed by the Spin Physics Division of Eastman Kodak Co., the super slow-motion camera and playback system records motion at faster frame rates than ever before possible. Moses is using the instrument to analyze and improve his technique, which already is exceptional. He has won 87 straight races and is the clear favorite for a gold medal at the 1984 Summer Olympic Games in Los Angeles.

The two were watching something they had never seen before ... every ripple, every tweak, every shiver in Moses' body as he was clearing a hurdle. No matter how minute the movement in his head, neck, shoulders, arms, chest, waist, legs, feet, muscles, tendons ... whatever ... it was there for their inspection.

It was there because Moses had just spent several hours gliding time after time over several hurdles especially set up at the University of California track here while a new state-of-the-art SP2000 motion analysis system recorded his efforts on special video tape.

Developed by the Spin Physics Division of Eastman Kodak Co., the SP2000 system is capable of splitting each second into not 1,000, not 5,000, not 10,000 but a miraculous 12,000 pictures! This is enough to freeze a bullet in flight or the wings of a hummingbird. A mere human ... even if it is Edwin Moses ... cannot do anything fast enough to surpass the capability of this device, according to Kodak.

Still, why had Moses and his coach allowed white tape to be strategically placed on the joints of Moses' body? Why had they agreed to have Moses run over hurdle after hurdle. Why were they studying the video tapes so intently?

Remember, this is Edwin Moses. He just shattered his own world record in the 400-meter hurdles at Koblenz, West Germany, with a time of 47.02. He has won 87 of these races in a row. And the 28-year-old athlete is already a top-heavy favorite to win the 400-meter hurdles at the 1984 Olympic Summer Games in Los Angeles.

But Moses is not satisfied.

He is not satisfied because currently he takes 13 steps between hurdles. Oh, that in itself is an amazing athletic accomplishment. Only one other world-class runner is capable of carrying that stride count the entire race.

Moses figures, however, if he can cut the 13 strides to 12 strides between at least some of the hurdles, he can set yet another world record and increase even more his chances of winning a gold medal in Los Angeles.

"Never before have we been able to so precisely inspect and measure my movements. It's an amazing piece of equipment," he said.

Moses heard about the SP2000 motion analysis system shortly after signing this past summer as an athletic consultant and spokesperson for Kodak promotions and publicity for the Olympic Games.

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POSITIVE IMAGES

Deltas Sponsor EEO Workshops For Youth

By WENDIE WILLIS

The Columbus Alumnae Chapter of Delta Sigma Theta Sorority, Inc. recently held the first of a series of three "Effective Academic and Social Skills Survival" workshops for youngsters.

The event, which took place at Neighborhood House on Oct. 1, was an all-day workshop designed for students, third through twelfth grades. The sessions were comprised of three phases: (1) Positive Self-Concept and Imagery, (2) Drug and Alcohol Abuse and (3) Effective Study and Test-taking Skills.

The workshop leaders were Dr. Lewis Dodley, Director of Family Services at Rosemont School; Ms. Marvenia B. Hill, Drug and Alcohol program Coordinator for the Columbus Public Schools and Dr. Wallace Chandler, Math Teacher, Worthington Public Schools. Each leader geared his/her presentation to the grade level of the student involved.

During the Phase I workshop, Dr. Dodley stressed the importance of feeling good about oneself as he talked to third, fourth and fifth graders. Proposing that a limitation on youngsters' external needs, such as money, expensive clothes, and lastest toys, is called for, since such things have become over exaggerated in our guest to feel good Dr. Dodley noted that sixth through eighth graders are trying to find a position in life. "They're very concerned about their physical appearance," Dr. Dodley said. Dr. Dodley also tried to explain a lot of contradictory feelings presented by the students. Although the youngsters weren't as open as other groups, they still did not want to leave after the session was over.

Providing ways to communicate properly to improve one's self-image was the thrust of Dr. Dodley's workshop with the ninth through twelfth graders. Communicating with parents, male and female socialization and how it differs, as well as the importance of showing one's emotions were discussed.

Each ninth through twelfth grader was given a self-assessment survey and information on how to better his/her self-esteem. The youngsters in this group wanted information they could use in their daily lives.

Dr. Dodley found the youthful participants' evaluations of the workshop interesting. "But, parents, too, should be involved in workshops like this," he said. "Parents need an assessment of their child's behavior and what they as parents do to perpetuate bad attitudes and habits in their children."

In the drug and alcohol abuse phase, Ms. Hill stressed the importance of home safety to the third through fifth graders. Children's access to drugs, alcohol and household chemicals, and the "dos and don'ts" of household medicines were also discussed. A drug and alcohol find-the-word game was also played by the youngsters.

Being aware of the effects of drugs and alcohol was the thrust of the sixth through eighth grade workshop. Peer pressure to take drugs, how to redirect such peer pressure and how to know when you're in trouble with drugs were also topics discussed.

A pre-workshop test was given the ninth through twelfth graders to see how much they already knew. After a film on drug and alcohol abuse was shown, a post test was given. And, Ms. Hill clarified myths about the problems. There was little ignorance prevalent among the kids.

"Drugs effect each of us differently. Smoking one marijuana cigarette is 20 times stronger than one pack of regular cigarettes,' Ms. Hill warned.

"Workshops like this are more than needed. They are necessary. The special attention given black youth in workshops such as this is as necessary as black youth learning reading, writing and arithmetic," Ms. Hill noted.

"Positive role models are necessary for black youth. They need to see not only teachers, accountants and businessmen, but also blacks in non-traditional positions that reflect our expertise, such as consulting," she added.

"More people in the Columbus community, especially parents, need to be more supportive of student activities such as this workshop. The parents' attitude toward these workshops is important," she said.

The Effective Study and Test-taking Skills workshop for the third to fifth graders was geared toward elementary and pre-primary grades.

Dr. Wallace Chandler focused on the youths' present study skills and how they could build on their studying strengths and weaknesses. The importance of class demonstrations, class participation, improving listening and speaking skills were also discussed.

Also, how to prepare for a lesson and the attitude a child brings to school become more important in the sixth to eighth grades, Dr. Chandler noted. Language development, basic math and science skills, as well as environmental and survival skills in the classroom and community were addressed.

Accountability and credibility were the subjects the ninth through twelfth graders focused on. How numbers relate to the real world, being aware of themselves, understanding career goals and preparing to leave one arena of education and enter another were discussed.

"It is important for students in the third to fifth grades to understand the movement they have made from kindergarten to the pre-primary grades," Dr. Chandler declared, adding, "Understanding the teacher's role and what's expected of them between the ages of seven and nine is necessary."

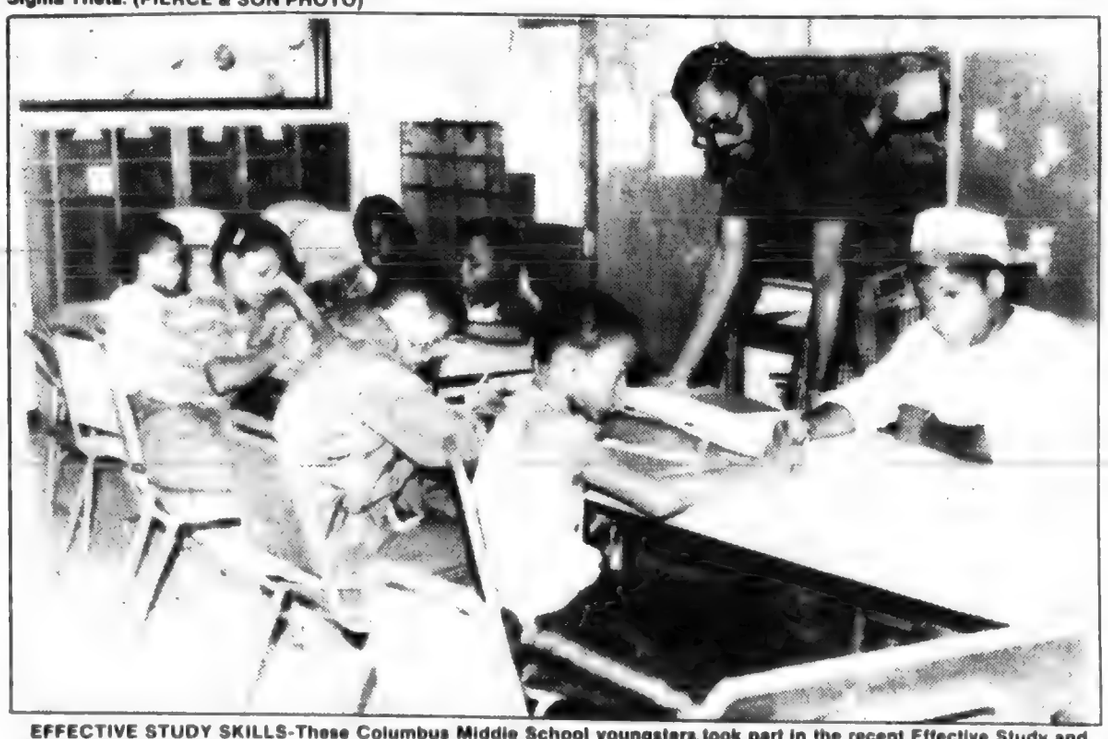
"For the sixth through eighth grader, reasoning and logic come into play for the first time. The student should now tune-in to the teacher's expectations," the math teacher explained.

He continued "It's entrance and exit time for the ninth to twelfth grader. It is important that these youth be aware of themselves and the upcoming choices they will soon have to make."

Over 25 students participated in the first workshop. The next session will be held on Saturday, Nov. 19, at Southside Settlement House. For more information, call Delta Sigma Theta at 444-3933 or 888-9929.

SUPPORTING YOUTH & STUDENTS-This handsome group of charming ladies are members of Delta Sigma Theta Sorority, Inc., sponsors of the recent "Effective Academic and Social Survival Skills" workshop held at Neighborhood House for over 25 local grade, middle and high school students. These workshops assistants, first, row, left to right, are: Juanita Robinson, Irene Radcliffe, Margaret Francis, Delphine Howard, Lorraine Jarrett and Ruth Varner. Second row: Bessie Bowman, Gertrude Tyree, Donna Barrett, Shirley Gramby and Catherine Willis. (PIERCE & SON PHOTO)

STUDENT WORKSHOP PLANNERS-Attending a planning session for the first in a series of three "Effective Academic and Social Survival Skills" workshops held at Neighborhood House Oct. 1, were, left to right, first row: Dr. Lewis Dodley, consultant for Positive Self-Concept and Imagery phase; Ms. Marvenia Hill, consultant for Drug and Alcohol Abuse phase; Mrs. Billie Brown, Director, Neighborhood House; Mrs. Margaret Francis, President, Columbus Alumnae Chapter of Delta Sigma Theta Sorority, Inc.; Ms. O. DeGraphenried, Director, Ohio Wesleyan University Upward Bound Project and Dr. Wallace Chandler, consultant for Effective Study and Test-taking Skills. Second row: Dan Boone, Director, Ohio State University Upward Bound Project; Mrs. Catherine Willis, Social Action chairman, Columbus Alumnae Chapter, of Delta Sigma Theta. (PIERCE & SON PHOTO)



EFFECTIVE STUDY SKILLS-These Columbus Middle School youngsters took part in the recent Effective Study and Test-taking Skills workshop sponsored recently at Neighborhood House by Delta Sigma Theta Sorority, Inc. The students, being instructed by Dr. Wallace Chandler, a Math Teacher in the Worthington Schools, are: Tyrone Williams, Reginald Pinkins, Verneido Miller, Barbara Miller, Ralph Boston, Brigette Anderson and Lamar Comer. (PIERCE & SON PHOTO)

LEARNING DANGERS OF DRUGS-These third through fifth graders participated in a Drug and Alcohol Abuse workshop recently sponsored by Delta Sigma Theta Sorority Inc. at Neighborhood House. Workshop leader was Ms. Marvenia Hill, a teacher in the Columbus Public Schools. Students shown are: Stephen Hall, Mark Banks, Nicholas Harrington, Cynique Greathouse, Reynetta Ivory, Clarissa Greathouse, Tennelle Hall, Virgil Jenkins, Andre Williams, Pamela Summerall, Antonette Tatum, Eunice Stanley, Malinda Bunch and Edward Hargrave, all of Trevitt Elementary School. Ryan Beeton, Devonshire; Daniel Varner, Oakland Park; Elizabeth Varner, Oakland Park; Edward Jenkins, Stewart; John Hargrave and Raymond Ivory, Avondale and Melane Smith, Trevitt. (PIERCE & SON PHOTO)

POSITIVE SELF-CONCEPTS & IMAGES-Dr. Lewis Dodley, Director of Family Services at Rosemont School, led the image workshop sponsored by Delta Sigma Theta, Sorority, Inc. at Neighborhood House recently. High school students shown participating are Mary Butler, Jackie Butler and Harold Wetherbee of Brookhaven, Lynda Medden, Dublin; Cerisa Flemister, West; Lance Jarrett, Eastmoor; Brian Bronson, Mifflin; James Page, St. Charles; Ben Varner, Columbus Alternative; Craig Walker, Watkins Memorial; Marc Willis, Northland and Scott Willis, Worthington. (PIERCE & SON PHOTO)

Affirmative Action Reflected By Celeste's Administration

By JOHN B. COMBS
(COLUMBUS BUREAU)

Affirmative Action Programs, which in effect, is a pledge to adhere to the principle of Equal Employment Opportunity, has been dramatically reflected within the administration of Gov. Richard F. Celeste ever since its inception Jan. 10, 1983.

As a matter of fact, Affirmative Action surfaced even before the administration was officially established, for Celeste announce the appointment of four blacks to his Cabinet days before his inauguration.

The initial black appointees included William G. Sykes, director of Administrative Services; Warren W. Tyler, director of the Department of Commerce; Minnie Fells Johnson, director of department of Mental Retardation and Disabilities and James E. Rogers, director of the Ohio Youth Services Commission. A few weeks later, Celeste added the fifth black to his Cabinet in the person of Joyce Chappelle, director of the Commission on Aging.

Needless to say, this was the first time in the history of the state that five blacks have served in a Governor's Cabinet. And as department directors, they are not just window dressing, for each position requires administrative ability, dedication and skills.

But aside from the cabinet positions, the Celeste administration has further demonstrated its determination to both the spirit and the letter of the Equal Employment Opportunity (EEO) statute by appointing blacks to numerous key positions at virtually every level of state government.

In naming William H. Brooks, a Columbus Attorney to the Public Utilities Commission of Ohio (PUCO), Celeste honored a campaign commitment to place a senior citizen on the commission. Brooks not only enabled Celeste to keep his pledge, but having served as director of the utilities board of the city of Columbus, he also brought valuable experience to the PUCO.

Some of the blacks filling key positions include Dean Buchanan, Cleveland, executive assistant for Legal Affairs, Governor's Office; Tony Richison, Cleveland, director of District 12 and Eluster Fields, director, Department of Transportation, District 6.

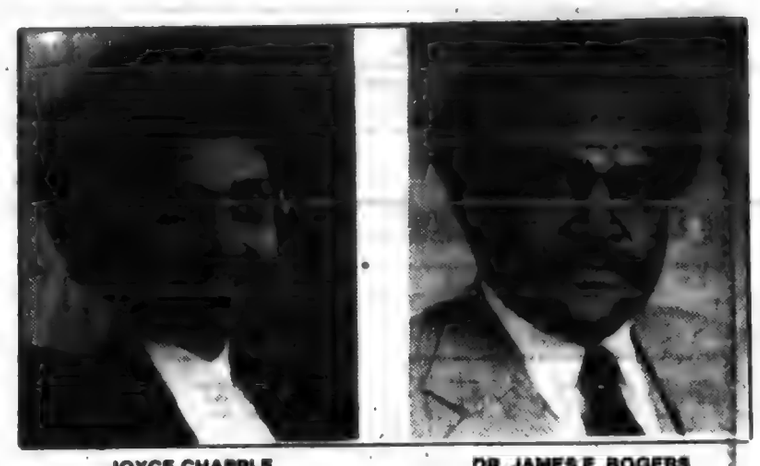
Also, Richard Blackenberry, director, Comptrollers Office; Carl Wilson and Al Washington, office directors, Administrative Services Department; Burton Cooper, deputy director, Human Resource Development, Department of Transportation; Toia McMurray Mahan, chief, Personnel Bureau, same department; Robert A. Nance, chief, Administrative Services; Gloria R. Andrews, assistant chief, Community Services and Joseph T. Carmichael, chief, Community Services, Youth Services Department.

Also Suzanne H. Arkle, chief, Division of Unclaimed Funds; Luther Yates, chief, Division of Licensing, Department of Commerce; Leon Roberts, deputy director and Marylyn Robinson, administrative secretary, Office of Budget and Management; Theresa Nolan, administrative assistant; Andromeda Monroe, assistant director; Luann Mitchell, attorney examiner, Department of Insurance; Frances Page Beasley, Employees Relations coordinator; Sondra Yates, legislative liaison; Camille Stearns, staff attorney, Department of Natural Resources Protection.

And, Carol May, deputy director, Small and Developing Business; Phillip Code, deputy director, International Trade, Department of Development; Frankie Young; Nettie Manley, sectin chief and Liaison Officer, Bureau of Employment Services, respectively.

Also Clarence Lumpkin, manager, Enforcement, Dept. of Highway Safety; Denise Friend, chief, Drivers' License Division; DeJarnette Edward, chief, Personnel; James Pate, coordinator, Equal Employment/Safety Health; Dr. Sara Gates Harris, Ohio Student loan commission and Marquita McLean, deputy director, Water Programs, Environmental Protection Agency.

The above named men and women, Celeste says, are all "dedicated to turning the state's economy around through Affirmative Action Programs."



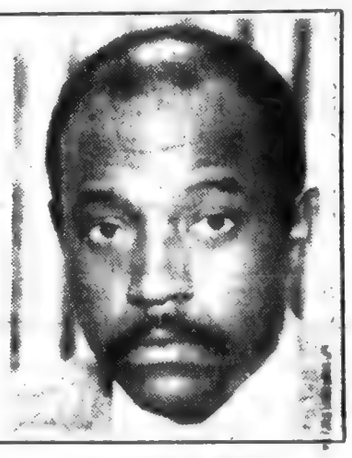
JOYCE CHAPPLE
...commission on aging

DR. JAMES E. ROGERS
...youth services

CABINET MEMBERS

WILLIAM G. SYKES
...administrative services

MINNIE FELLS JOHNSON
...mental retardation



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Political Power

The rapid transition from an industrial to a service economy is changing the face of one of the major forces in American Politics -- organized labor.

Shortly after World War II, one third of the country's work force was unionized; today, only about one-fifth belong to unions.

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...legal assistant, governor's office

PHYLLIS HART
...ombudsperson, commission on aging

WILLIAM H. BROOKS
...utilities commission

RICHARD BLACKENBERRY
...administrative services

BURTON COOPER
...transportation dept.

ELUSTER FIELDS
...transportation dept.

CAROL MAY
...dept. of development

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DONICA REED
... VICA Queen

ICA Queen Plans o Own Pharmacy

Donica Reed, a senior at Walnut Ridge, s crowned the Columbus Public Schools' 4 VICA Queen on Oct. 13.

n the competition, Reed represented the Hayes Career Center's Vocational and ustrial Club of America. VICA provides pport and Programs for high school stu- nts enrolled in vocational programs oss the country.

I personally think VICA is a good pro- m because it helps you to be a better der and work with other people," Reed d.

Currently enrolled in Pharmacy Techni- n program at Ft. Hayes, Reed plans to tinue her pharmacy education at Ohio te University after she graduates.

When I finish college, I want to open my n pharmacy," Reed, the daughter of eryl Bryson, 4223 Vineshire Dr., said.

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Boilermakers Local 105

Bricklayers Local 55

Carpenters Local 200

Cement Masons Local 536

Electrical Workers Local 683

Elevator Constructors Local 37

Glaziers Local 372

Ironworkers Local 172

Laborers Local 423

Millwrights Local 1241

Painters Local 1275

Plasterers Local 800

Plumbers & Fitters Local 189

Roofers Local 86

Sheet Metal Workers Local 98

Teamsters Local 284

Tile & Marble Helpers Local 58

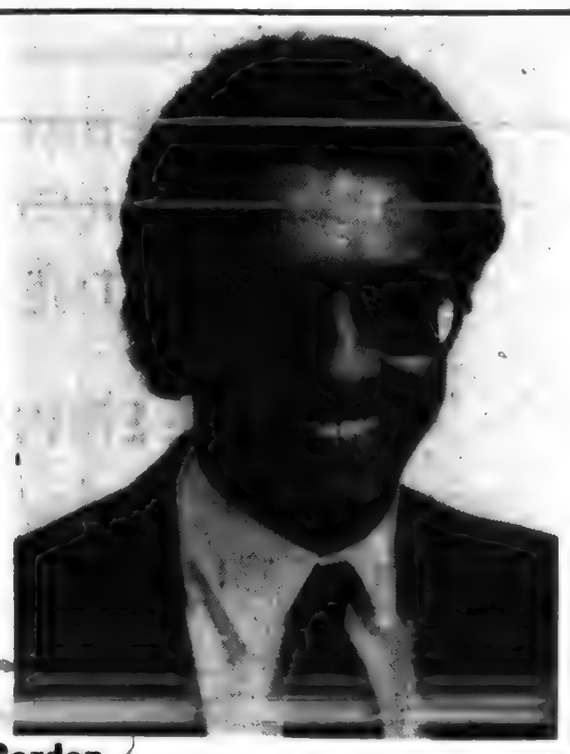
Robert Farrington
Executive Secretary-Treasurer
Gene Minix
President

Kroger Kroger

JOIN THE KROGER TEAM

Maceo R Lewis III was hired as a management trainee shortly after he received his Bachelor's degree in Marketing from Ohio State University in 1978. He was a co-manager at several Franklin County Kroger Stores before being promoted to store manager in 1980 and Grocery/Drug Manager in 1983. Presently, Lewis is a store manager at the Arcadia & High St. Kroger Store.

Tina Allison has recently joined the Kroger Management Team. She is a September graduate from Ohio State University where she received her degree in Business Administration. Ms. Allison is currently in the management training program.



Rod Gordon began with Kroger in 1976 as an office service clerk at the Poth Road division office. In 1978 he began working as a accounting clerk and was then promoted into the management training program in 1982. Gordon is currently a co-manager in the Kroger Superstore located at Sawmill Rd.

THE KROGER CO.

The Kroger Co., which in 1983 is celebrating the 100th anniversary of its founding, operates food stores, drug stores, convenience stores and manufacturing facilities in 32 states, with operations stretching from coast to coast. In January, 1983, Kroger completed a merger with Dillion Companies, Inc., of Hutchinson, KS. The Kroger Co. operates 1,199 food stores with approximately 156,000 Kroger employees.

As a result of an aggressive store improvement program, more the 95% of food store square footage is new or remodeled during the past 10 years, making Kroger one of the most modern supermarket chains today. Most of the improved facilities are in the 25,000-45,000 square foot superstore category.

The Columbus Marketing Area operates 99 stores throughout Ohio and northwestern West Virginia.

Kroger has an exciting management program, which, upon successful completion of the 18-week program, prepares the candidates to enter one of our stores as a co-manager.

Pictured are three members of Kroger's management team who are presently serving needs of our customers in the Columbus area. If you are aggressive, hardworking, have college experience and/or have desires of growing with a growing organization, please send your resume to The Kroger Co., attention Steven E. Houchin, 4450 Poth Road, Columbus, Ohio 43213.

NOV

We salute the efforts of employers, educators, developers, and financial institutions to insure equal opportunity. We especially support the work of the Columbus Urban League in its promotion of equal opportunity for all citizens.

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Because of her growing interest in counseling, LaVone changed her career direction from physical therapy to social service, and graduated from The Ohio State University with a bachelors degree in social work. While she practices her profession at Doctors Hospital she plans to continue her education, working toward a masters degree. Eventually she hopes to open a counseling clinic for troubled children in the inner city.

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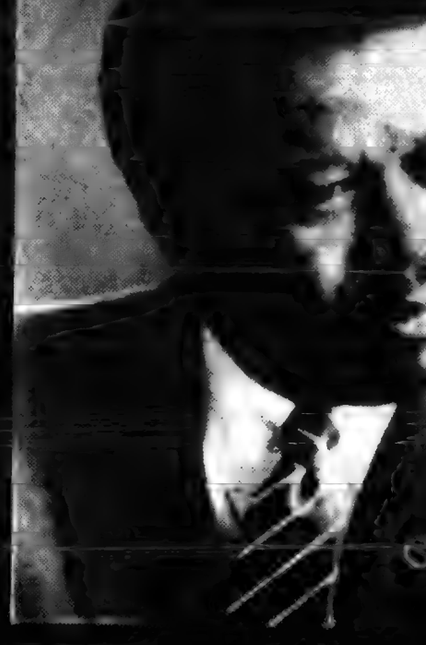
n League Chief Assails Plantation ies Of The Reagan Administration

(Continued From Page 2C)

k parents have to more involved with 's schooling. We've got with the homework. ot to make sure our off the tube or the x and take care of the of studying. And if 't have homework, we be in the principal's xt morning demand- ow why they don't. edly, we have to make s on a society that ignore us and our e have to keep up the to get the resources rograms we need. But at the same time, we have to do on our own what we can do on our own."



JOHN E. JACOB
President
National Urban League

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"We need to build coalitions to ensure that the choices America makes are democratically arrived at and that the benefits of technology are democratically distributed."

"The single most importnat mission for the Black community in the coming months is to get every eligible person registered to vote. Massive black voter registration can make both parties more responsive to our needs. We do have power - The POWER OF THE BALLOT. But it is up to us to use it."

(Quotations from an address of National Urban League President John E. Jacob to delegates of the annual NUL conference in New Orleans - July 1983).

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PLAN AHEAD!
Personnel Director Offers Advice To Future Teachers

DR. MARIE STINSON
...personnel director

Although the hiring of classroom teachers by most public school districts has not been on the upswing in past years, many future teachers can help insure they'll find a teaching job after graduation by concentrating on the fields in which teachers are needed, said Dr. Marie Stinson, Executive Director of the Personnel Services Unit for the Columbus Public Schools.

Stinson recommends those currently entering college who are interested in teaching elementary education, aim their studies toward teaching older elementary children, and adding some special education skills to their curriculum.

Secondary schools, she said, are looking for teachers with certification in two fields: for example, Spanish and English or social studies and math.

Math, Spanish and comprehensive science are the fields where teachers are most wanted right now at all grade levels.

"We have fewer people to choose from in these areas, so we're always looking for graduates who are academically strong in these subjects," Stinson added.

The Columbus Public Schools hired approximately 40 teachers last year.

"In the last three years, there has been a surplus of teachers, expecially in elementary education," Stinson noted. "I think it's realistic to say if you go into certain areas, such as English, physical education or social sciences right now, you shouldn't expect to get hired right after graduation," she said.

When looking for new teachers for the Columbus Public Schools, Stinson looks first to the district's substitute teachers, and then to the applicant file.

Stinson said she looks for applicants with strong academic credentials, definite ideas for relating material to students, and a caring approach.

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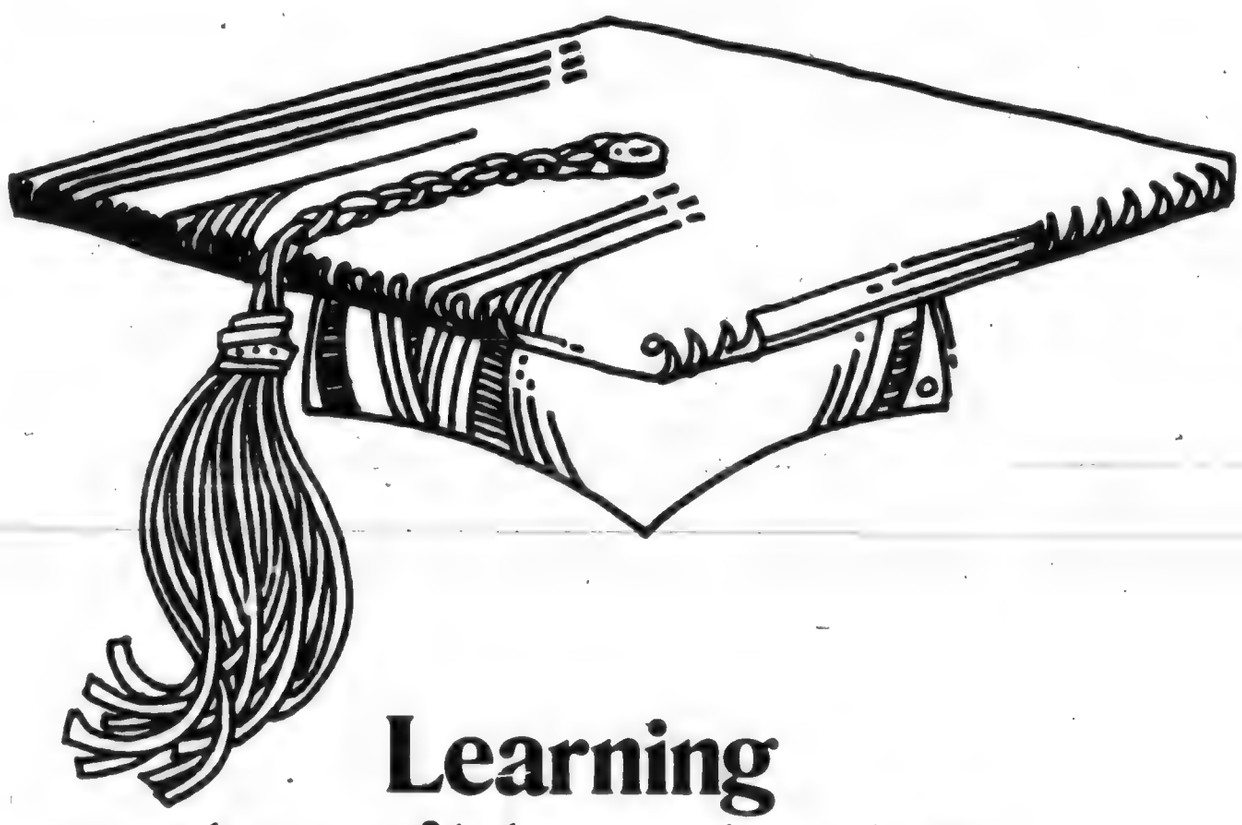

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2-Through organizations such as COMAR, goals in affirmative action have been achieved and will continue to be advanced in the future.

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OMOTED - Congressman Chalmers P. Wylie, right, (R-15) announced Nov. 3 the promotion of his assistant District esentative David H. Lynch to the position of Executive Assistant. Lynch, who joined the Wylie staff in February after two as Local Elections Field Director for the Republican National Committee, will relocate to Wylie's Washington office in 1984, where he will be responsible for legislative analysis and special projects. Lynch is the son of Amos H. Sr. and ldine Anderson Lynch. The senior Lynch is the general manager of the Columbus CALL & POST.

We congratulate the Columbus Urban League for its dedicated service to equal opportunity.

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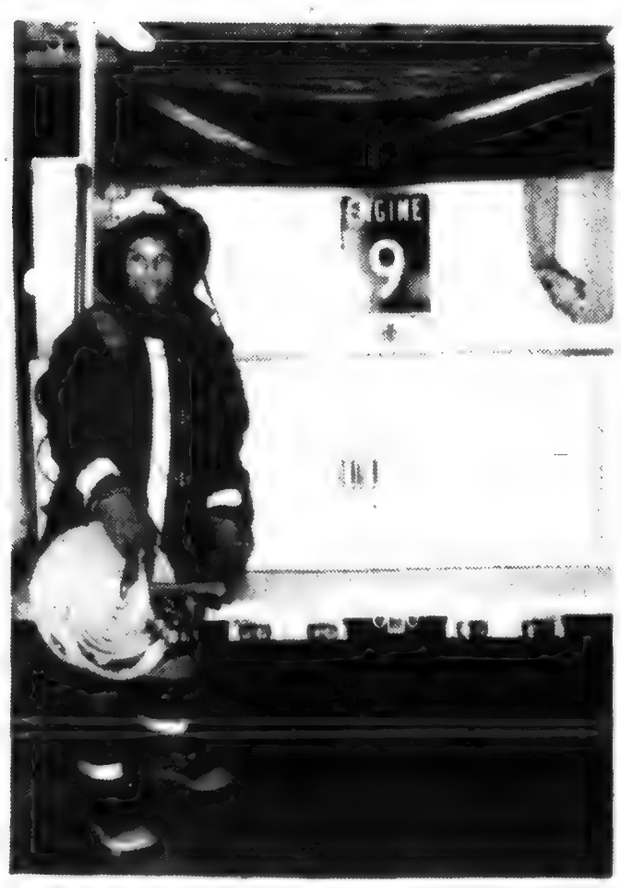

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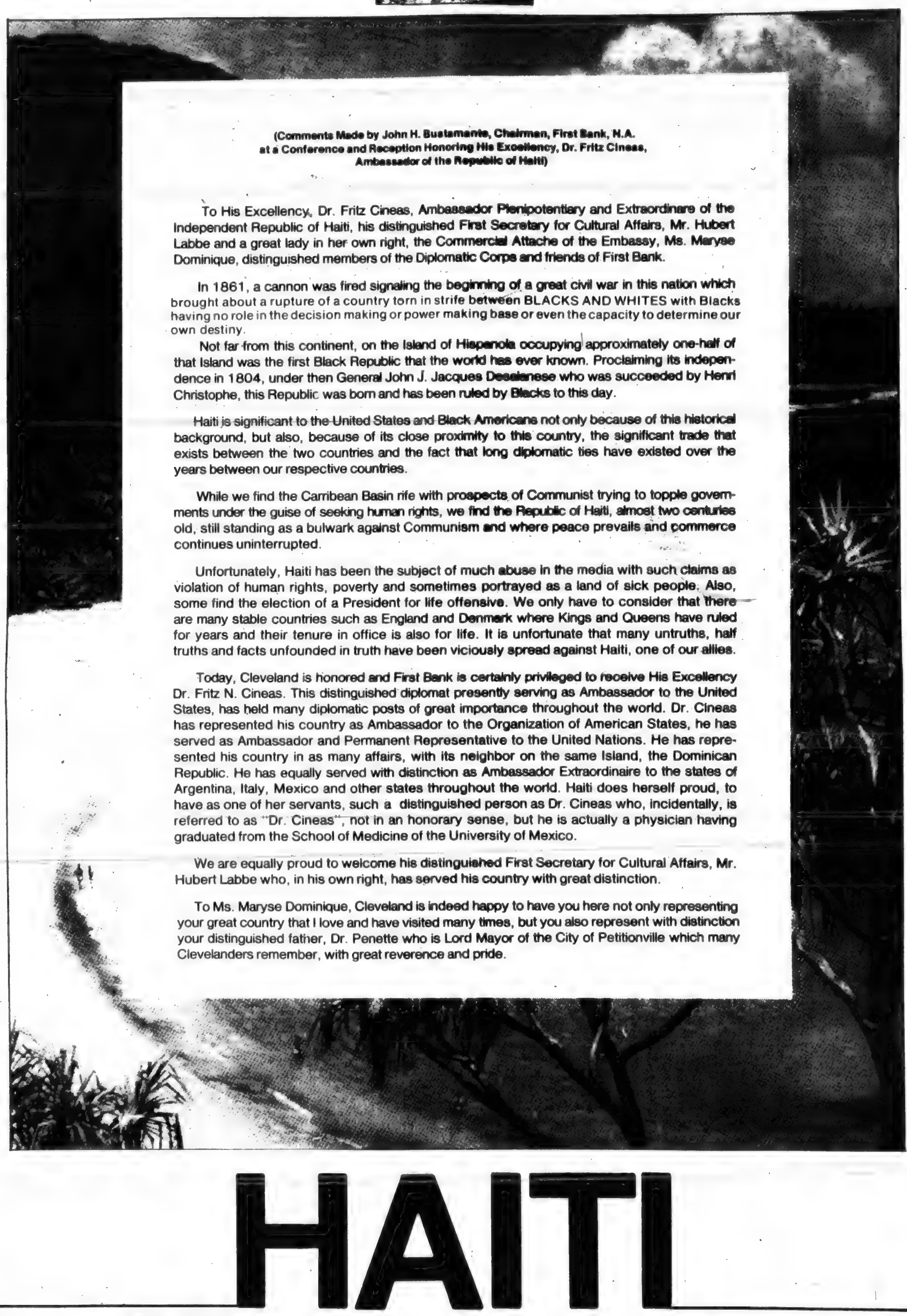

(Comments Made by John H. Bustamante, Chairman, First Bank, N.A. at a Conference and Reception Honoring His Excellency, Dr. Fritz Cineas, Ambassador of the Republic of Haiti)

To His Excellency, Dr. Fritz Cineas, Ambassador Plenipotentiary and Extraordinare of the Independent Republic of Haiti, his distinguished First Secretary for Cultural Affairs, Mr. Hubert Labbe and a great lady in her own right, the Commercial Attache of the Embassy, Ms. Maryse Dominique, distinguished members of the Diplomatic Corps and friends of First Bank.

In 1861, a cannon was fired signaling the beginning of a great civil war in this nation which brought about a rupture of a country torn in strife between BLACKS AND WHITES with Blacks having no role in the decision making or power making base or even the capacity to determine our own destiny.

Not far from this continent, on the Island of Hispanola occupying approximately one-half of that Island was the first Black Republic that the world has ever known. Proclaiming its independence in 1804, under then General John J. Jacques Dessalenese who was succeeded by Henri Christophe, this Republic was born and has been ruled by Blacks to this day.

Haiti is significant to the United States and Black Americans not only because of this historical background, but also, because of its close proximity to this country, the significant trade that exists between the two countries and the fact that long diplomatic ties have existed over the years between our respective countries.

While we find the Carribean Basin rife with prospects of Communist trying to topple governments under the guise of seeking human rights, we find the Republic of Haiti, almost two centuries old, still standing as a bulwark against Communism and where peace prevails and commerce continues uninterrupted.

Unfortunately, Haiti has been the subject of much abuse in the media with such claims as violation of human rights, poverty and sometimes portrayed as a land of sick people. Also, some find the election of a President for life offensive. We only have to consider that there are many stable countries such as England and Denmark where Kings and Queens have ruled for years and their tenure in office is also for life. It is unfortunate that many untruths, half truths and facts unfounded in truth have been viciously spread against Haiti, one of our allies.

Today, Cleveland is honored and First Bank is certainly privileged to receive His Excellency Dr. Fritz N. Cineas. This distinguished diplomat presently serving as Ambassador to the United States, has held many diplomatic posts of great importance throughout the world. Dr. Cineas has represented his country as Ambassador to the Organization of American States, he has served as Ambassador and Permanent Representative to the United Nations. He has represented his country in as many affairs, with its neighbor on the same Island, the Dominican Republic. He has equally served with distinction as Ambassador Extraordinaire to the states of Argentina, Italy, Mexico and other states throughout the world. Haiti does herself proud, to have as one of her servants, such a distinguished person as Dr. Cineas who, incidentally, is referred to as "Dr. Cineas", not in an honorary sense, but he is actually a physician having graduated from the School of Medicine of the University of Mexico.

We are equally proud to welcome his distinguished First Secretary for Cultural Affairs, Mr. Hubert Labbe who, in his own right, has served his country with great distinction.

To Ms. Maryse Dominique, Cleveland is indeed happy to have you here not only representing your great country that I love and have visited many times, but you also represent with distinction your distinguished father, Dr. Penette who is Lord Mayor of the City of Petitionville which many Clevelanders remember, with great reverence and pride.

HAITI

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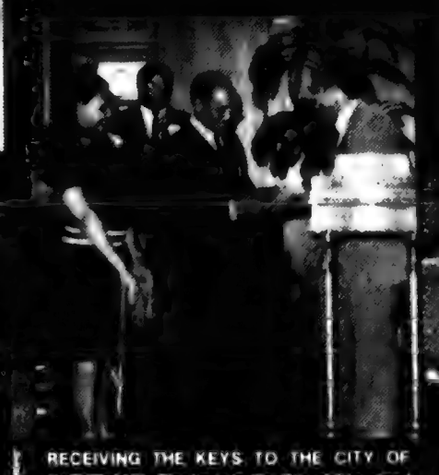
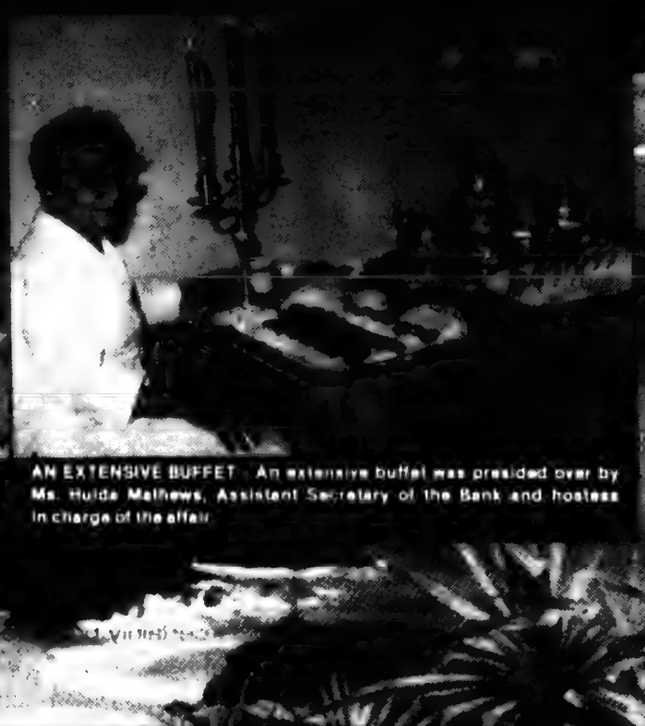
THE RECEIVING LINE - An extended receiving line was established at First Bank so that each of the guests could personally meet and chat with His Excellency Dr. Fritz N. Cineas and his embassy staff. Among those greeting Dr. Cineas are Mr. Bracy Lewis, Vice President, Bank One of Ohio; John H. Bustamante, Chairman, First Bank National Association; Dr. Max Gaujean, a longtime friend and classmate of the Ambassador, His Excellency Ambassador Fritz N. Cineas, Mr. Hubert Labbe, First Secretary for Cultural Affairs and Ms. Maryse Penette Dominique, Commercial Attache, Embassy of Haiti.

DISCUSSING THE CARRIBEAN BASIN INITIATIVES - His Excellency Ambassador Cineas (center), gives his support and views on the Carribean Basin initiatives to Bank Executive Vice President, Jacques L. Bossert (left) and Dr. Werner, Austrian Consular and Wesley Toles, Vice Chairman of the Board, First Bank National Association.

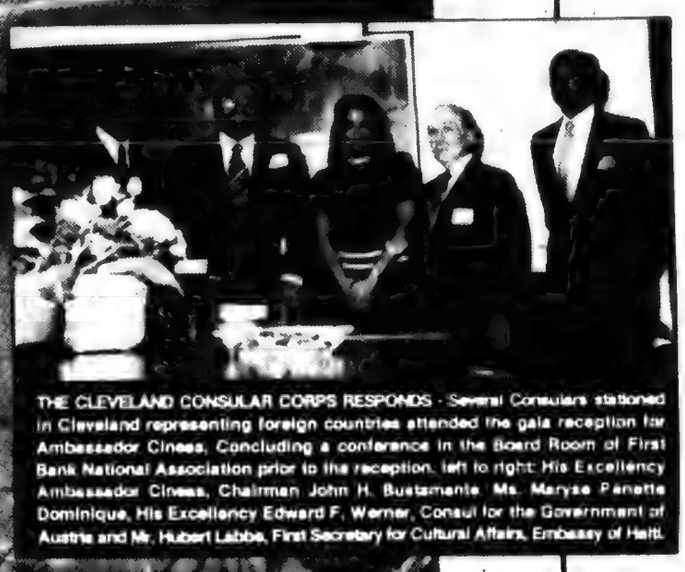
AMERICAN AND HAITIAN BEAUTIES - Among the striking beauties in attendance and sharing the evening with the Ambassador were Ms. Tamara Whitehead, Executive Secretary to the President of First Bank (left), Dr. Cineas and Ms. Dominique who, in addition to serving as Commercial Attache, has assisted many beauty contests and represents her government well in her many travels throughout the world.



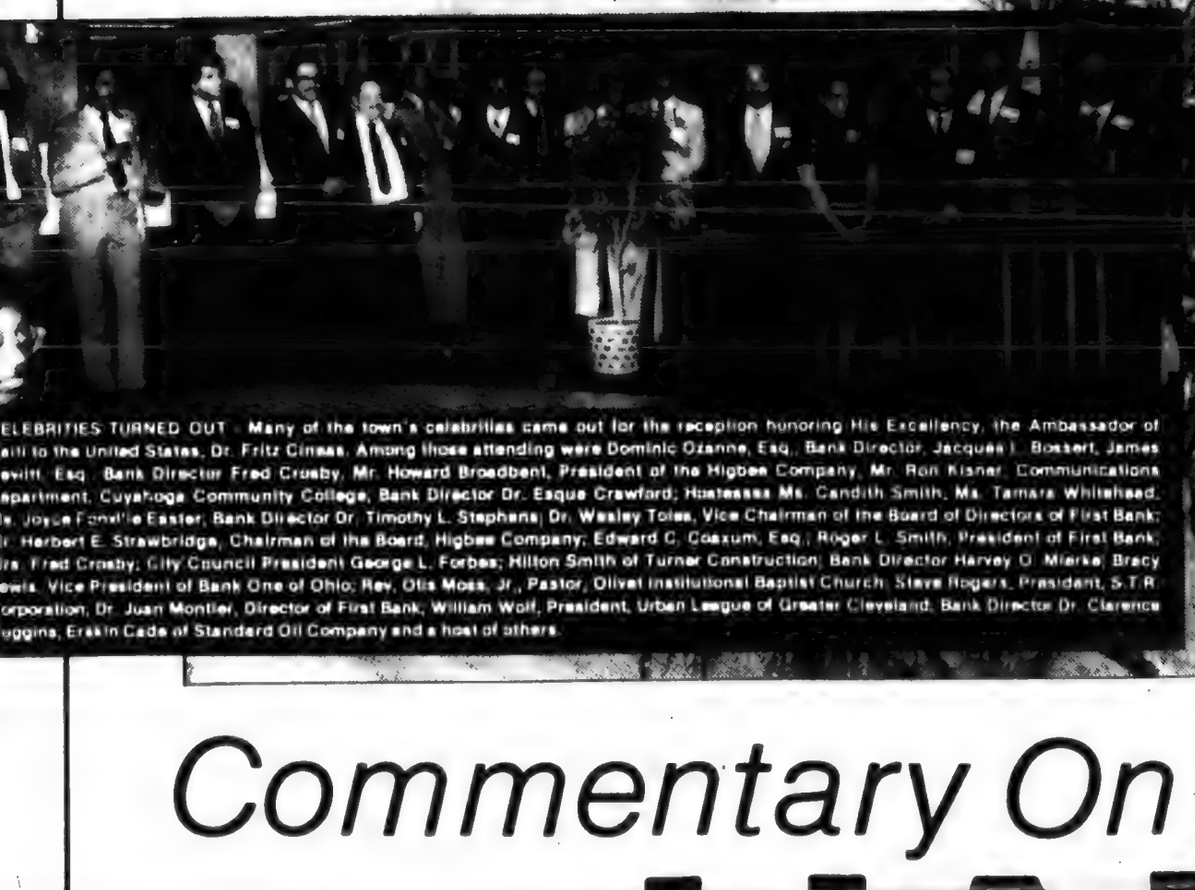
RECEIVING THE KEYS TO THE CITY OF CLEVELAND - The keys to the City of Cleveland were presented to His Excellency Ambassador Cineas by Mr. Booker Tall representing the City of Cleveland. Looking on are Mr. Dominique of the Haitian Embassy and Mr. Roger L. Smith, President of First Bank National Association.



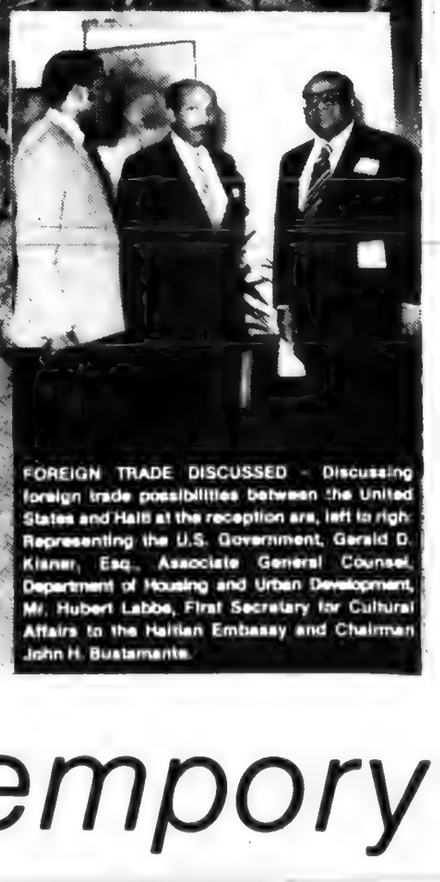
AN EXTENSIVE BUFFET - An extensive buffet was presided over by Ms. Hulda Mathews, Assistant Secretary of the Bank and hostess in charge of the affair.



THE CLEVELAND CONSULAR CORPS RESPONDS - Several Consulars stationed in Cleveland representing foreign countries attended the gala reception for Ambassador Cineas. Concluding a conference in the Board Room of First Bank National Association prior to the reception, left to right: His Excellency Ambassador Cineas, Chairman John H. Bustamante, Ms. Maryse Penette Dominique, His Excellency Edward F. Werner, Consul for the Government of Austria and Mr. Hubert Labbe, First Secretary for Cultural Affairs, Embassy of Haiti.



CELEBRITIES TURNED OUT - Many of the town's celebrities came out for the reception honoring His Excellency, the Ambassador of Haiti to the United States, Dr. Fritz Cineas. Among those attending were Dominic Ozanne, Esq., Bank Director; Jacques L. Bossert; James Levitt, Esq., Bank Director; Fred Crosby, Mr. Howard Broadbent, President of the Higbee Company; Mr. Ron Kisner, Communications Department, Cuyahoga Community College; Bank Director Dr. Esque Crawford; Hostesses Ms. Candith Smith, Ms. Tamara Whitehead, Ms. Joyce Fonelle Easter, Bank Director Dr. Timothy L. Stephens; Dr. Wesley Toles, Vice Chairman of the Board of Directors of First Bank; Dr. Herbert E. Strawbridge, Chairman of the Board, Higbee Company; Edward C. Coaxum, Esq.; Roger L. Smith, President of First Bank; Mrs. Fred Crosby; City Council President George L. Forbes; Hilton Smith of Turner Construction; Bank Director Harvey O. Mierke; Bracy Lewis, Vice President of Bank One of Ohio; Rev. Otis Moss, Jr., Pastor, Olivet Institutional Baptist Church; Steve Rogers, President, S.T.R. Corporation; Dr. Juan Montier, Director of First Bank; William Wolf, President, Urban League of Greater Cleveland, Bank Director Dr. Clarence Huggins, Erskin Cade of Standard Oil Company and a host of others.



FOREIGN TRADE DISCUSSED - Discussing foreign trade possibilities between the United States and Haiti at the reception are, left to right: Representing the U.S. Government, Gerald D. Kisner, Esq., Associate General Counsel, Department of Housing and Urban Development, Mr. Hubert Labbe, First Secretary for Cultural Affairs to the Haitian Embassy and Chairman John H. Bustamante.

Commentary On Contempory HAITI

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Ohio Youth Services Chief Hosts Spain's Juvenile Justice Leader

Dr. James E. Rogers, director of the Department of Youth Services, was host to the head of the juvenile justice system in Spain recently, when Senor Enrique Miret Magdalena came to Columbus for a day of talks and tours.

Sr. Miret Magdalena, president of the High Council of Youth Protection Services of the Ministry of Justice in Spain, arrived at the Department of Youth Services' Central Headquarters on Nov. 4. He met with Dr. Rogers, Deputy Director of the Department and selected staff.

Later he met for lunch with a group of judges who are members of the Department of Youth Services Liaison Committee of the Ohio Association of Juvenile Court Judges, and with representatives of the Department of Mental Health and local YMCA officials.

Sr. Miret Magdalena came to Onio on invitation of Peter LaRosa of Cleveland, head of the International Programs Committee of the state Young Men's Christian Association. Sr. Miret Magdalena is active in YMCA programs in Spain. He is a vice president of the Spanish national board of the YMCA and president of the Madrid Provincial Board.

He is responsible for all youth protection services and rehabilitation programs -- including substance abuse rehabilitation programs -- in Spain. In addition, Sr. Miret Magdalena is a prolific writer, a theologian and a frequent contributor to Spanish magazines and newspapers, especially on social issues. He is a frequent guest on television in Spain. He also is a university professor of Christian Ethics.

After lunch, Dr. Rogers and Sr. Miret Magdalena toured both Scioto Village and Riverview, institutions of the department. Scioto Village is a minimum security institution for both girls and boys; Riverview is a maximum security institution for male offenders.

Sr. Miret Magdalena also visited Maumee Youth Center in Toledo, another of the department's institutions. Maumee is a moderate security institution for males.

Local Serviceman

Nav, Airman Apprentice Robert D. Harrison, son of Hughie E. Harrison of 408 Waneto Ave., Dayton, Ohio, and Bette L. Harrison of 3178 Kinsale Drive, Columbus, Ohio, has completed the Aviation Support Equipment Technician's Mechanical Course.

DISCUSSING JUVENILE JUSTICE - Sr. Enrique Miret Magdalena, head of juvenile protection services and substance programs, and a Minister of the High Council of Spain, met in Columbus with Ohio State officials to discuss Ohio's juvenile justice system. Left to right are: Sr. Miret, Lt. Gov. Myrl Shoemaker, Dr. James E. Rogers, director of the Department of Youth Services, and Peter LaRosa, director, International Programs, Cleveland YMCA. LaRosa was Sr. Miret's host for his visit to this country. Ohio is the only state Sr. Miret visited on a week-long tour.

The Columbus Regional Minority Supplier Development Council Salutes the Columbus Call and Post and the Columbus Urban League for Equal Opportunity Day - November 19, 1983

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SALUTE TO WHITNEY YOUNG - Thomas B. Shropshire, left, Senior Vice President and Treasurer of Miller Brewing Co., presents a limited edition lithograph of Whitney M. Young Jr., who was head of the National Urban League at the time of his death. The picture is from the Miller High Life Gallery of Greats art exhibit and was presented to John Jacob, second from left, President of the National Urban League. Jacob also holds a $40,000 check from Philip Morris Inc. which wa presented by George Lewis, right, Vice President of Finance for Seven - Up. Gary Martin, second from right, Executive Vice President of Seven-Up, joined in the national tour.

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Meet Jim Barksdale & Dorothy Wilson

CEA East District Governor

Teaching learning disabled students in the 4th and 5th grades at Fair Avenue Elementary School is challenging, but rewarding work for James W. Barksdale, a teacher in the Columbus Public Schools System for the past eight years.

After graduating from South High School in 1971, Barksdale earned a Bachelor of Science degree in Elementary Education and Music from Rio Grande College, Rio Grande, OH in 1975. He has also done graduate work in the Education of Exceptional Children at Ohio State University.

Professionally, Barksdale is a member of the Columbus Education Association (CEA) where he serves on the Executive Board as East District Governor. He also serves as liaison to the Minority Involvement Program and Special Education committees, as well as the Central Ohio Teachers Association (COTA) where he serves on the Instructional and Professional Development and Inter-Association Action committees.

With the Ohio Education Association (OEA), he is active in the Doris L. Allen Minority Caucus. He is also active in the Black Caucus of the National Education Association (NEA).

A religious man, Barksdale is a member of Shiloh Baptist Church, and is director of the Youth Choir. He sings in the Chancel and Mass Choirs and is a member of Class #7 of the Shiloh's Adult Sunday School Department.

Barksdale is the son of proud parents, Mr. and Mrs. Aaron W. Barksdale of Columbus.

JAMES W. BARKSDALE

Minority Educator Of Year Nominee

For her distinguished service in the area of minority affairs, human and civil rights in education, Starling Middle School Reading Specialist, Dorothy Gelane Wilson, of 3050 E. Livingston Ave., was nominated for the 1983 "Minority Educator of the Year" by the Doris L. Allen Minority Caucus of the Ohio Education Association.

Following graduation in 1972 from Stillman College, Tuscaloosa, Ala., Miss Wilson reinforced her Bachelor of Science degree in Elementary Education with a Masters of Arts degree in Early and Middle Childhood Education from Ohio State University.

A special interest of the 12-year veteran educator is the tutoring of homebound students.

Among her professional and community activities, the Zeta Phi Beta Sorority member lists memberships in Ebenezer Baptist Church where she is president of the Young Adult Choir, chairperson of fundraising, and member of the Women's Day Committee.

Currently serving a third term on the Columbus Education Association's (CEA) Board of Governors, she has also chaired CEA's Sabbatical Leave Committee and Techer of the Year Committee. She is also a member of the Volunteer Advisory Council for Columbus Public Schools, secretary for the Principal's Advisory Committee and chairperson of the schools' UNCF Committee. A member of the Central Ohio Teachers Association's (COTA) Executive Board, Miss Wilson also serves on the I-ACT, IPD and COTA Newsletter committees.

Additionally, she has also been a delegate to the National Education Association (NEA), OEA, COTA and is a liaison for the Economical Services and MIP committees of CEA.

Besides being a member of the Doris L. Allen Minority Caucus, the Minority Educator of the Year nominee is a member of the Caucus' Dr. Martin Luther King Weekend Committee, OEA's Human Relations Commission and Minority Educator of the Year Committee Choir.

It was because of Miss Wilson's dedicated and diligent involvement in the United Teaching Professional (UTP) and her attempts to better conditions of all teachers and minority teachers in particular that she was nominated for Minority Educator of the Year.

DOROTHY GELANE WILSON

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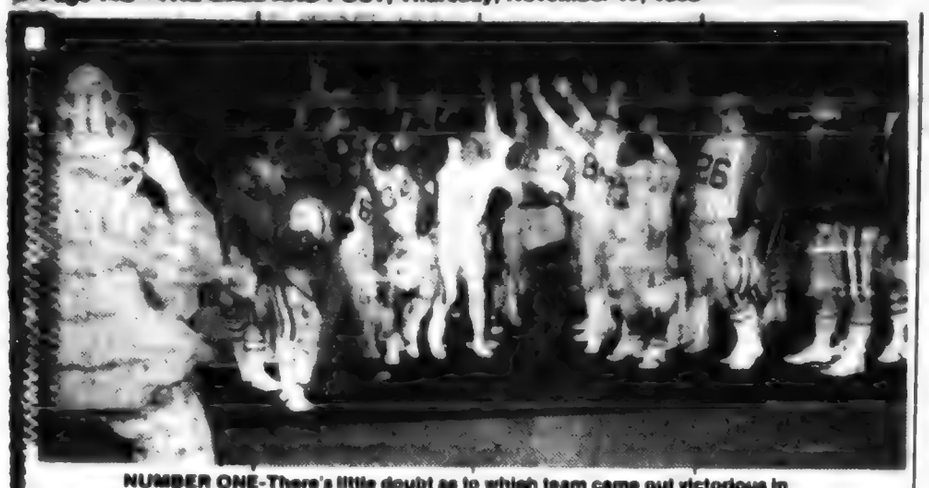

NUMBER ONE-There's little doubt as to which team came out victorious in the 1983 City League football championship game. The Northland Vikings won a hard-fought game against East to claim the number one spot. (HOOVER PHOTO)

Fourth Period Blitz Lifts Vikings Past Tough Tigers

By FELIX HOOVER

"We're a young team and we'll be back." That was part of the post-game conversation of disappointed East High Coach Doug Smith after his Tiger team lost the City League Championship to Northland by a 30-14 count.

The fact that his team had fought back from a two-touchdown deficit to take the lead in the fourth quarter offered little solace to the first year head mentor.

It was the fight back after spotting the Vikings two first half scores that took too much out of the East players according to Smith.

Oddly, Northland Coach Frank Howe said that his team's falling behind was just what it needed to get into gear.

They almost missed their cue as the Vikings came within inches of losing the kick-off following East's go-ahead touchdown and two-point conversion.

Two plays after getting the ball, however, Vikings quarterback Mark Kochensparger found swift Jeff Elder breaking clear along the right side of their formation. Elder tucked in the pass and went untouched into the end zone to put the Vikes in the lead for good.

Fullback Chuck Edgerton put together a nifty tackle-breaking run in Northland's next series as he scampered 66 yards for an insurance score. He later added a 22-yard TD run to round out the scoring.

Coach Howe believed that pre-game publicity, which all but handed the crown to his team, may have contributed to their sluggish performance. He also noted that they didn't run their offense as well as usual in the absence of injured running back Kevin Allen.

Howe said he's been playing against East since 1948 when he was at Central and they've also played tough.

Smith hopes his squad will be even tougher next time around.

Deadline Extended For Mayor's Award

The deadline for nominations for the fourth biennial Mayor's Award for Voluntary Service has been extended to Friday, Dec. 2.

Nomination forms are available at locations throughout Franklin County, including public libraries, the Mayor's Office in City Hall, Columbus schools, YMCA, YWCA and most social service organizations. Information and forms can also be obtained by calling the Mayor's Award Office at 464-0207.

The awards will be presented at a ceremony to be held at the Ohio Theatre on April 29, 1984 by Mayor-elect Dana G. (Buck) Rinehart.

The Mayor's Awards Program was started in 1978 by Mayor Tom Moody.

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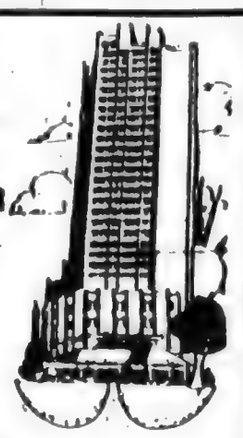

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STATE OF OHIO DEPARTMENT OF TRANSPORTATION

NOTICE OF PUBLIC HEARING ON PROPOSED RULES FOR CERTIFICATION AND DECERTIFICATION OF DISADVANTAGED AND WOMEN-OWNED BUSINESS ENTERPRISES (DBE/WBE), AND RULES FOR ESTABLISHING AND MEETING DISADVANTAGED AND WOMEN-OWNED BUSINESS ENTERPRISE PARTICIPATION GOALS.

Pursuant to authority vested in the Director of the Ohio Department of Transportation by Chapter 4513 of the Ohio Revised Code, the Ohio Department of Transportation (Department) hereby gives public notice of its intention to consider the adoption of new rules 5501:5-1-01 through 5501:5-1-06 and 5501:5-2-01 through 5501:5-2-04. A general statement of these rules follow:

Rule 5501:5-1-01 "Definitions" This rule provides definitions of terms relating to Disadvantaged and Women-owned Business Enterprises.

Rule 5501:5-1-02 "Requirements for filing an application for Disadvantaged or Women-owned Business Enterprise Certification" This rule details the methods of making such applications.

Rule 5501:5-1-03 "Decertification or denial of certification or recertification" This rule details the process of decertification or denial of certification or recertification of a DBE/WBE.

Rule 5501:5-1-04 "Appeals and Hearings" This rule provides the method of making an appeal of a determination of decertification or denial of recertification and the hearing process.

Rule 5501:5-1-05 "Bidding" This rule sets forth the requirements for bidding on set aside projects.

Rule 5501:5-1-06 "Penalty" This rule provides a penalty for persons who intentionally misrepresent themselves as owning, controlling, operating or participating as a DBE/WBE for the purpose of obtaining contracts or subcontracts.

Rule 5501:5-2-01 "Disadvantaged and Women-owned Business Enterprise Goals" This rule provides the method of setting DBE/WBE participation goals on Federal-aid Construction projects.

Rule 5501:5-2-02 "'Good faith effort' to locate qualified DBEs/WBEs" This rule defines "good faith effort."

Rule 5501:5-2-03 "Disadvantaged goal review committee" This rule establishes this committee within the Department.

Rule 5501:2-04 "Procedures for request for modification or waiver of DBE/WBE participation goals" This rule provides the steps to be taken if a prime contractor feels he/she is unable to meet the participation goals required in a construction contract.

These rules are being proposed to formalize the procedures used in the Department as they relate to the federally-mandated Disadvantaged and Women-owned Business Enterprise program under Title 49, Code of Federal Regulations, Part 23 and Section 105(f) of the Federal Surface Transportation Assistance Act of 1982.

The Department will conduct a public hearing to take testimony on the above referenced subject matter in accordance with Chapter 119 of the Revised Code and the Department's Rules of Procedure. The hearing will take place on Thursday, December 15, 1983 at 9:00 a.m. in Hearing Room #2 of the Ohio Departments Building at 65 South Front Street, Columbus, Ohio. A presiding officer will be present until 10:30 a.m. If all interested persons present have not been heard by that time, the hearing will be extended until such persons are heard.

To facilitate the scheduling of oral presentations, persons intending to give testimony at the hearing should ensure that the Department receives notice of such intent, in the manner specified below, by the close of business on Monday, December 2, 1983. Persons who do not provide the Department with such prior notice may register during the hearing. However, the Department will recognize persons from whom prior notice has been received ahead of persons who register at the hearing.

All interested persons are entitled to attend or be represented and give written or oral comments on the above-referenced subject matter at the hearing. Written comments must be received by the Department at the place specified below, by the close of the business day on Friday, December 23, 1983. Comments received after this date will not be considered to be a part of the official record of the hearing.

To obtain copies of the proposed rules, or to provide notice of intent to give an oral presentation, write, telephone or visit: Croft S. Merritt, MBE Liaison Officer, Ohio Department of Transportation, 25 S. Front Street, Columbus, Ohio 43216-0899. His phone number is (614) 466-1293. Any questions concerning the subject matter contained herein should be submitted to Mr. Merritt.

Written comments to the proposed rules may be filed with Mr. Merritt at the above address or with the presiding officer on [illegible] cial record of the hearing will be available for inspection at the Department's Columbus address.

PLEASE CALL THIS NOTICE TO THE ATTENTION OF ANY PERSON WHO MAY BE INTERESTED IN THE SUBJECT MATTER.

Warren J. Smith
Director of Transportation

SENIOR STAFF ATTORNEY

The statewide senior staff attorney for Ohio State Legal Services Association's state support program in Columbus, Ohio will provide legal support to 16 legal services programs and to statewide client groups throughout Ohio. She/he will: coordinate/lead task forces, provide training and expertise in welfare/medicade law, do multiform advocacy, when appropriate. Must be member of Ohio Bar or be willing to take next exam. Minimum one year legal services or related work. Minimum two years commitment. Excellent analytical writing training skills. Experience in welfare medicade law and or legislative process experience preferred. Salary is $16,000 plus DOE. Send resume, three references to:

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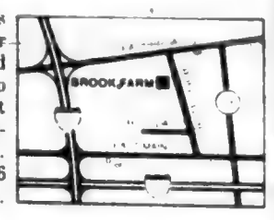

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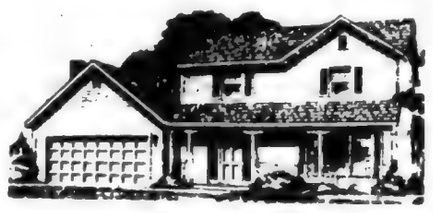

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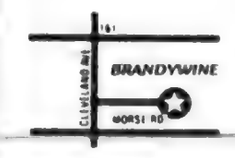

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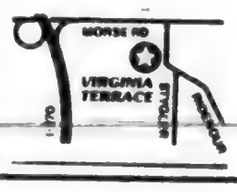

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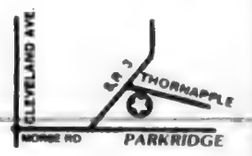

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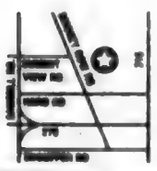

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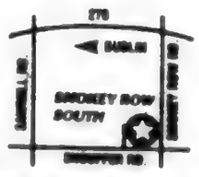

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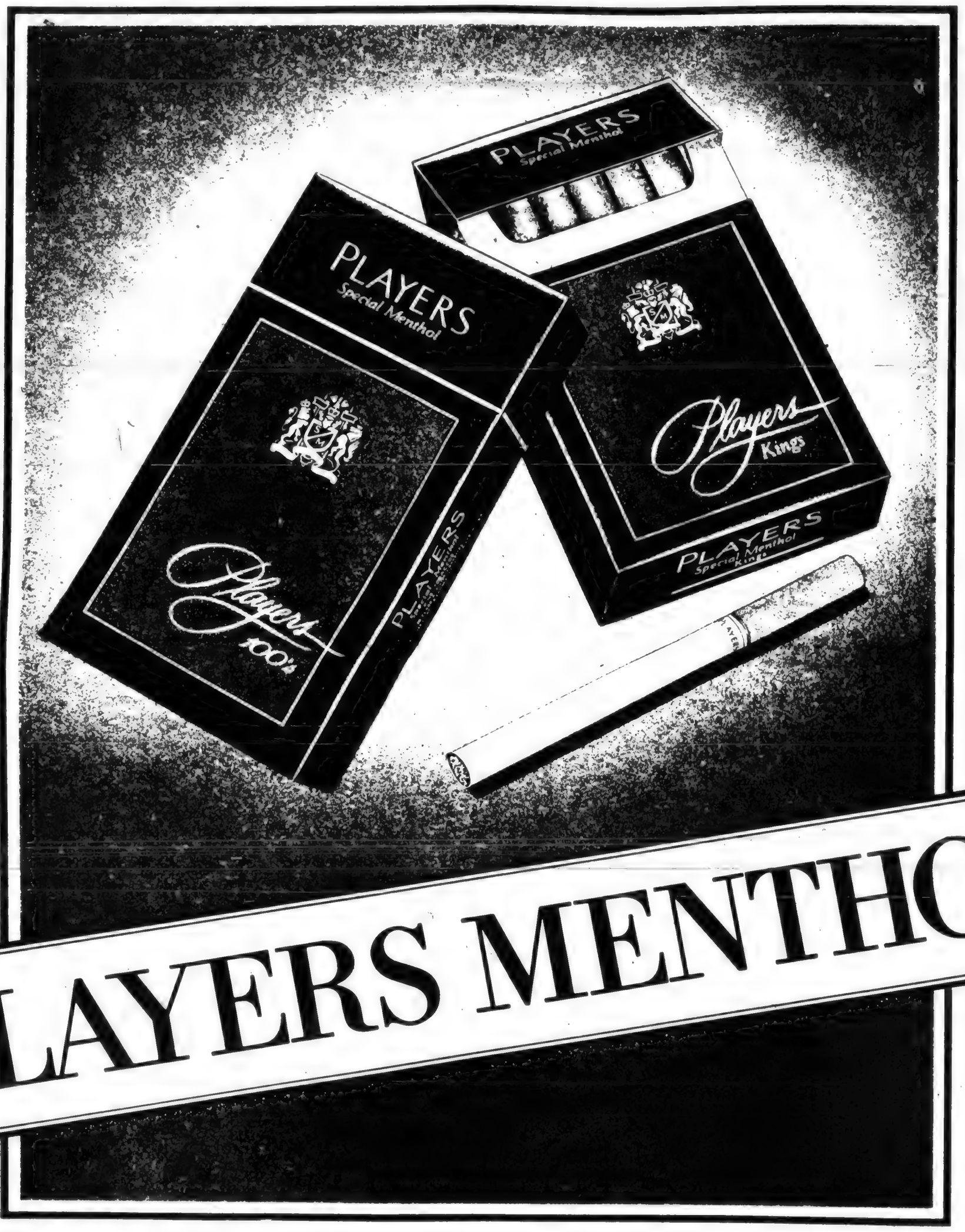

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EQUAL OPPORTUNITY DAY - 1983

CALLING FOR MASSIVE VOTER REGISTRATION

Urban League Chief Assails Plantation Policies Of The Reagan Administration

"Blacks must begin to fight back now to regain the rights they have lost since President Reagan was elected. Massive black voter registration is the single most important mission of the black community in the coming months because it can make both political parties more responsive to our needs."

In a stinging attack on the Reagan Administration's plantation policies to spawn a divided nation, one largely white and employed and the other largely minority and poor, National Urban League (NUL) President John E. Jacob, speaking before an estimated 5,000 delegates attending last summer's NUL annual conference in New Orleans, characterized America as a "country in which a black child born today has a 50 percent chance of growing up underprivileged, undereducated and underemployed."

"Look at what has happened to America in the past three years," he declared, adding, "Five million more people. Over a third of all blacks are poor. Half of all black children are growing up in poverty."

"After a decade of advances and a decade of marking time, we appear to be in a decade of retreat. Our gains are being eroded while the dream of black equality is receding before the more immediate pressures of simple survival,"

RONALD REAGAN
...targeted for battle

Jacob charged.

Reasserting his sobering theme that black and poor people are in trouble today, Jacob further charged that "America is in trouble!" "Americans read about economic recovery in the nation's newspapers, where is it?" came Jacob's timely query.

"It's (economic recovery) is the best kept secret in history for black people. In this so-called economic recovery, the official black unemployment rate is frozen around 20 percent. A third of blacks who want to work can't find it. Two out of three black teenagers who want to work are unemployed," the frustrated NUL leader reported.

Jacob added that a lot of nice people in this country are concerned about famines, refugees and suppression of workers in other parts of the world, as well as the arms race and the war in El Salvador.

"But," he asked, "where is the concern about suffering right here in the USA? What about the millions of American's, black and white, who go to bed hungry and thank the Lord for having a roof over their heads, knowing full well how many don't even have that?"

Subsequently Jacobs asked, "Where is the concern for the millions of poor children, who face a bleak future, condemned to lives of desperation? Where is the concern about the dangerous drift toward a divided nation, one part largely white and employed, the other largely minority and poor?"

Black people have looked to Washington for fair play and for protection of their civil rights, instead, Jacob charged, "we got Pac Man social policies and cave man civil rights policies."

Characterizing the Reagan Administration as one that is feared and mistrusted by the overwhelming majority of black and poor Americans, Jacob asserted, "It (Administration) knows it has alienated black and brown people, but it claims they've got it all wrong. The administration says it just has a 'perception' problem."

JOHN E. JACOB
...sounds battle cry

The perceptions of black and poor people, however, conform to reality. "When people lose their jobs-that's reality. When hungry people lose food stamps and poor children lose school lunches-that's reality. When the Administration tries to override the Constitution and the will of Congress to give tax exemptions to segregated private schools-that too is reality," the NUL chief cried.

"So if there is a perception problem, it lies with the perceptions of an Administration out of touch with reality," the provocative speaker declared.

He continued, "This Administration has a perception problem when it releases a report that says our educational system is mediocre and then proposes prayer in the schools as a solution.

"This Administration has a perception problem when it says it is all for Civil Rights and then refuses to enforce those rights.

"This Administration has a perception problem when it calls for voluntary social action and then cuts the resources availabe to the non-profit voluntary sector.

"And, this Administration has a perception problem when it thinks it can purge the Civil Rights Commission and get away with it."

Charging the Administration demonstrates a startling ability to refuse to admit facts, Jacob asserted that the Administration's policies have evidenced racial and class divisions within America's torn society. "It's a fact that it has slashed the safety net and violated the unwritten social contract that mandates decency and fairness. It's a fact that those policies have dealt permanent blows to black and poor people."

Declaring the legacy of this Administration's policies "a bitter one," Jacob admonished his listeners crying, "The only thing we have more of is poverty, unemployment and hopelessness!"

"Perhaps the most serious indictment of this Administration is its indifference to the changing economy and its effects on the nation's citizens," Jacob blasted, as he rumbled onto characterize the long-term changes and their potential effects on black people and working people.

"We are entering a high tech era," he said, warning, "America has only a few years to design policies that adequately deal with the structural changes taking place in its economy."

"By the 1990s it may be too late." Thus, the 1984 presidential election "ought to be a great debate about the future of our economy and the social order that is its foundation," he said.

"The black stake in that debate is enormous," Jacob stressed. "Blacks are concentrated in service jobs where they face two threats," he warned: "First, those jobs may be automated out of existence and, second, blacks may be squeezed out by displaced white workers or arbitrary higher qualifications."

Admitting that high tech is not a salvation for blacks or whites either, Jacob stated, "If America loses its industrial

(Continued On Page 2C)

OTTO BEATTY JR.
STATE REPRESENTATIVE 21ST HOUSE DISTRICT

"Education...Preparation--the keys to Opportunity!"

Dennis Cherry photographer Columbus and Southern Ohio Electric Company

Dennis Cherry has some advice...

...never take anyone's advice if they're telling you that you can't do something. "Don't get yourself into that corner," he warns. Cherry says you should decide for yourself what you can do and don't accept the limitations others put on you. "Have a positive attitude about yourself and when an interesting opportunity is presented, give it a try," he comments.

More than 25 years ago Cherry had the opportunity to become a photo technician, even though he had little prior experience in photography. He found photography enjoyable and very rewarding.

His career at Columbus and Southern Ohio Electric Company began nearly 15 years ago as a lab technician. Cherry has distinguished himself and achieved honors in his present role as the company photographer.

RAY MILLER
State Representative 29th House District

...I have set before thee an open door and no man can shut it, because thou hast a little strength.
Revelation 3:8

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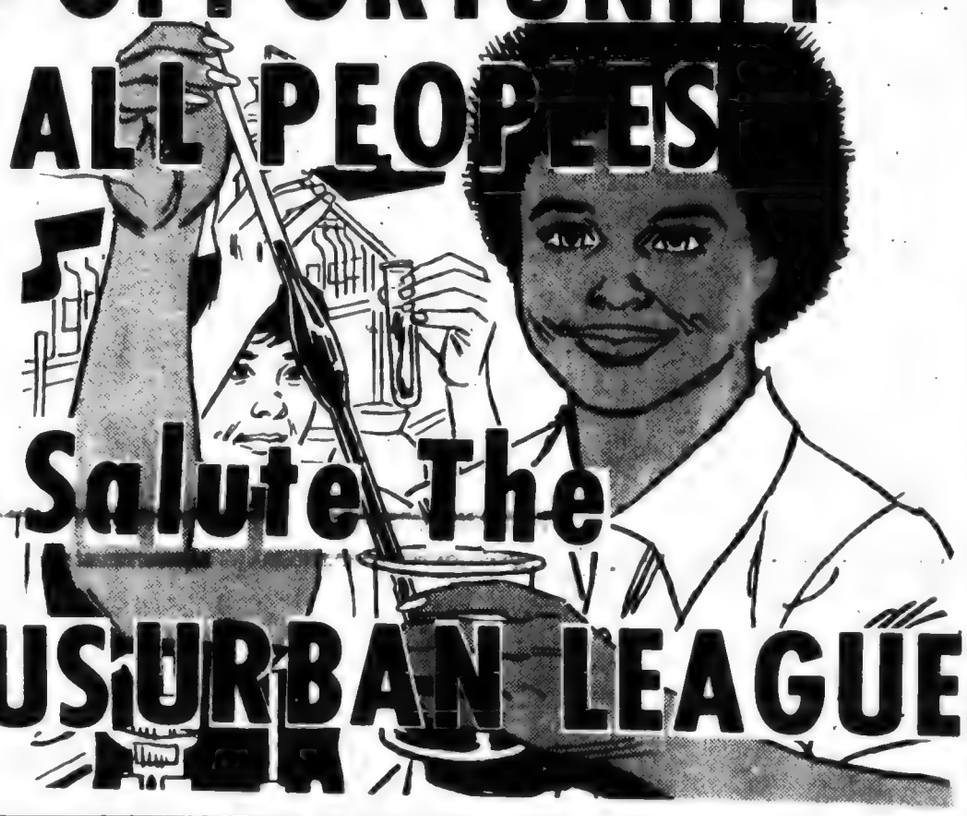

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Urban League Chief Assails Reagan Plantation Policies

(Continued From Page 1C)

base, many of those high tech, information jobs must ultimately go down the drain."

"America must, therefore, develop equitable policies for a new era," he challenged. "Black people and poor people have to be at the table when those policies are negotiated," he declared.

"We must insist on parity in employment and policies that ensure that every American who wants to work has a decent job at a liveable wage. Black and poor Americans cannot afford to have crucial economic policies made without us."

Reviving a familiar theme from the Civil Rights Movement of the 60s, Jacob then urged the revival of the black, brown and poor coalitions with government and with business to ensure that the needs of the American people are met in the future. "We need to build coalitions to ensure that the choices America makes are democratically arrived at and that the benefits of technology are democratically distributed," he declared.

Calling for a commitment to changing America and making it live up to its ideals and to the dreams and hopes of black people nurtured from "the darkest days of slavery to the dim present of Reaganism," Jacob warned, "The black community cannot be served by the second rate, the jive artists or the prisoners of routine."

Other highlights of Jacob's stimulating and provocative address included:

•**Civil Rights:** "I'm not overly impressed by the sudden flurry of civil rights actions by the Administration. An election year is coming up, so it has to do something. We have to ask if the Administration's housing proposals, weak as they are, and its' desegregation law suits, indicate a "born-again" enthusiasm for civil rights, or whether they are a short pause between its constant attacks on busing and affirmative action."

•**Affirmative Action:** "It's an issue of primary importance. Too many people, including many of our friends, have been brainwashed into thinking it amounts to harmful reverse discrimination. Too many agree with the Administration when it says it wants colorblind policies that are racially neutral. Black people, too, want a society that is colorblind and racially neutral.

"Our 400-year history of protest and struggle has tried to move society to treat the races equally. If there were parity in the distribution of society's rewards and responsibilities, there would be no need for Affirmative Action for numerical goals and for compliance timetables.

"But there is no parity. We have a racial spoils system, but it is a spoils system that favors white males and excludes blacks, other minorities and women. We face not only the results of historic discrimination, but the effects of persistent present discrimination. That discrimination exists despite the laws forbidding it-laws the Justice Department is not enforcing.

"We are a nation still gripped by racial and group prejudices. It is a fantasy to suppose we can act as if race were not a factor. The only way we can create a truly colorblind society in the long run is by positive, race-conscious Affirmative Action policies in the short run.

"Affirmative Action is not a preference system or a reparations system. It is a sensible tool to bring into the mainstream groups that have always been excluded from it and who are today relegated to the margins of our society. As Justice Blackmun said in the Bakke decision: 'In order to get beyond racism, we must first take account of race. There is no other way'."

•**Election '84:** "According to news reports, the President will soon decide whether he will run again for a second term. On this decision, as on all others during his presidency, no blacks are being consulted. But if a poll were taken among black people there would be a near-unanimous verdict. Their advice to the President would be: 'Don't Run.' Many would say he's done enough damage in one term to last a lifetime."

•**Black Politics:** "Blacks are a people without a party. I know we vote 90 percent Democrat. But that is because it is a little better to be taken for granted than it is to be a hostile target. Democrats get black votes by default. The Democrats cannot expect to count on black loyalty in the future unless they produce a candidate and a program that speaks to the needs of America's blacks, minorities and poor people.

"It's not enough for the Democrats to blame Reagan. They control the House. They have enough votes in the Senate to limit the damage of the Reagan program. But those Congressmen-many elected with the votes of blacks and of poor whites-just rolled over and played dead while the Great Society programs were being torn apart. They voted for tax giveaways and MX missiles while cutting aid to the cities and programs for poor people.

"Black politics of 1983 is a politics of frustration, but even frustration can be a positive tool. Anger can be liberating. Black people know that if we just sit on the sidelines we'll get nowhere. We know we have to have political clout if we want economic empowerment. And we have that clout if we mobilize the black vote.

"The single most important mission for the black community in the coming months is to get every eligible person registered to vote. There are 17 million blacks of voting age, but only 10 million are registered and only 7 million vote.

"Massive black voter registration can make both parties more responsive to our needs. And coalitions of blacks, Hispanics and poor whites, who share our suffering, can move America toward justice and fairness.

"In 1984, black and brown votes will elect the President of the United States. There are over 5 million potential black votes in the six most populous northern industrial states. There are some 9 million potential black votes in the South. So we do have power-THE POWER OF THE BALLOT. But it is up to us to use it."

•**Education:** Excellence in education cannot be confined to grooming the children of the affluent to become the elite of the future. We must demand excellent, quality education for the poor as well as the rich; for ghetto schools as well as for prep schools. Excellence and equity have to go hand-in-hand. That means more resources. It means constructive community involvement. It means enforcing Constitutional mandates against discrimination. Some very important people don't understand that.

"More resources are needed to attract better teachers and to provide more specialized and personalized help for school children. More resources are needed so poverty area schools have the computer terminals the rich schools are getting. We want our kids to help run the computerized future, not to sweep up after it. after it.

"The schools need better human resources too-teachers and administrators capable of teaching our children, who believe they can learn and who insist that they learn. We must demand that the highest standards apply to our children's schools-not only to the children themselves, but also to the teachers and managers responsible for their education.

"There is no shortcut to improving our schools. The black community, itself, must take the lead in insisting on quality education. It is self-destructive to get hung up on wanting jive courses, lower standards and no tests. Our children have to function in a fast-changing society. They have enough cards stacked against them without further handicapping them.

(Continued On Page 15B)

Dr. Eric J. Porter Takes Hospital Job

Former Hilltop resident and West High School graduate (1972) Dr. Eric J. Porter, has assumed the duties of Anesthesiologist at Morehead Memorial Hospital, Eden, N.C., according to his proud mother, Mrs. Margaret L. Porter of 52 S. Oakley Ave.

Dr. Porter was also educated at Denison University, Granville, where he earned a Bachelor of Arts degree in Chemsitry; and Case Western Reserve University, Cleveland, where he was awarded his Medical degree in 1980.

He then moved to North

DR. ERIC J. PORTER
...anesthesiologist

Carolina, where he completed his internship in 1981 and his residency in 1983 at N.C. Memorial Hospital, University of N.C. at Chapel Hill.

He joined the staff at Morehead Memorial Hospital as Anesthesiologist on Aug. 1.

Dr. Porter is a member of the American Medical Association and the American Society of Anesthesiologists. He will also serve as medical consultant for Respiratory Therapy as part of his responsibilities.

Dr. Porter, his wife Margaret, and their two children Lileah, 3, and Julia, 11 months, live at 521 Patrick St., Eden, N.C.

Kroger 'Zoo' Calendar Ready

For the second consecutive year The Kroger Co. is proud to present the "Limited Edition" Columbus Zoo Calender.

The 1984 edition is a full color, high gloss quality calendar produced exclusively by The Kroger Co. for the Columbus Zoo. Each month features a different portrait of your favorite zoo animal in its natural habitat.

This award-winning "Zoo For All Seasons" calendar at $4.75 became available at all Kroger Stores in the greater Columbus Area, Nov. 14.

Proceeds from the sale of the calendars will be donated to the internationally famous Columbus Zoo.

TOM MOODY
MAYOR

CITY OF COLUMBUS
OHIO

OFFICE OF THE MAYOR

To The Citizens of Columbus:

As Mayor of the City of Columbus, my commitment to Equal Employment Opportunity and Affirmative Action is evidenced by my continued efforts to improve the quality of employment as well as to increase the numbers. I have supported special efforts to insure that equal employment opportunity is available to all regardless of race, color, sex, religion, national origin, ancestry, age and the handicapped. These efforts have resulted in employment decisions based on a conscious regard for the rights of all individuals. Additionally, we have used voluntary efforts to eliminate employment discrimination while at the same time insuring that these efforts did not run counter to the policy of providing equal employment opportunities.

The City of Columbus has attempted to meet its obligations consistently and continuously under equal employment opportunity laws and regulations. Our guides to learning have been in the form of Court decisions, rules and regulations of enforcement agencies and the experience gained by various departments and divisions as they have endeavored to administer affirmative action programs aimed at eliminating discrimination in employment in the City of Columbus.

During my administration, minorities, women and the handicapped have served in many key decision-making positions. In addition, their numbers have increased in the major EEO Job Categories. We have worked diligently to insure that their representation in city government more accurately reflects their representation in the City of Columbus and their availability in the relevant labor force.

As Mayor, when I look at some of the achievements that have been made with the cooperation of many people working together, I see a bright future for Columbus city government and for all ethnic races and groups. I pledge my continued support for the cause of Equal Employment Opportunity and Affirmative Action. My thanks go to all the talented individuals who have elected to make public employment a coveted career.

Sincerely,
Tom Moody

TOM MOODY
Mayor

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CMACAO SALUTES
COLUMBUS URBAN LEAGUE
ON
EQUAL OPPORTUNITY DAY

CMACAO's Life Skills Program funded by JPTA, Private Industry Council, provides training in areas of the world of work, occupation knowledge to individuals 18 and over that have skill deficiencies that prohibit them from finding gainful employment. Pictured from left are: L-R Odella Welch, Director, JPTA, student seated, Dr. Gregory Thomas, Director, Life Skills, Curtis A. Brooks (right) Executive Director, CMACAO.

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...Clerical Assistant

DONJA BOYDEN
...Secretary

SARAH BRACEY
...Fair Housing Supervisor

DEAN BURNS
...Counselor/Job Developer

PHILIP CALLENDER
...Family Service Assistant

SHARON CAMPBELL
...Administrative Assistant

CYNTHIA CHAMBERS
...OJT Coordinator

JACKIE CARTER-CLARK
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VAUGHN B. DAVIS
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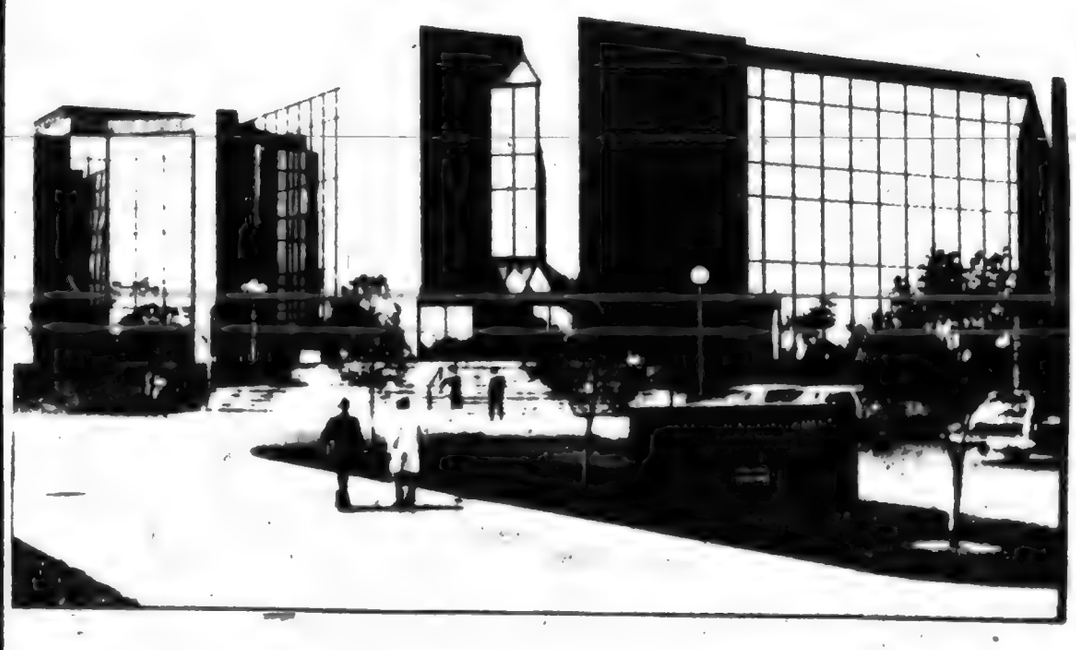

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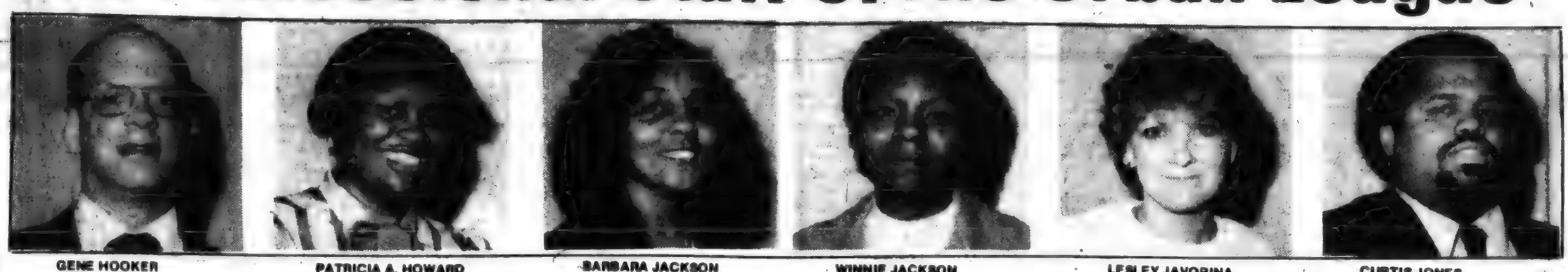

GENE HOOKER ...Bookeeper

PATRICIA A. HOWARD ...Executive Secretary

BARBARA JACKSON ...Placement Specialist

WINNIE JACKSON ...IBM Instructor

LESLEY JAVORINA ...Account Executive

CURTIS JONES ...English Instructor

SHARON M. HARRIS ...Account Executive Counselor

KATHLEEN HENRY ...Counselor

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PAMELA SHIELDS ...Seniors in Community Service Director

JEAN SMITH ...Family Service Specialist

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CALVIN C. SOWELL ...Fair Housing Specialist

THOMAS SOUTHERS ...Personnel Officer/Accounting Clerk

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1983 SUPER SCHOLARS-Columbus Public Schools recently held a recognition program saluting its honor students and scholarship winners. Seen is Dr. James Hyre, Columbus Schools Superintendent with some of the scholars. From left to right: Dr. Hyre, Dorene Williams, Angela Reeves and Crystal Momon. Second row-Mark Short, Brian Harrison, Norman Connors and Delvis Martin.

CHEMICAL ABSTRACTS SERVICE has always been deeply committed to the concept to equality in employment for all persons. We hire and develop the very best people we can find and direct our employment and personnel practices toward ensuring truly equal opportunity for everyone associated with Chemical Abstracts Service. We invite all interested persons to apply for positions at:

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CVI PENNWALT

URBAN LEAGUE-BUSCH PROGRAM SALUTE-The Chicago Urban League/Anheuser-Busch Inc. scholarship program participants were honored at a Chicago luncheon program. The Chicago project is part of Anheuser-Busch's national involvement with the Urban League. Pictured from left are: Lemuel T. Smith, Chicago branch Manager for Anheuser-Busch; Roger Pugh, former scholarship recipient; Wayman F. Smith III, Vice President, Anheuser-Busch Cos.; and James Compton, Urban League President.

EMPLOYMENT & TRAINING

Direct Placement Staff Serves Residents Needs

The Columbus Urban League (CUL) has been in the business of fostering equal employment opportunities for 65 years. To this end, the Employment and Training Department's objectives are to find jobs; to train individuals in skills needed to fill jobs; and to provide special employment assistance for any prospective job-seeker who is either unemployed or underemployed.

"Our relationship with area employers has been mutually beneficial over the years. We have been able to help prospective employers find competent and qualified individuals to fill job vacancies or for training, and at the same time, attain our stated goals and purposes of improving employment opportunities for Columbus and Franklin County residents," says Dorothy Bailey, department director.

Direct Placement's goal was to serve and refer 300 applicants to area employers and/or training. However, during the period of January, 1983 through September, 1983, 6,500 applicants have been served by Direct Placement; 85 percent of those served have been placed on various jobs throughout the Columbus Community. "The cooperative spirit and support of our employers have allowed the Columbus Urban League to continue this valuable service," Bailey said.

The target population of the program is low income, inner-city, unemployed and/or underemployed youth and adults. The largest proportion of applicants is concentrated in the Near East, South, Linden, and Near South areas of Columbus. Seventy percent of the applicants requesting service are female, many of whom are single heads-of-household. "Although the majority of our applicants are female, the programs are designed to serve the entire community," the director said.

Services provided include free job readiness workshops, conducted by CUL staff and area employment personnel, which include resume writing, job search strategies and interviewing techniques.

With the phase out of CETA on Sept. 30, 1983, Job Training Partnership Act (JTPA) has been implemented to continue these viable employment services. The CUL has contracted to place 26 JTPA participants between October and December of 1983.

The Employment and Training Department finds itself on the cutting edge of providing employment opportunities and training programs to meet the needs of a rapidly changing employment picture.

Freedom from something is not enough. It should also be freedom for something. Freedom is not safety but opportunity

— Zachariah Chafee Jr.

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12th District of Ohio

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Columbus, Ohio 43215
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November 1983

Columbus Urban League
Board of Directors
Frank Lomax, III, President
and Staff

For over 60 years, the Columbus Urban League has provided leadership and constructive programs for and to the citizens of Central Ohio.

The Columbus Urban League must be commended for its dedication to equal opportunity for all citizens.

I support the Call & Post Newspaper and others throughout Central Ohio in congratulating the Columbus Urban League.

Sincerely,

John R. Kasich
Representative to Congress

Saint Anthony Hospital Makes 3 Administrative Appointments

Saint Anthony Hospital recently made three new appointments in its administration.

Charles E. Housley was appointed president-elect to replace Charles A. Turner, who will retire shortly after 22 years of service to the hospital. Housley is currently executive vice president of the hospital.

A. Kenneth Price Jr. and Dr. John A. Rosemond were appointed to serve three year terms, each, on the hospital's board of trustees.

CHARLES E. HOUSLEY
...president-elect

DR. JOHN A. ROSEMOND
...named to board

The announcement was made by Sister Marilyn Fisher, S.E.P., president of the Franciscan Sisters of the Poor, Brooklyn, N.Y., the hospital's sponsoring body.

Housley has been associated with the hospital for 17 years, joining the staff in 1966 as an administrative resident. He was later named assistant administrator in 1967 and associate administrator in 1969.

He holds a Bachelor of Science degree from the University of Tennessee and a Master of Business degree in hospital administration from Xavier University, Cincinnati. He also graduated from the Health Administrators Development Program at Cornell University.

A fellow of the American College of Hospital Administrators, Housley serves as adjunct instructor at The Ohio State University and Central Michigan State University.

Board member Price, a certified public accountant, is vice president and chief financial officer of the Columbus Dispatch Printing Company.

Dr. Rosemond, a family physician who has served the Columbus community for more than 25 years, is the chief of the Department of Family Practice at Saint Anthony.

A. KENNETH PIERCE
...named to board

A former Columbus City Councilman, Dr. Rosemond has served as president of the board of trustees of Columbus Technical Institute (CTI) and as a member of the board of trustees of the Greater Columbus Arts Council.

He also serves as vice president of the Executive Board of the Central Ohio Council of Boy Scouts of America and as a member of the board of trustees of the Capital South Community Urban Redevelopment Corp.

RETIRING PRESIDENT of Saint Anthony Hospital Charles A. Turner watches as Charles E. Housley, president-elect, unveils the memorial portrait of Dr. Turner, which will hang in the main lobby of the newly named 16-story "Turner Tower" of the hospital. Turner will retire at the end of this year, following 22 years of hospital service. President-elect Housley is currently executive vice president.

AGENCY AMBASSADORS

Central Intake Staffers Links Entire Organization

As with any agency or organization, there normally is a department which acts as a liaison for the entire organization. Central Intake, managed by Patricia Woods, functions in this capacity for the Columbus Urban League. "This department in essence, is the core of the League, primarily because it is the initial point of contact for any service requests and secondly, because it is responsible for the proper channeling of clients, dependent upon the requests, to insure he/she receives the proper service," Woods says.

Since going from an individual focus to family focus in February, the number of clients requesting assistance from the League has steadily increased.

From January to September of 1982, CUL handled 6,327 requests for services; however from January to September of 1983 there were 10,125 requests for service. These requests included housing, employment, OJT (On-The-Job-Training), help with family or social welfare problems, and most recently, training in word processing.

It is understandable that employment and housing saw the greatest increase in requests for services due to the bleak economic situation. Direct Placement averaged 446 clients per month from January to September, while housing was close behind with 443 clients per month, reports Woods.

"The responsibility of maintaining all files falls within the realm of duties of Central Intake. Files are kept for a year enabling us to add or change information as necessary. The recent implementation of the Management Information System has helped CUL to more accurately record information concerning all the needs indicated by the client at the point of intake.

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Since 1977, The Metropolitan Human Services Commission has assisted city, county, and private organizations in planning, financing, and delivering human services programs. These programs benefit all residents, but particularly the disadvantaged of our community.

MHSC believes the equal opportunity concept is fundamental to our society, and as an equal opportunity employer, is pleased to endorse this special issue of the Call and Post.

George Miller
Chairperson

MHSC

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GLENNA L. WATSON
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ON
EQUAL OPPORTUNITY DAY

From Your Democratic City Councilmen

M.D. PORTMAN, PRESIDENT

Jerry Hammond
Charles A. Mentel
Ben Espy

Local Contractor Dedicates New Transit Station In D.C.

Representatives from the Sherman R. Smoot Company, Columbus-based construction firm, participated in an important dedication ceremony in Washington, D.C. recently to announce the opening of the New Carrolton Transit Station.

The Sherman R. Smoot Company, one of Columbus' largest construction contracting firms, was the general contractor for the final phase of the project.

At the ceremony, Lewis R. Smoot Sr., president of the Smoot Co. said, "We are pleased to announce the completion of this 16,000 square foot facility not only under budget, but five months ahead of schedule."

The opening of the terminal represents a major breakthrough in modern rail travel. New Carrolton is one of the few stations in the country that links an inter-city rail line, Amtrak, with an intra-city transit system, the Washington Metropolitan Area Transit Authority.

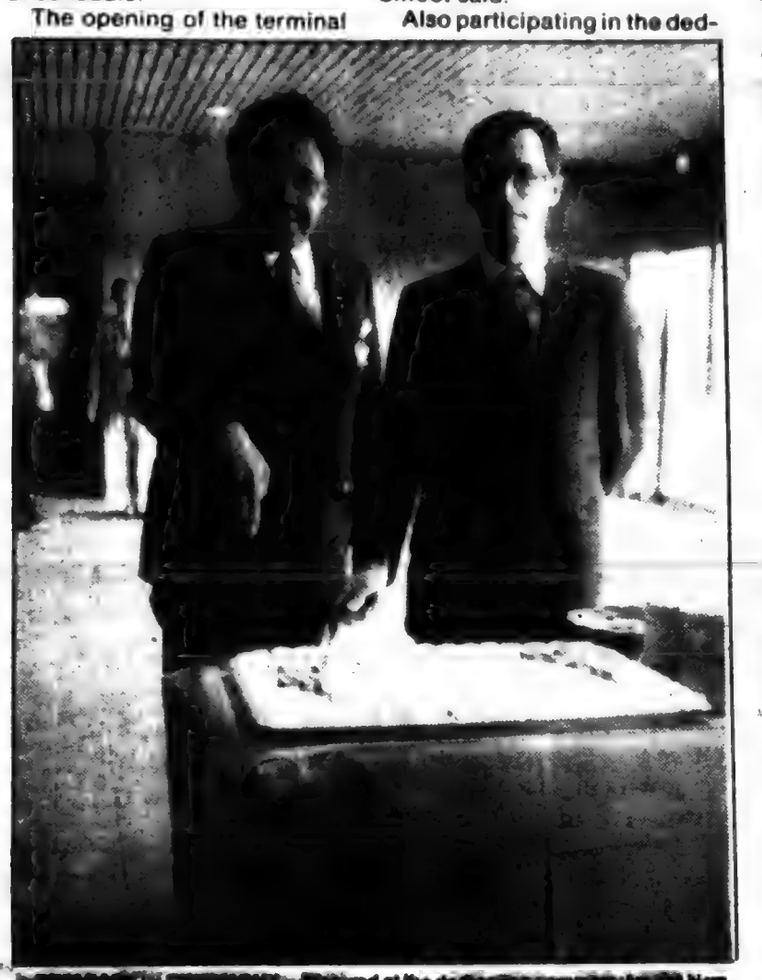
The link provides non-stop rail transportation from metropolitan Washington, D.C. to such cities as Savannah, Atlanta, Philadelphia, New Orleans, New York and Boston.

The Smoot Co. started construction on the project in August 1982 after it was awarded the contract through a competitive bidding process, Smoot said.

Also participating in the dedication was Amtrak's Robert Gall, Vice President of Transportation Marketing. He commended the work completed by the Sherman R. Smoot Co., stating the quality of workmanship on the station represents "the kind of impersion we at Amtrak want to leave with our passengers who use the terminal."

The New Carrolton station is expected to serve more than 550 Amtrak passengers a day, with nearly 40 trains a week stopping there. The station is fully accessible to handicapped passengers, and the escalators and elevators to track level will also benefit passengers with luggage and small children.

LEWIS R. SMOOT SR., right President of the Sherman R. Smoot Company of Columbus, recently joined transportation officials for the ribbon cutting ceremony for the New Carrolton Rail Station in Washington, D.C. The Smoot Company served as general contractor for the final phase of the historic rail travel project. Pictured also are, left to right: Robert Gall, Vice President of Amtrak; Louis Thompson, Associate Administrator of the Federal Railroad Administration; Charles Smith, Maryland Department of Transportation New Carrolton Mayor Jordon Harding; Parris Glendening, County Executive, Prince George County, Maryland; John Egbert, Washington Metropolitan Area Transit Authority and Smoot



TRANSPORTATION CELEBRATION -- Pictured at the dedication ceremony for the New Carrolton Transit Station in the Washington D.C. area is Lewis R. Smoot, Sr., president of the Sherman R. Smoot Co., and Robert Gall, Vice President of Transportation Marketing for Amtrak.

204 TRAINEES PLACED
OJT Offers Employment Opportunities To Poor

The Columbus Urban League, Inc. has operated a On-The-Job-Training (OJT) Program for approximately 15 years. The program is responsible for providing employment opportunities for economically disadvantaged clients, which will direct them toward economic self sufficiency.

This is accomplished through a system composed of Job Development, Placement, and Retention. A 50 percent wage reimbursement is designed to assist employers in covering the extraordinary costs of hiring, training, and retaining disadvantaged persons as workers.

OJT is operated by a staff of seven: 2 Job Developers, 1 Personnel Specialist, 1 Retention Specialist and 2 Secretaries under the leadership of Coordinator Cynthia Chambers.

Job Development involves a written contractual agreement between CUL and the employer specifying the number of positions to be filled within the company. A training outline for each position detailing the length of training period and the amount of financial reimbursement he or she could expect at the end of the designated training period.

All applicants are prescreened for job compatibility prior to any referrals made to employers. Applicants are informed that as a trainee they are exposed to stress, relationships with co-workers and company policies and procedures.

WE BELIEVE IN EQUAL OPPORTUNITY. . . .
AND WE PRACTICE IT

COLUMBIA GAS
System Service Corporation

Boston University To House Afro-American Issues Center

(BOSTON, Massa.) -- The Center for African Studies at Boston University, in conjunction with Harvard University and the Massachusetts Institute of Technology (MIT), has been selected to oversee a $250,000 seed grant that will foster research and policy dialogue between African and American scholars and policy makers.

The U.S. Information Agency (USIA), under the Fulbright-Hayes Act, has funded the effort which is called the African-American Issues Center (AAIC).

Together, the three institutions will focus on critical issues in the areas of economic development, constitutionalism and communication. This will be done through conferences and publications, which will build upon the participating universities' existing academic strength; experience with visiting scholars; and ties with African and American academic and government institutions.

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(614) 221-0544

Membership Enrollment or Renewal for the year 19—

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Loaned Executive Make Youth Job Program Work

1,095 job positions were identified and 843 youth were hired during the 1983 Business Jobs For Youth Program run by the Employment & Education Commission of Franklin County.

The program, originally a private sector summer youth employment program filled 75 percent of its positions on a part-time permanent basis. The expansion of the fast food industry, in particular, has accounted for much of the growth in the area of youth employment.

Job development and placement are the two major aspects of the Business Jobs For Youth Program. Job position are solicited by "Loaned Executives," who contact local businesses.

This year, 42 loaned executives, on loan from companies making a commitment to the Business Jobs for Youth Program, worked to make the program a success.

Companies who loaned executives included: Ohio Bell Telephone, Nationwide Insurance Co., Columbia Gas of Ohio, Kroger Co. Gold Circle Stores, American Electric Power, Jeffrey Mining & Machinery Co., Lazarus, Battelle Memorial Insitute, American Bell Telephone, Touche Ross & Co., New York Life Insurance, Huntington Trust, BancOhio, AT & T, John Deere Co., Fisher Body Division of General Motors, J.C. Penney Co., Chemical Abstract, Dollar SAvings, Grange Mutual Insurance Co., Kobacker Stores, Blue Shield, Columbus Chamber of Commerce, Columbus Public Schools, Defense Construction Supply Center

THESE LOANED EXECUTIVES were responsible for identifying 1,095 local job positions and the hiring of 843 youth during the 1983 Business Jobs For Youth Program sponsored by the Employment & Education Commission of Franklin County. Shown, left to right, are: Doris Murdock, WCOL Radio; Perrine Hill, Director, Employment & Education Commission; and Karen Pollard, BancOhio. Center row, left to right: Hurdle Billingslea Jr., Ohio Bell Telephone Co.; Jerome Johnson, Ohio Bell Telephone Co.; Pat Scott, Fisher Body/Division of General Motors; Kilpatrick Gill, Nationwide Insurance Co.; Scott Grimes, Touche Ross & Co.; Derrell Hauser, Nationwide Insurance Co.; Michael Huffman, Kroger, Co.; Walter McLarty, John Deere Co.; Curtis Jewell, Nationwide Insurance Co.; Gloria Shambley, Columbia Gas of Ohio and James Saunders, AT & T Communications. Back row, left to right: William Carter, Ohio Bell Telephone Co.; Robert Eubanks, Ohio Bell Telephone Co.; Grey Mantor, Huntington Trust; Rod Lawson, New York Life Insurance Co.; Harold Turner, Defense Construction Supply Center (DCSC); Al Thompson, Columbus Public Schools and James Pruden, Nationwide Insurance Co.

Youth in the program are either enrolled in school, referred by a community-based organization or agency. Youth counselors and agency contact people participate by providing the youth with specific information about the job and application process.

The Employment and Education Commission plays an unique role in the Columbus community.

ipated in "mock interviews," helping youth to better understand the job application and interview process. The program next year hopes to further involve the loaned executives in the counseling and preparation of youth for "getting a job."

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Owens-Illinois has always been a people company. We work hard at such things as job enrichment, open recognition of good performance and a quality of opportunity regardless of race, creed, color or national origin. At O-I equal opportunity is not just a promise for the future but a reality of today.

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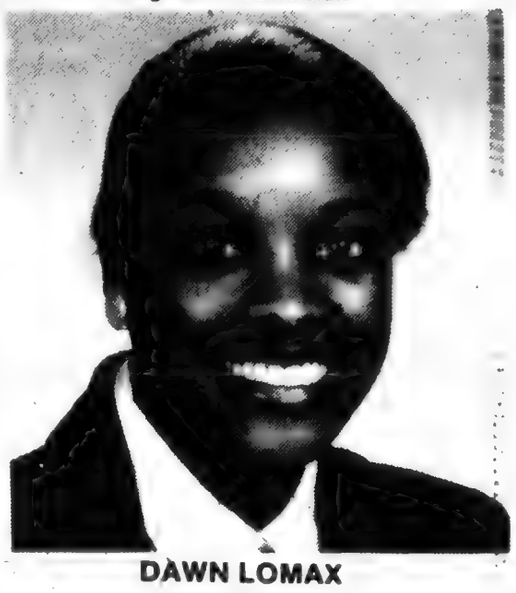
VINCENT JORDAN
WBNS10TV
Eyewitness News Photographer

SHARRON KORNEGAY
WBNS10TV
Eyewitness News Reporter

KELLY LITTLEJOHN
WBNS10TV
Custodian



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Public Affairs Director

CURT LUCKETT
WBNS10TV
Assistant To The
Promotion Director

DEE NORMAN
WBNS10TV
Receptionist

RANDY NORMAN
WBNS10TV
Engineer Technician

JERRY REVISH
WBNS10TV
Eyewitness News
Anchor/Reporter

BENJAMIN STANLEY
WBNS10TV
Eyewitness News Photographer

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DANA TYLER
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DENISE WASIM
WBNS10TV
Eyewitness News Reporter

CHUCK WHITE
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HENRY WHITE
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Congratulations
to the
Columbus Urban League

for its many years
of hard struggle
and dedicated service
to the philosophy
and principle
of Equal Employment
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Swan Cleaners Salutes
The Call and Post
And
The Columbus Urban League
By Pledging our continued support
of the principles
of Equal Opportunity

"We are all leaves of a tree,
and the tree is humanity."
— Pablo Casals

Swan
CLEANERS

for fair and equal treatment of all citizens

CUL/IBM Word Processing Center: A Unique Alliance

The Columbus Urban League's newest program; the Word Processing Training Center, is the direct result of an unique partnership between the CUL and IBM.

For the past 15 years, this partnership has equipped hundreds of unemployed people with the skills they needed to turn their lives around. There are 21 such programs in cities nationwide. The first program began in 1968 in Los Angeles. More than 5,000 graduates have been trained in the major training centers, and an 80 percent placement rate is being maintained.

The Columbus Center located at 700 Bryden Rd., opened on Monday, Sept. 19, 1983. Its main goal is to provide unemployed and underemployed citizens with entry level skills for Office Systems/Word Processing. Word Processing is an electronic form of typing letters, reports and other documents. This written material can be easily produced, edited, revised, stored and retrieved through the use of IBM's Displaywriter System.

"Office Systems/Word Processing is an integral part of our business activity," says Joseph H. Copeland, project director. In large companies, many jobs involve office systems. Smaller companies are automating business activities. This means that most employees must have knowledge of office systems. "Automation in the office will create jobs, and our program will prepare people for these jobs," Copeland said.

"At a time when unemployment is at an all-time high in this area, we look forward to training and graduating students with marketable skills who will begin productive careers in the word processing field," adds Jacqueline Clark-Carter, training center manager.

The Center operates daily Monday through Friday. Training is free. A 40-hour weekly classroom schedule make attending the school a full-time job.

Besides instruction in typing and word processing, students are provided math and English remediation. After the 13-week program, successful trainees are awarded a word processor certificate and placement is sought.

A counselor and job developer is on staff to give assistance in resume writing, interviewing techniques, and actual placement. All classroom books and materials are furnished.

The Urban League has set high standards for the program's applicants, which are both necessary and crucial for the trainees and the Center's success.

Applicants are required to type 40 word per minute, have graduated from high school or have a G.E.D. equivalent, pass a math and English proficiency test, and be either unemployed or underemployed.

Applications are accepted daily in the Urban League Office. Applicants are given a test date at the time they fill out the application form.

The Center has also established a business advisory board to help keep the curriculum up-to-date, to help with placements, and to generate financial support. Companies that have already committed themselves are Bank One of Columbus, City of Columbus, Columbus Urban League, Huntington National Bank, IBM Corporation, Kobacker Stores, Inc., Ohio Medical Indemnity Mutual Corporation, Private Industry Council and United Way.

Funds have also been provided through allocations from the City of Columbus, and the Private Industry Council. The Center is another example to the community and the nation about the need for private sector involvement, for public/private partnerships.

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ROBOTICS

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the intent of the laws regulating
Equal Employment Opportunity and
Affirmative Action.

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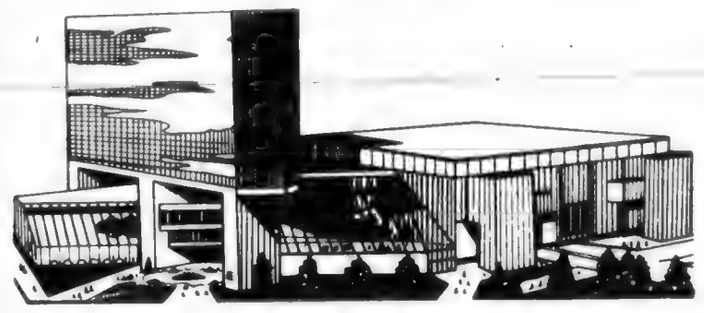
THE PRINCIPLES OF
EQUAL OPPORTUNITY



OHIO CENTER
We believe in people.

THE FOLLOWING CONTRIBUTORS TO THE
MECHANICAL CONTRACTORS
INDUSTRY PROMOTION FUND

The Mechanical Contractors Industry Promotion Fund Contractors are staunch supporters of the Equal Opportunity Program. Through the efforts of the Joint Apprenticeship Committee, made up of representatives of both labor and management, the current apprentice roster includes three blacks and six females. Labor and management agree that support of the Equal Opportunity movement will strengthen the Construction Industry and provide new opportunities for minority groups. We will continue to encourage minority participation in our apprentice programs.

MEMBERS OF
MECHANICAL CONTRACTORS ASSOCIATION OF CENTRAL, OHIO, INC.

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Holiday Inn EAST
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AN AFFIRMATIVE ACTION EMPLOYER

FOR MORE INFORMATION CALL PERSONNEL DIRECTOR 614-861-0321

Fair Housing Program Tops Projected Goals

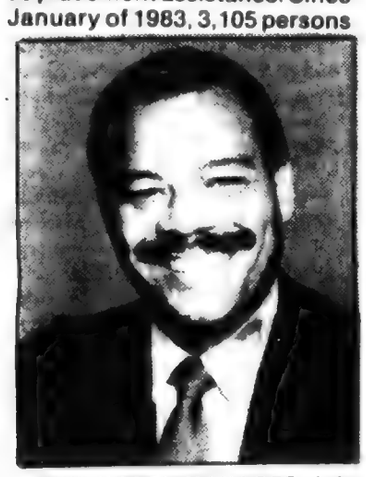
The Columbus Urban League's Fair Housing Program uses a multifaceted approach in an attempt to address the housing needs of the residents of Columbus and Franklin County.

The major focus of the program, under the direction of Vaughn B. Davis, is to receive and investigate discrimination complaints and attempt to conciliate through face-to-face meetings between the complainant and the allegedly offending party.

"Many would believe that discrimination in housing is no longer a problem but such is not the case," Davis said. "From January to September, 1983 the CUL Fair Housing Program has received 22 complaints of discrimination. This represents the highest number of cases received in a nine-month period. It is however, just a fraction of the actual instances of discrimination that occur in Columbus & Franklin County," Davis reported.

"Housing patterns remain basically white or basically black while incomes of significant numbers of black residents of Columbus and Franklin County clearly show an ability to live in any portion of the metropolitan area. The Fair Housing Program continues to vigorously defend the minority comunity against such discrimination," he said.

As a comprehensive housing program, the CUL's Fair Housing Program (FHP) provides assistance in many areas such as placement assistance. Since January of 1983, 3,105 persons have come to the Fair Housing Program for various forms of housing assistance.



NEW HOTEL MANAGER-John Dixon, above, has been appointed general manager of the Marriott Corp.'s flagship hotel, the 774-room J.W. Marriott Hotel at National Place in Washington, D.C. The hotel is scheduled to open early next year. The hotel wil be located two blocks east of the White House on Pennsylvania Avenue between 13th and 14th Streets, Northwest. Dixon is a 15-year veteran in the hotel management profession.

During the months of June through September the FHP assisted approximately 2,000 families with $109,800 that was provided through the Federal Emergency Management Act (FEMA). Families who came to the FHP before this money was available, or after it was exhausted were and are aided by one of the six counselors who provide assistance in all areas of housing needs.

Many cases involve the need for emergency housing. The emergency housing area is a difficult one as might be expected. There are no comprehensive emergency housing facilities in Franklin County that can be used for all types of emergencies.

The program continues to be involved with working on various committees made up of other social programs to address this issue. This is a problem area that continues to grow as the nature of the economy continues to falter.

The extent of this problem is more fully appreciated when it is realized that Columbus has a metropolitan population of more than one million persons and has emergency sleeping facilities for only 204 persons.

The Fair Housing Program continues to push for a comprehensive emergency housing program for Columbus and Franklin County.

At present, staff members must rely upon local churches, concerned landlords and individuals when faced with a client who is in need of emergency housing and cannot be housed by other programs.

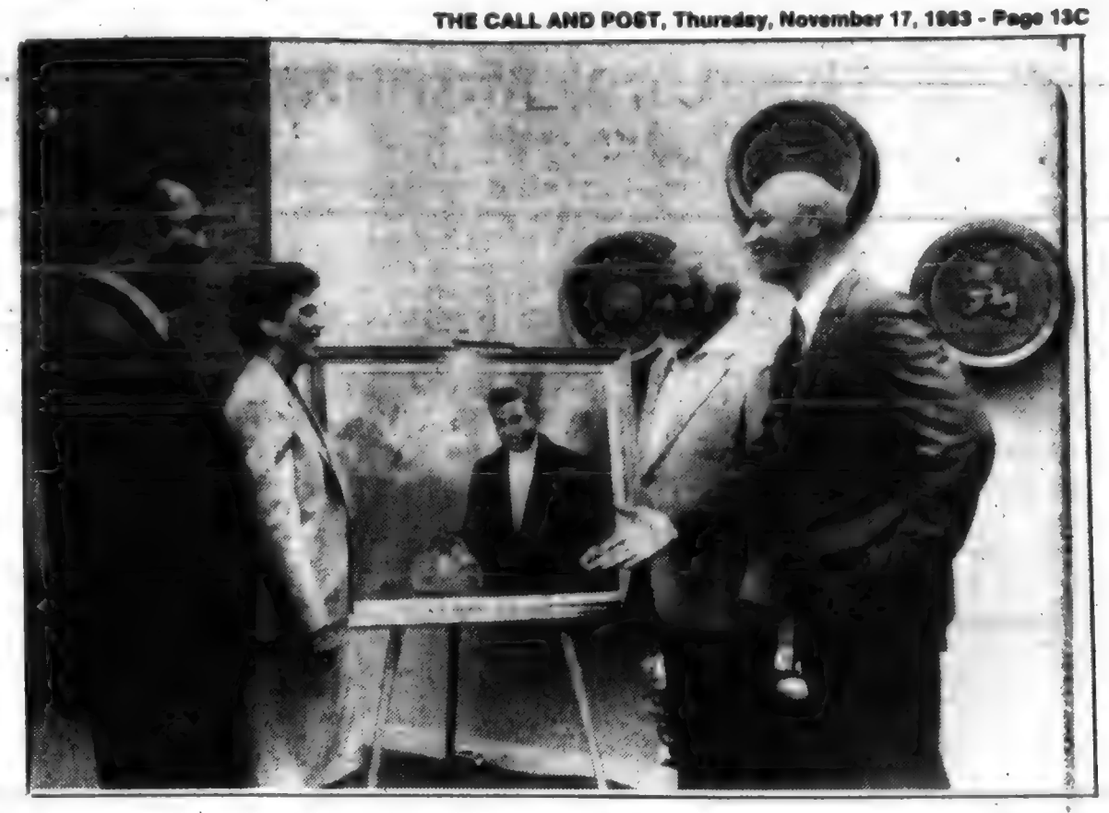
As the economy continues its sluggish ways, more persons who own homes are in need of mortgage default counseling. The FHP provides counseling assistance for persons who have FHA or VA sponsored loans. Persons coming to the program for assistance receive counseling designed to help the client retain their home. This is not possible in all cases and with all parties working together the best approach under the particular circumstances will be taken. Approximately 82 clients have received mortgage default counseling since January 1983.

the program is also involved in landlord/tenant issues. Attemps are made to educate parties as to their rights and responsibilities as a preventative measure through seminars given by the program. If a problem does arise, attempts are made to solve the issues in contention through conciliation. This approach has had surprisingly positive results. Requests for this service numbered approximately 313 since Janury of this year.

The program expected to service more than 2,000 clients in the entire year of 1983. Since January of this year, the FHP has aided 3,105 persons who were in need of a panoply of housing related services.

Along with the areas covered above, requests in the areas of gentrification (displacement), eviction assistance, preparation of voluntary affirmative action plans, housing for the elderly, escort assistance, referrals to non-federally assisted units and housing inspection were given assistance.

Educational efforts, such as seminars and housing fairs, as well as information distribution (radio, TV and printed material) were quite successful during the past year in publicizing this program and its range of services.



BLACK GREATS ON TOUR-Miller Brewing Co. President William Howell, right, and Miller Senior Vice President Thomas Thropshire, left, hosted a reception marking the opening of the Gallery of Greats art tour when it stopped in Milwaukee. Among those present at the reception were artist Clarence Shivers, second from right, and Milwaukee City Councilwoman Marlene Johnson. Milwaukee was the 12th stop on the exhibit's 21-city national tour.

"CONGRATULATIONS COLUMBUS URBAN LEAGUE!"

CHALMERS P. WYLIE
HOUSE OF REPRESENTATIVES
WASHINGTON, D. C. 20515

FIFTEENTH DISTRICT
OHIO

There is no doubt that assuring equal opportunities to all American citizens, regardless of race, sex, national origin, or handicap, is in the best interest of this nation.

Such assured policies are also in keeping with the best American ideals. Such assured policies of fairness must be across the board: in housing, education, public accommodations, and, most important of all, employment.

Two other related areas are too often overlooked. They are equal business opportunities and neighborhood economic development. These are areas that I am pledged to support with innovative programs and initiatives.

I salute the Urban League for its steadfast pursuit of fairness in and access to these vital areas of life.

I support the concept of equal opportunity for all of our citizens. I happily join with the Call and Post and others throughout our community in celebrating the significant progress we have made in this field, and I recognize the fact that we've a long way to go for the full realization of equality for all.

Sincerely,

Chalmers P. Wylie

We offer

Congratulations

to our
Distinguished Contemporary

The Call and Post
Its Co-Publishers and Staff

for outstanding Community Service including the Equal Opportunity Program in cooperation with the

Columbus Urban League

The Columbus Dispatch
Columbus Citizen-Journal

Equal Opportunity Employers

New Chemical Manufacturing Firm Established In Columbus

By TED OSHODI -

"When we talk about black history, this is it," noted Dr. Khalid Abdullah Tariq Al Mansour, director of African, Arabian Islamic Bank, an institution that finances a new black-owned non-toxic chemical company with an initial investment of more than $125,000 in Columbus.

Dr. Al Mansour, an international attorney and businessman, told a group of people at the Open House of the company, SpaceTech Safe Chemicals, Inc., 1665 Universal Rd.: "This venture is here as an inspiration to black people, and a demonstration of our efficiency and commitment to excellence."

"Dr. Al Mansour described the new enterprise, manufacturer of chemical products, such as laundry detergents, car wash, carpet and upholstery cleaners, oven and rust removers, as a non-competitive venture, which produces "quality products."

Dr. Al Mansour said the company came to the Columbus in April, and was able to find a location, which occupies about 28,000 square feet of warehouse space on four-acres of land, with 1,200 feet of office space on the eastern fringe of Fairwood Avenue in the southside.

Rashid Al - Mueadwir, regional operations manager for the company, told The CALL & POST that the new project will distribute its products across the nation and world-wide, including Africa and Arabian states.

The idea for the project stemmed from the Muslim philosophy of providing training and employment opportunities for people, and demonstrate both "moral and economic superiority of the Islamic approach to banking and other businesses."

BLACK-OWNED ENTERPRISE-Space-Tech Chemicals, Inc., a subsidiary of the African, Arabian, Islamic Bank, recently held an Open House and Job Application-Interview at 1665 Universal Rd. The new company manufactures non-toxic chemical products, which are being distributed across the nation and overseas. Pictured from left are, Rashid Al-Mueadwir, regional operations manager, showing Jim Jordan, advertising representative of The CALL & POST, a line of company products. (PHOTO By TED OSHODI)

Time Management Course Offered

Registration is now open for the Franklin University course, Time Management for Supervisors. The three-hour, non-credit course will be offered twice: Monday, Dec. 12 from 6-9 p.m. and Friday, Dec. 16 from 9 a.m. to noon.

The course is designed to help supervisors manage their work time in a more efficient, effective manner. Some of the topics to be covered include: goal setting, how to identify and eliminate time wasters, techniques to reduce paperwork, effective delegation of tasks and myths which encourage poor time management.

The instructors will be Margaret Thoms, Director of the Division of Continuing and Management Education at Franklin and Mildred Johnson, the university's Manager of Training.

For more information, call 224-6404 or 224-6388. Franklin University is located in Columbus at 201 S. Grant Ave.

BLACK CHILDREN NEED FOSTER HOMES NOW. HELP GIVE THEM A CHANCE FOR THE FUTURE.

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FRANKLIN COUNTY
CHILDREN SERVIES
275-2543

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Their Dignity
Their Rights
Their Equality
Their Opportunity
Their Future

That's why we proudly join the Urban League in focusing on equal opportunity for all people—in jobs, like those we provide for thousands—in services, like those we provide for millions.

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YOUR COUNTY AUDITOR

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new ideas, and rewards initiative. Because we are a large company, we offer a total career growth potential that's as big as anything you've ever dreamed. And because we are organized in relatively small usage-oriented units your abilities and contributions are highly visible at all times, with prompt recognition of superior performance.

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WHAT IS THE PRIVATE INDUSTRY COUNCIL?

THE PRIVATE INDUSTRY COUNCIL is a twenty-one member non-partisan commission whose members are recognized individually for their knowledge, leadership and concern on issues affecting employment and training in Columbus and Franklin County. Members are jointly appointed by the Mayor of Columbus and Franklin County Commissioners. While a majority of COUNCIL members are from private businesses, its membership includes representation from many sectors that influence our community's present and future employment needs and economic vitality; organized labor, rehabilitation services, education, community based organizations, economic development agencies, as well as others. THE PRIVATE INDUSTRY COUNICL is responsible for the overall development and administration of programs funded through Title II of the Job Training Partnership Act.

Through its staff and contractors, THE PRIVATE INDUSTRY COUNCIL offers a comprehensive range of employability and support services to economically disadvantaged citizens of Columbus and Franklin County. THE PRIVATE INDUSTRY COUNCIL, in its client service center, directly provides employability assessment and career/employment counseling, arrangements for supportive services -- such as child care and transportation, job placement or referral to training opportunities funded by the COUNCIL.

Presently, THE PRIVATE INDUSTRY COUNCIL'S portfolio of training and employment opportunities includes: COLUMBUS PUBLIC SCHOOLS Skills Center, occupational skill training; COLUMBUS TECHNICAL INSTITUTE, remedial education; CMACAO, Life Skills Training; COLUMBUS URBAN LEAGUE, On-The-Job Training Program; ALVIS HOUSE, Offender Training and Job Placement Program; COLUMBUS URBAN LEAGUE, IBM Word Processor Training Program; CMACAO, Youth Training Programs and COLUMBUS URBAN LEAGUE, QUPID Direct Job Placement Program. As the program year evolves, additional training opportunities, in growth occupations, will be provided.

WHY THE PRIVATE INDUSTRY COUNCIL?

Unemployment has fluctuated, as has the economy, since Roosevelt first developed the Civilian Conservation Corps to employ the nation's jobless. Government solutions to the problem of unemployment have not always been successful. Trying to devise a quick fix for the shrinking job market, the Federal government has flooded areas with make-work jobs, set up agencies with conflicting regulations and overlapping jurisdictions, and ignored private industry in planning its job training programs.

Finally realizing government alone cannot cure unemployment, the Congress created the Job Training Partnership Act (JTPA) replacing the Comprehensive Employment and Training Act (CETA). The new Act joins Federal, state and local resources to help prepare economically disadvantaged people to become productive labor force members. Unlike its CETA predecessor, JTPA will not "sunset", but will remain in force until amended or rescinded and will be funded with such sums as are necessary through Congressional appropriation.

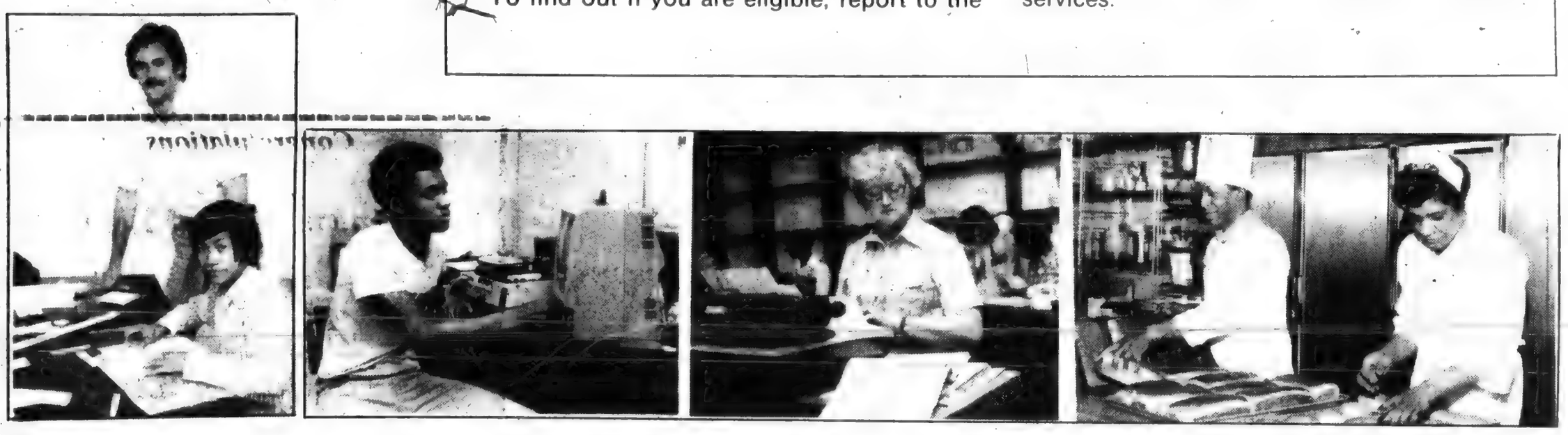
In the transition between CETA and JTPA, Columbus and Franklin County have joined together as a consortium to create THE PRIVATE INDUSTRY COUNCIL OF COLUMBUS AND FRANKLIN COUNTY. In the JTPA programs, the COUNCIL will support the government/business partnership created by the Act and can serve as the new avenue for training the unemployed for jobs.

ODELLA T. WELCH, Executive Director
Private Industry Council

The Private Industry Council of Columbus and Franklin County Incorporated

To participate in any of the programs funded through the PRIVTE INDUSTRY COUNCIL a person must be a resident of Franklin County and economically disadvantaged. Services are provided to both youth and adults.

To find out if you are eligible, report to the Ohio Bureau of Employment Services (OBES) office nearest to where you live. Upon determination of eligibility, OBES will refer you to the PRIVATE INDUSTRY COUNCIL for employability assessment and the provision of further services.



THE PRIVATE INDUSTRY COUNCIL OF COLUMBUS AND FRANKLIN COUNTY

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John E. Fisher

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Paula Brooks
Dr. Frederick Bunte
Robert Crane
Ginger Howard
Dr. James Hyre
Gloria Johnson
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The Consortium
Tom Moody, Mayor
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Harold Cooper
Michael Dorrian
Jack Foulk
Commissioners
Franklin County

Executive Director
Odella T. Welch

WISHES TO SALUTE ITS PRESENT SERVICE PROVISION AGENTS ON EQUAL OPPORTUNITY DAY

Alvis House - Offender Training and Job Placement

Community Action Organization (CMACAO) - Life Skills Training
Youth Employment Services
(Career Academy and Skill Training)

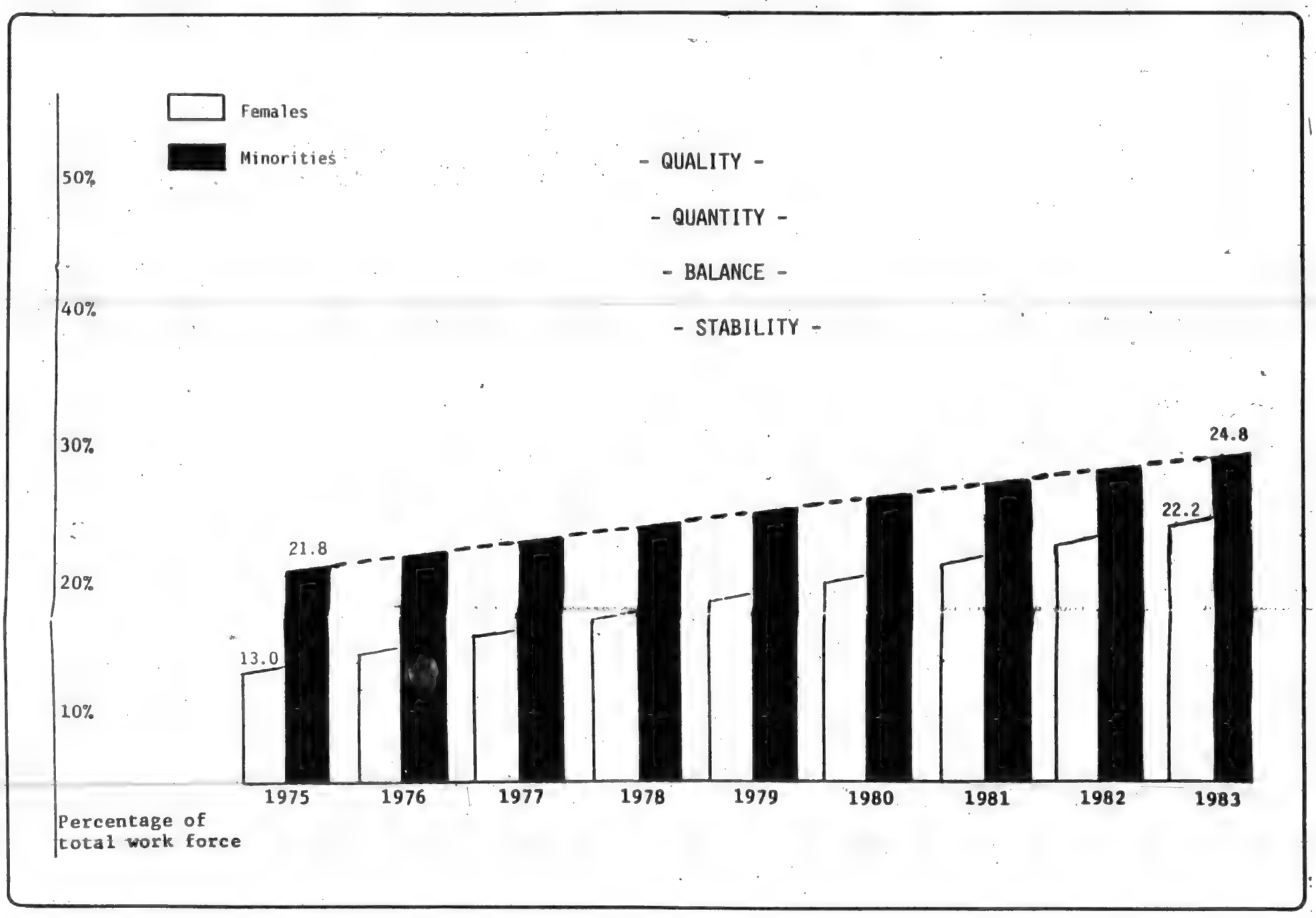
Columbus Public Schools - Skills Center Training

Columbus Technical Institute - Remedial Education

The Columbus Urban League - On-The-Job Training
IBM Word Processor Operator Training
QUPID Job Placement Program

COLUMBUS

An Equal Opportunity Employer



AFFIRMATION ACTION-EFFECTIVE REMEDY TO DISCRIMINATION

Minorities, woman and the disabled are achieving ultimate employment goals and opportunities through better jobs and better employment opportunities. They serve and work among all major job categories in city government. They are keeping their eyes open to new opportunities and sharpening their skills in their quest to move forward in the employment arena.

Minority representation reached a high of 27% during the Public Service Employment (PSE) program funded by the Comprehensive Employment and Training Act (CETA). Today, at least 24.8% minority representation is under permanent funding.

Women and minorities are entering non-traditional jobs at a more rapid pace than ever before. These jobs continue to attribute to the underutilization of these groups. Yet, their representation in major job categories is significant compared to their representation in the relevant labor force.

WOMEN AND MINORITY REPRESENTATION IN COLUMBUS CITY GOVERNMENT EEO JOB CATEGORIES

	MINORITIES	FEMALES		MINORITIES	FEMALES
1. Officials/Administrators	19.2%	17.5%	5. Paraprofessionals	33.9%	56.5%
2. Professionals	10.7%	33.0%	6. Office and Clerical	24.4%	67.2%
3. Technicians	12.0%	21.5%	7. Skilled Craft	21.5%	.6%
4. Protective Service Workers	18.1%	8.1%	8. Service/Maintenance	59.2%	3.8%

WOMEN AND MINORITIES

have served and are serving in key positions - helping to insure equal employment opportunity in city government:

-Members of the Columbus Civil Service Commission
-Executive Secretary, Columbus Civil Service Commission
-Executive Assistant to the Mayor and Chief of Staff
-Director, Department of Development
-Director, Department of Community Services
-Deputy Director, Department of Development
-Coordinator of Economic Development
-Administrator, Division of Community Development
-Assistant Administrator, Code Enforcement
-Superintendent, Division of Sanitation
-Administrator, Division of Minority and Female Business Development
-Assistant Superintendent, Building Services
-Coordinator, Urban Homesteading
-Administrator, Contract Compliance
-Administrator, Office of Affirmative Action
-Manager, Wastewater Plant
-Deputy Police Chief
-Battalion Fire Chief
-Assistant Personnel Director
-Various Equal Employment Opportunity Officers
-Various Administrative and Supervisory positions

FOR INFORMATION ON JOB OPPORTUNITIES WITH THE CITY OF COLUMBUS CONTACT THE COLUMBUS CIVIL SERVICE COMMISSION, 50 WEST GAY STREET, COLUMBUS, OHIO 43215 (614) 222-8300

Ohio Dept. Of Commerce Breaking New Ground In Affirmative Action

"As a matter of course and because of a commitment to equal employment opportunity, the Ohio Department of Commerce has an impressive blend of management that has never occurred in this state agency that regulates and licenses a variety of industries in the state," Warren W. Tyler, Director of the Commerce Department, said.

One 18-year veteran of the Commerce Department noted that there were only three blacks employed in the Department when he was hired. Today, there are 40 blacks with 21 holding professional positions and eight blacks working in policy-making capacities.

The blacks working in policy making positions are: Warren Tyler, Director; Suzanne H. Arkle, Chief-Division of Unclaimed Funds; Luther Yates, Chief-Division of Licensing; Joyce Frazier,

WARREN W. TYLER
...moving forward

Director of Personnel and Staff Development; Victoria George, Administrative Assistant; Jeannine Quick-Frasier, Assistant to the Director for Training-Division of State Fire Marshal; Bonnie Crockett, Office Manager and Richard Spencer, Public Information Officer.

The Celeste Administration has also broken new ground by appointing the department's first woman Superintendent of Banks (Linda Page) and General Legal Counsel (Carol Weiss).

Director Tyler said the affirmative action goals of this agency reflect the diversity in the Celeste Administration's Cabinet which has six blacks, six women, and one Hispanic--a record not only in Ohio history, but unmatched anywhere in the United States.

The Commerce Department enforces a variety of regulations that apply to state-chartered financial institutions, fire codes, private investigators, personnel placement agencies, unclaimed funds, pawnbrokers, precious metals dealers, small loan and second mortgage businesses, auctioneers and insurance premium finance firms.

MINORITIES TARGETED

Harvard U. Business School Sets Program

BOSTON--The Harvard Business School, in a continuing effort to recruit qualified minority students, has announced a new program that grants deferred admission to selected college seniors..

The program also aids participants in acquiring the two years of managerial work experience the School prefers for its entering students.

Called the Focused Deferred Admission Program, it guarantees highly qualified minority students positions in Harvard's MBA class entering in two years, provided the individual gains the necessary exposure to business and management.

Minority college seniors accepted in the program will interview with companies participating in the program and work at one of them for two years after receiving their bachelor's degrees.

After the first year of work, students will attend a week-long seminar at the Business School to familiarize themselves with Harvard, the case method, and major contemporary issues in management. The seminar will be conducted by School faculty members.

Following the two-year experience, individuals will enter the first year of the MBA Program. They are under no obligation to return to work for their program employer.

Explaining the new program, Alan Carswell, assistant director of admissions, said, "There are higher concentrations of potential candidates on college campuses than there are in the world in general. This program makes our recruiting more efficient by concentrating it where the effect will be greatest."

More information about the Focused Deferred Admissions Program is available from Carswell at the Harvard Business School, Morgan Hall 102, Boston, MA. 02163.

SECRETARY OF STATE SHERROD BROWN
Joins The Urban League During Its 21st SALUTE TO EQUAL OPPORTUNITY

"The Goal of our office is to open up the political process for everyone and raise the number of registered voters to more than 6-million by 1984
--Sherrod Brown

SECRETARY OF STATE SHERROD BROWN talks with Georgia State Senator Julian Bond as NAACP National Executive Director Benjamin Hooks (behind) keeps pace during the 1983 NAACP Voter March.

"We join with the Urban League in fighting for Equal Opportunity in the workplace."
--Sherrod Brown

EMPLOYMENT STATISTICS OFFICE OF OHIO SECRETARY OF STATE
TOTAL NUMBER OF EMPLOYEES: 140
% BLACK 22% **% WOMEN: 69%**

RICHARD F. CELESTE
GOVERNOR

STATE OF OHIO
OFFICE OF THE GOVERNOR
COLUMBUS 43215

TO THE PUBLISHER OF CALL & POST NEWSPAPERS
AND THE PRESIDENT OF THE 11 OHIO AFFILIATES
OF THE NATIONAL URBAN LEAGUE:

Martin Luther King, Jr., planting the seeds of equal opportunity 20 years ago, said "Injustice anywhere is a threat to justice everywhere."

I am honored to be included in this 21st Salute to Equal Opportunity sponsored by the Urban League in conjunction with the Call & Post.

The annual observance of Equal Opportunity Day reminds us all of the great strides taken in providing equal opportunity for all citizens. The success of the Civil Rights Act is a monumental example of how a democratic society can respond to the needs of its people in providing liberty, justice and equality for all.

But more importantly, Equal Opportunity Day serves to remind us of the larger tasks yet to be accomplished, the challenges yet to be met.

The outstanding efforts of this special edition illustrate the importance for citizens and communities to work together, to eliminate injustices wherever they exist, so that equal opportunity becomes a reality for all Americans in our lifetime, and as a result, justice prevails everywhere.

With best regards,

Richard F. Celeste

Richard F. Celeste
Governor

Congratulations

URBAN LEAGUE
on your annual salute to
EQUAL OPPORTUNITY

AT&T
Bell Laboratories

6200 East Broad Street
Columbus, Ohio 43213

an equal opportunity employer

CWA/CPW:

A Union that Fights for Equality

Civil Rights, workers' rights, women's rights, human rights -- is what the Communications Workers of America is all about! Fighting for economic, political and social justice for working people has been the goal and work of all of us in CWA for over 45 years. For instance, CWA/Council of Public Workers has introduced a Pay Equity Bill in the Ohio Legislature to fight against wage discrimination based on race, sex or nationality. Thousands of Ohio's State Workers like us, have joined CWA/CPW! With the leadership of Arthur Evans, a leader in both the Black and Labor communities, we've become the fastest growing union for State-Workers in Ohio.

We are proud of CWA's tradition of fighting inequality - and we are proud to be a part of CWA/CPW!

If you want to know more about us, call us Toll-free at 1-800-292-8326 or in Columbus at 221-2552.

'MRS. EXECUTIVE'

Judy Barker Is Appointed To Head Borden Foundation

Mrs. Judy Barker has been appointed President of the Borden Foundation, the corporate contributions program of Borden, Inc. She had been Executive Director of the Borden Foundation since 1975.

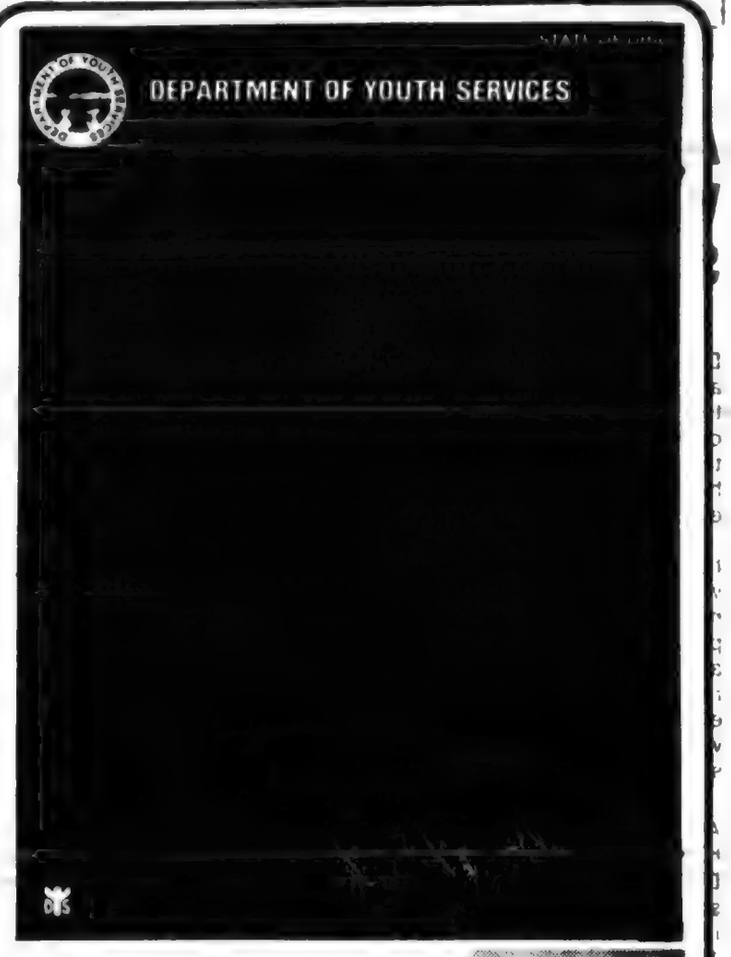
Mrs. Barker joined Borden in 1972 as a Secretary in the Public Affairs Department. She was named Administrator of the Foundation in April 1973, Executive Director in January 1975, and given the added responsibilities of Director of Civic Affairs in 1977. She was appointed Director of Corporate Social Responsibility in December 1979, a position she continues to hold.

In Mrs. Barker's 11 years with Borden, she has won national recognition in the field of corporate philanthropy. In September of this year she became Chairman of the Contributions Council of the Conference Board, an organization composed of the contributions officers of the nation's major companies. She is the first woman to head the council in its 33-year history.

Mrs. Barker was selected as a charter board member of the Independent Sector, the new national organization of the major American charitable, educational and philanthropic organizations.

In 1982, Mrs. Barker received the National Community Service Award of the United Negro College Fund and the Woman Achievers Award of the YWCA in New York.

MRS. JUDY BARKER
...heads foundation



DYS

CONGRATULATIONS URBAN LEAGUE ON EQUAL OPPORTUNITY DAY

JAMES E. ROGERS, Ph.D., DIRECTOR

OHIO BUREAU OF WORKERS' COMPENSATION

Being one of the largest casualty insurance organizations in the world providing workers' compensation coverage, we are dedicated to fairness, excellence, and expeditious service to employees and employers in Ohio.

AN EQUAL OPPORTUNITY EMPLOYER

State of Ohio
Rehabilitation
Services
Commission

Serving disabled Ohioans for 13 years

* **The Bureau of Vocational Rehabilitation (BVR)** - assisting persons with physical, mental and emotional impairments
* **The Bureau of Services for the Visually Impaired (BVI)** - serving blind and visually handicapped persons
* **The Bureau of Disability Determination (BDD)** - determining disability of Ohioans in accordance with provisions of the Social Security Act.

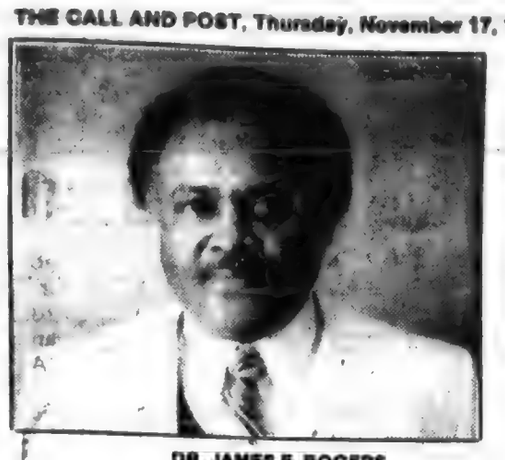
Last year RSC provided services designed to lead to a job or greater independence to over 12,500 black Ohioans with disabilities.

For more information about RSC, call toll-free 1-800-282-4536.

RSC

RSC provides evaluation, counseling, adjustment training, job training and job placement to handicapped Ohioans without regard to race, creed, color, age, sex, national origin or handicap.

AN EQUAL OPPORTUNITY EMPLOYER



DR. JAMES E. ROGERS
...youth services director

Affirmative Action Works For Youth Services Director

COLUMBUS--Dr. James E. Rogers, Director, Department of Youth Services, has announced that the Department's Affirmative Action plan to insure equal employment opportunity has reached a "good point in the ongoing efforts to see that all people have access to state government employment."

Dr. Rogers announced that 21 per cent of the Department's officers and managers are women and 45 per cent are minority group members. Forty-seven per cent of all of the professional employees in the Department are women, and 32 per cent are minority representatives. The Department has 1,708 employees; 49 per cent of all employees are women, and 45 per cent are black, or representative of another minority group.

"We have worked hard to develop our Affirmative Action program, which always has had a good record in this Department;" Dr. Rogers said. He noted that his predecessor, William K. Willis, also had worked at implementing Affirmative Action plans. In 1980, for example, the then Ohio Youth Commission exceeded state-wide equal employment opportunity goals.

"We cannot rest on past accomplishments, nor can we forget that we must remain vigilant in making employment opportunities available to all qualified persons. If that means active recruiting in some cases, that's what we will do," Dr. Rogers said. "I am totally committed to action that will make equal employment policies real and meaningful," he said.

Mrs. Jean Gray, the Department's equal employment opportunity officer, said that, "Statewide the picture is very good. We have taken a close look at our employment picture, and where we felt there might be underutilization we began active recruiting. We want our entire agency up to standards. That is a priority with the Department and we are keeping our commitment. We work had to see that all people have information about employment possibilities available to them and to see that we give everyone access to this system," she said.

Information about employment openings at the Department may be obtained from the Central Office of Personnel Services at 51 N. High St., or at local facilities. The Department operates nine facilities across the state and has seven regional offices. Each facility or institution and regional office has an equal employment opportunity plan.

DONALD L. WALKER
...assistant superintendent

Timken Taps Law Student For Labor Relations Job

Donald L. Walker has been named Assistant Superintendent of Labor Relations for the Timken Company. The announcement was made recently for the Company by Robert L. Herron, Manager, Personnel Administration, Columbus District.

A native of Kalamazoo, Mich., Walker received a Bachelor of Science degree in Psychology in 1978 from Western Michigan University. He is presently attending Capital University Law School, Columbus.

Following graduation from Western Michigan University, Walker began his career as a personnel associate.

In 1982 he was promoted to Supervisor of Personnel in Columbus, the position he held prior to this assignment.

And the right person for us is one who is seeking new opportunities in a challenging and dynamic environment. We're Ross Laboratories, division of Abbott Laboratories and a leading producer of infant and medical nutritionals and pharmaceutical products. Our continued growth and success has opened the door for many qualified individuals in exciting, rewarding careers. At Ross Labs, we seek out the right persons. And Equal Opportunity is the only way to do it.

Personnel Department
ROSS LABORATORIES
Division of Abbott Laboratories, USA
625 CLEVELAND AVENUE
COLUMBUS, OHIO 43216

An Equal Opportunity Employer M/F

Ed Lara at Anheuser-Busch distributorship on the site of his new environmental warehouse.

Ed Lara has a dream. It's Anheuser-Busch's dream, too.

Twenty-eight years ago, Ed Lara was working as a handyman for a local brewery in his native San Antonio, Texas. It was to be only a summer job. It ended up being the first step of a dream.

Ed's drive and determination landed him a job in sales with the same brewery. From there, he worked his way up the ladder, having an uncanny knack for increasing sales in his territory. But Ed Lara wanted more.

"In the brewery business," says Lara, "everyone's dream is to have his own distributorship."

In April 1974, that dream came true when Ed Lara took over the helm of Westside Distributors, an Anheuser-Busch distributorship in the Los Angeles area.

Since then, he's increased sales six times and expanded his staff sixfold. Today, Westside is building one of the finest controlled environment warehouses in the world.

But Ed Lara is more than a good businessman. Much more. He's a man who works just as hard to improve the community.

Five years ago, concerned that black youngsters were leaving high school with no direction in mind, Ed and his wife, Genevieve, launched neighborhood workshops called "Funshops." Their goal: to help high school seniors choose and prepare for a career. It's a non-profit organization that we at Anheuser-Busch are proud to help support.

Ed Lara likes a challenge. Whether he's pulling himself up from handyman to head of his own business. Or helping black children bring out the best in themselves.

His total commitment has recently earned him a place in California's Black Business Hall of Fame. We salute Ed Lara for his achievement. And share his commitment to build a better future. One we can all be proud of.

Building a future. Dream by dream.

ANHEUSER-BUSCH COMPANIES

Anheuser-Busch Companies is the parent company of Anheuser-Busch, Inc., brewers of Budweiser®, Michelob®, Michelob Light, Budweiser Light, Natural Light and Busch beers.

EQUAL OPPORTUNITY IS WORKING FOR YOU

In an effort to improve equal opportunity for all employees and applicants, the Division of Safety and Hygiene is seeking qualified candidates for the positions listed below. Our efforts include hiring, training and promoting efficient workers through an active Affirmative Action Program.

We urge qualified men and women to contact our Personnel Department for more information.

- Industrial Safety Hygienists
- Industrial Safety Consultants

Division of Safety and Hygiene
246 N. High St.
Columbus, OH 43215
Personnel Dept. — 4th Floor, 466-3500

The Ohio Education Association, the professional organization of 80,000 Ohio teachers, salutes Equal Opportunity Day and joins the Columbus Urban League in its commitment to ensure fair and equal treatment of all citizens.

oea

The Ohio Education Association
The OEA is an Equal Opportunity/
Affirmative Action Employer: M/F

TOGETHER WE CAN!

Blue Cross Auditor Was College Scholar

Karen Woods is a person who believes in hard work. She credits her high academic standing and experience as a GM Scholar at Wilberforce University with helping her to land a position as senior auditor in Blue Cross of Central Ohio's Provider Affairs department.

"I knew exactly what I was looking for when I left school," she said. "That's the beauty of an internship program such as the one at Wilberforce. It allows you to discover, before you graduate, what your chosen field of study would be like."

As a GM Scholar, Karen was invited to participate in two consecutive summer programs for student interns at General Motors AC Delco Division headquarters in Detroit, Mich. There she worked in the various financial areas of the company such as financial operations, payroll, insurance and benefits and general accounting.

Since joining the Blue Cross audit staff in August of 1980, Karen has received two promotions. As senior auditor, she has responsibility for reviewing seven financial portfolios on central Ohio hospitals, which is a vital part of the Blue Cross hospital reimbursement system.

KAREN WOODS
...senior auditor

In her spare time, Karen is preparing herself for the Certified Public Accountant's exam to be given later this year. She also plans to take advantage of Blue Cross of Central Ohio's tuition reimbursement benefit by beginning study at the Central Michigan University MBA program offered locally.

"I don't ever want to stop growing and learning," she said.

You've got what it takes.

Salem Spirit

Share the spirit.
Share the refreshment.

Warning: The Surgeon General Has Determined That Cigarette Smoking Is Dangerous to Your Health.

STATE CHIEF SAYS,

Qualified Minorities Lacking In Natural Resources Fields

The Ohio Department of Natural Resources (ODNR) is sincere in its attempt to increase minority representation, according to Lt. Gov. Myrl H. Shoemaker, Director of the department. In a recent story in The CALL & POST Shoemaker said, "We've really tried to give emphasis to hiring minority men and women, not just on the lower levels but the top level positions, too."

Recent budget restrictions have curtailed the department's ability to hire new employees. In his recent remarks however, Shoemaker added, "As positions turn over we've tried to interest minority administrators, and so far so good."

Paul Gregory, ODNR's Watercraft Division chief, is an example of Shoemaker's commitment to minorities. Formerly park manager at Punderson State Park in Geauga County, Gregory was named chief last May. He earned a Bachelor of Science degree in Natural Resources Management from Ohio State University in 1976 and a Master's degree in Public Administration from Kent State University in 1979.

One problem faced by ODNR in its effort to recruit minorities is the lack of qualified candidates available. Historically, blacks have not enrolled in natural resource related fields of study at the college level.

One explanation put forward by educators centers on the fact that blacks in the North were drawn to large urban areas in search of employment opportunities. As a result, they have had little opportunity to enjoy the type of outdoor experiences that can nurture an interest in a career in natural resources.

Lisa Smith, recently hired by ODNR's Division of Parks and Recreation, wrote her Master's thesis at Ohio State University on the subject of why blacks were not pursuing careers in natural resources. "I was one of only three blacks in the program at Ohio State," she said. The 24-year-old public inquiries assistant holds two degrees, a Bachelor of Science in Wildlife Management, and a master's degree in Parks and Recreation."

Smith grew up in Yellow Springs, Oh., and had the opportunity to take advantage of several nearby parks and natural areas.

"Don't assume minorites aren't interested in natural resources," Smith said. It is important to promote what the department has to offer, both from a recreational and a career standpoint, she added. "If we as a department promote ourselves to minorities we will hopefully see an increase in minority interest and representation, we will at least enjoy a public that is more environmentally aware."

Frances Beasley is ODNR's Contract Officer. An employee of the department under the administration of former Gov. John Gilligan, Beasley joined the department earlier in the year as a member of the director's staff. She is the focal point for negotiations and monitors the department's all professional contracts and consulting work.

A native of Georgia, Beasley moved to Columbus as a child and attended South High School. She attended Morris Brown College in Atlanta and later graduated from Ohio State with a degree in Political Science.

Individuals interested in information about what ODNR has to offer are urged to contact the Office of Employee Services, Fountain Square, Bldg. D, Columbus, OH 43224.

West Coast Banker Joins Local Firm

Further evidence of State Savings Bank's interest in the commercial loan market has been provided with the recent announcement that Iris A. Cooper has joined the company as Commercial Loan Officer.

According to State Savings Bank Chairman Donald B. Shackelford, Cooper's hiring coincides with increased deregulation of the financial services industry. "Companies such as State Savings Bank are now permitted to offer more types of commercial credit than ever before and we intend to take full advantage of that opportunity," Shackelford said. "Iris Cooper brings with her considerable experience in commercial lending."

IRIS COOPER
...loan officer

Cooper will help market State Savings Bank commercial loan products such as working capital-line of credit loans and loans for equipment and machinery. State Savings Bank's initial target for loans will be businesses with annual sales of between one and five million dollars, although the company will be interested in other business loan customers as well.

TAKES NEW JOB - Perrine Hill, the former director of the Columbus Business Jobs For Youth Program of the Employment & Education Commission of Franklin County, recently accepted a position with the United Auto Workers (UAW) Training Program under the Job Training Partnership Act as Curriculum Development Specialist. The new statewide program is designed to provide training and retraining to unemployed dislocated and auto-related wokers in Ohio for new employment positions. Ms. Hill's immediate focus will be in the Aerospace Defense Industry.

People of Diversity, Imagination, Talent Creating A Company Of Strength, Growth Excellence.

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180 E. Broad Street
Columbus, Ohio 43215

An Equal Opportunity Employer

They said it couldn't be done.

In 1969, most people felt the country didn't need another hamburger chain. But R. David Thomas thought differently. He believed hamburgers tasted better if they were pattied fresh and served hot-off-the-grill. He was right. From fresh tasting hamburgers, chili, fries and thick Frosties, Wendy's menu now includes tender chicken sandwiches, garden fresh salads and more. All are enjoyed in thousands of Wendy's restaurants around the world. So, the next time someone tells you, "It can't be done", take them to lunch at Wendy's.

Wendy's QUALITY IS OUR RECIPE
OLD FASHIONED HAMBURGERS

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IT IS WITH HONOR WE PAY TRIBUTE TO COLUMBUS URBAN LEAGUE'S 21st SALUTE TO EQUAL EMPLOYMENT OPPORTUNITY DAY

"COMING TOGETHER IS A BEGINNING;
KEEPING TOGETHER IS PROGRESS;
WORKING TOGETHER IS SUCCESS"

THE

OHIO CIVIL RIGHTS COMMISSION

RICHARD F. CELESTE, GOVERNOR
REVEREND PHALE D. HALE, D.D., CHAIRPERSON
ROBERT D. BROWN, EXECUTIVE DIRECTOR

Lauchland Henry believed that the missing ingredient to educate minority engineers. Money.

Lauchland Henry is a teacher. And a scientist. And an engineer. He's genuinely concerned about other people. And he has expressed some of that concern in his participation with the National Fund for Minority Engineering Students.

The fund is a non-profit organization attempting to increase the number of Blacks, Puerto Ricans, Chicanos, Mexican Americans and American Indians enrolled in engineering schools.

These under-represented minorities constitute a rich untapped resource to help fill the growing need for engineers, a need that is expected to continue through the mid 1980's.

IBM's sabbatical leave program enabled Dr. Henry to take a year's leave to assist the fund. And IBM continued to pay him his full salary.

The National Fund for Minority Engineering Students is a very worthwhile program. We think so. Lauchland Henry thinks so. But most important of all, lots of minority engineering students enrolled at colleges and universities all over the country think so.

IBM.

Dr. EDWARD JENNINGS
...osu president

ETHELRINE SHAW
...nursing care

DR. MacARTHUR STEWART
...academic mentoring

DR. WILLIE C. GLOVER
...student careers

OSU Funds 23 Innovative Affirmative Action Plans

The Ohio State University has funded 23 innovative projects proposed by faculty and campus offices and organizations to advance Affirmative Action at the university during the 1983-84 academic year.

Among the projects which will be supported are a number of efforts to recruit and retain women, blacks, Hispanics, Asian-Americans and other minorities as students.

Other projects include an engineering career day in Cleveland for female high school students, development of materials to train nursing students to better promote the health of minority patients, and an effort to develop ties between Ohio State and a predominantly black university.

Ohio State University President Edward H. Jennings announced the competition for the Affirmative Action grants last January. The grants were designed to provide seed money for projects that will develop new approaches to promoting equal opportunity, will enhance the advancement of women and minorities on campus or will increase the understanding of Affirmative Action at Ohio State.

The University Senate Committee on Women and Minorities developed the grant guidelines, reviewed the 42 proposals submitted and recommended to Jennings that 23 of the proposals be funded. He accepted the committee's recommendations.

The grants are being administered by the university's Office of Affirmative Action Program.

"I was very pleased to see the number of people who submitted proposals," Dr. Jennings said. "This response and the innovation displayed by the proposals are very encouraging. Ohio State clearly will continue to take a leadership role in making higher education accessible to all citizens."

In reviewing the proposals, the committee gave priority to projects which had some financial support from the applicant's department which, if successful, might be continued by the department, committee chairperson Felicisima C. Serafica, Associate Professor of Psychology said.

"In one project, Ohio State's College of Home Economics will seek to develop a cooperative relationship with the department of human ecology at Morgan State University, a predominantly black institution in Baltimore.

The project will permit a faculty member from each institution to conduct a seminar at the other university and will explore the possibility of cooperative research efforts between faculty members of both universities. In addition, students from each institution will visit the other campus.

Sharon Redick, chairperson of Ohio State's Department of Home Economics Education, said that the Human Ecology Department at Morgan State offers only undergraduate degrees. She hopes that the project will encourage Morgan State students to consider attending graduate school at Ohio State.

The College of Nursing will develop curriculum materials on how to give effective nursing care to minority patients.

Ethelrine Shaw, Associate Professor

(Continued on 8D)

OHIO AFFILIATES OF THE NATIONAL URBAN LEAGUE, INC.

AKRON
Vernon L. Odom, Executive Director
Akron Community Service Center and Urban League
250 E. Market Street
Akron, Ohio 44308
(216) 434-3101

CANTON
Joseph Smith, Executive Director
Canton Urban League
919 Second Street, S.E.
Canton, Ohio 44704
(216) 456-3479

CINCINNATI
Dewey Fuller, Executive Director
Urban League of Greater Cincinnati
2400 Reading Road
Cincinnati, Ohio 45202
(513) 721-2237

CLEVELAND
William Wolfe, President
Urban League of Cleveland
12001 Shaker Blvd.
Cleveland, Ohio 44120
(216) 421-0999

DAYTON
Sarah E. Harris, PH.D., Executive Director
Dayton Urban League, United Way Building
184 Salem Avenue, Room 200
Dayton, Ohio 45402
(513) 225-3131

ELYRIA
(Vacant) President
Lorain County Urban League Inc.
401 Broad Street
Elyria, Ohio 44035
(216) 323-3364

MASSILLON
Rodney N. Brooks, Executive Director
Massillon Urban League
Massillon Building, Suite 405
Massillon, Ohio 44646
(216) 833-2804

SPRINGFIELD
Helen Moss, Acting Executive Director
Springfield Urban League
1526 S. Yellow Springs Street
Springfield, Ohio 45506
(513) 323-4603

WARREN
Louis Reed, President
Warren-Trumbull Urban League
290 W. Market Street
Warren, Ohio 44481
(216) 394-4316 or 399-6584 or 394-2581

YOUNGSTOWN
George E. Mims, Executive Director
Youngstown Area Urban League
312 N. Walnut Street
Youngstown, Ohio 44505
(216) 744-8603

COLUMBUS
Frank Lomax, III, President Columbus Urban League 700 Bryden Road, Suite 230 Columbus, Ohio 43215 (614) 221-0544

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GM Attorney Named To Kroger Co. Board

Attorney Otis M. Smith, a native of Memphis, Tenn. and Vice President and former general counsel of General Motors (GM) Corp., has been elected to the Board of Directors of The Kroger Co., the nation's second largest food retailer, operates more than 1,450 food stores and 570 drug stores in 32 states.

Smith, 61, is on leave and will retire from GM on April 1, 1984, after 17 years of service in the corporate legal department. He was named assistant general counsel of GM in 1973, and became a vice president and

ATTY. OTIS M. SMITH

associate general counsel in September, 1974. In 1977, he was elected general counsel, a position he held until April 30, 1983.

Prior to joining General Motors, Smith held a number of appointed and elected state government positions in Michigan, serving as chairman of the state Public Service Commission from 1957 to 1959, Auditor General from 1959 to 1961, and a Justice of the state Supreme Court from 1961 until 1966.

In addition to extensive corporate activities, Smith has compiled a long record of involvement in professional, education and civic activities.

He was a member of the Board of Directors and the Executive Committee of the National Urban League from 1973 to 1980, and has served on the boards of both Fisk University, where he received a portion of his undergraduate training, and the University of Michigan.

Currently, he serves on the boards of The Catholic University of America, where he received his law degree in 1950, the University of Detroit, and Henry Ford Hospital in Detroit.

In addition, he is serving on the boards of the American Arbitration Association and the Detroit Symphony Orchestra.

Among his many awards and public recognitions, Smith was selected one of the 100 most influential blacks by **Ebony** Magazine from 1980 through 1983.

THE
OHIO
LEGISLATIVE SERVICE
COMMISSION

invites you to explore career opportunities with the Ohio General Assembly

The Ohio Legislative Service Commission is the nonpartisan research and bill drafting agency of the Ohio General Assembly. The Commission offers a wide variety of challenging legislative staff assignments.

The Commission seeks top-quality individuals with exceptional academic achievements including Masters, Doctorate, or Law degree. The Commission also seeks employees with superior clerical skills. Commission employees enjoy full state benefits, full-time permanent employment, and the prestige of being a part of one of the finest legislative research agencies in the nation.

To obtain additional information call 466-3615, or write: Ohio Legislative Service Commission, State House, Columbus, Ohio 43215.

An Equal Opportunity Employer

Serving Ohio and Its Minority Citizens

"My administration is committed to making the equal opportunity dream a reality in Ohio."

Richard F. Celeste
Governor

Human Resources Development

Burton D. Cooper
Deputy Director

Surface Transportation Act of 1983

- 10% set aside for disadvantaged business enterprises
- $50 million to minority businesses since April 1983
- Five year program

Educational program for minority businesses involved in highway construction

(614) 466-1293
Ohio Department of Transportation
Warren J. Smith, Director

Minority Business Development

Carol C. May
Deputy Director

- Minority loan and bonding programs
- Management/Technical assistance
- Procurement service
- Statewide Minority Business Conference
- Ohio Minority Business Guide

(800) 282-1085
(614) 466-5700
Ohio Department of Development
Alfred S. Diezel, Director

Equal Employment Opportunity

Al Washington
Deputy Director

Minority Set Aside Program

- $86 million to minority contractors and vendors in 1983
- Approximately 1400 minority businesses certified to do business with the state
- $122 million projected for minority contractors and vendors in 1984

(614) 466-8380
Ohio Department of Administrative Services
William G. Sykes, Director

State of Ohio, Richard F. Celeste, Governor

OCSEA
OHIO CIVIL SERVICE EMPLOYEES ASSOCIATION
LOCAL 11, AFSCME
AFL-CIO
AMERICAN FEDERATION STATE COUNTY MUNICIPAL EMPLOYEES

The Ohio Civil Service Association Works For You!

NOT JUST TALK—BUT ACTION!

Ohio's largest union of state workers has been in the forefront of the fight for EQUAL OPPORTUNITY.

OCSEA PUTS EQUAL OPPORTUNITY TO WORK IN ITS OWN STAFF—IN TOP MANAGEMENT POSITIONS!

OCSEA associates Jarrell B. Williams, left, and James A. Roseboro confer over the OCSEA membership benefit package at the union's state headquarters in Columbus.

OCSEA State Staff Representative Jarrell B. Williams brings a special combination of educational and work experience to his post. His responsibilities include serving as a liaison to local union chapters at city, county and state governmental agencies and helping to protect the rights of ALL MEMBERS—men, women, black, white, Asian, Hispanic, and the older worker—all of whom historically are vulnerable to job discrimination. Jerrell Williams graduated from John F. Kennedy High School in Cleveland, majored in psychology at Ohio State University and worked as a therapist and hospital aide at the Columbus Developmental Center.

OCSEA Director of Governmental Affairs, James A. Roseboro, is the second highest ranking staff member at Ohio's largest union of state workers. Besides dealing with legislative matters, he supervises a large statewide field staff and assists OCSEA Executive Director James A. Monroe and the OCSEA Board of Trustees in making policy decisions. Roseboro is a former Columbus City Councilman and has held top management posts in corporations such as Borden, Inc.; Armco and Nationwide.

Regional Director, David E. Johnson of Akron also is a member of OCSEA management staff.

IF YOU WORK FOR A LOCAL, COUNTY OR STATE GOVERNMENT AGENCY, YOU NEED IMPORTANT INFORMATION NOW ABOUT JOINING A PUBLIC EMPLOYEES UNION. OHIO'S NEW COLLECTIVE BARGAINING LAW TAKES EFFECT APRIL 1ST. DON'T DELAY! PROTECT YOUR JOB AND YOUR RIGHTS.

Call OCSEA Today or send in the coupon below for more information on how OCSEA will work for you!

Call Toll Free 1-800-282-0543 In Columbus, Call (614)221-2409 and ask for Jarrell Williams, David Johnson or Jim Roseboro.

JOIN OCSEA THE UNION THAT CARES AND PRODUCES

CLIP AND MAIL TODAY

MAIL TO: **Ohio Civil Service Employees Association**
Attention: Frank Ebner
New Membership Coordinator
995 West Goodale Boulevard
Columbus, Ohio 43212

YES, I'm interested in obtaining literature and learning more about OCSEA and the benefits of my becoming a member. Please send information immediately to:
(Please print information clearly)

NAME STREET ADDRESS

CITY ZIP AREA CODE AND HOME PHONE

AREA CODE AND WORK PHONE PLACE OF EMPLOYMENT DEPARTMENT HOW LONG

By the way...

By Joe Black

Unemployment is prevalent: many families have been forced to sell their homes; and too many of our youths have been forced to curtail their college educations because of the financial plight that besieges this nation. It has been many, many years since so many Americans have been out of work. One of the hurting aspects of this negative situation is the fact that the "axe" has fallen on thousands of employees who were "cut loose" because of the recession, or depression, that we are experiencing. These people don't want to be a statistic, they want to work.

And when we view the sad story from a Black perspective, our dismay is increased because there are 2 unemployed Blacks for each inactive white worker. Additionally, recently the Labor Department acknowledged that it has slowed down its enforcement of anti-discrimination guidelines for federal contracts. The new proposals include limiting back-pay awards and eliminating a requirement for formal Affirmative Action Programs for many of the 200,000 contractors with government contracts.

Remember the old children's rhyme: "Rain, rain go away, come back another day?" It sure would be great if we could wish our troubles away. But we can't. We are challenged to utilize the tenacity and pride that we have acquired from our fore-parents and overcome these "hard times."

The task will not be easy, and before we can counteract this uncertainty, we must face some harsh facts. And that includes the reality of recognizing that regardless of which party is in office, most of the domestic cuts will not be reinstated.

Black people must begin to look inward for solutions to our problems. If we have a gross annual spendable income in excess of $130 billion dollars, then why can't we build and create jobs within the Black community?

My friends, we have arrived at the time when we must decide which is of greatest importance — a self-help economic plan or retaining the reputation of being dependent upon others for our survival.

Joe Black,
Vice President
The Greyhound Corporation

Variety Of Education Courses Available To Area Residents

TED TURNER
...developing students

Hundreds of Central Ohio residents improve their job skills every year through Community Education courses offered by the Columbus Public Schools. Classes in everything from carpentry to computers are offered during the day and evening hours at several Columbus high schools and the North Education Center.

"We offer more full-time programs for adults than any other school district in Ohio," noted Ted Turner, Assistant Superintendent of the Division of Student Development Services. "This year we have more than 200 courses available."

For individuals who have not completed high school, they can receive that all-important diploma or a Certificate of High School Equivalence through two programs the school district offers.

One program provides a complete selection of credit classes. Upon earning the required amount of credits, a student receives a high school diploma. A student who joins the program can choose from a wide range of academic and vocational courses. The academic courses offered include English, social studies, mathematics, science, physical education, health, and foreign languages. Skill training is available in business and office careers, and trade, industrial and health occupations. These classes are also offered during the day and evening hours.

Individuals, under 22 years of age in the Columbus Public School district, can attend the classes free-of-charge. If the student is over 21 years old, the tuition fee is $35 per course. All students who live outside the district pay $70 per course, regardless of age.

If an individual would rather take a GED test to obtain a Certificate of High School Equivalence from the State of Ohio, the Columbus Schools can also help. The GED test, which stands for General Education Development, covers the five academic areas offered in high schools. The scores of the person taking the test are compared against the average high school graduate.

Registration information is also available from the North Education Center, 100 Arcadia Ave. The telephone numbers are 268-3130 and 268-3545.

OSU Funds 23 Innovative Plans

(Continued From 6D)

of Nursing, said that nursing students need to learn not only about the physical needs of minority patients, but "something about their culture and their attitudes toward health care."

The materials developed could be used by other nursing colleges and by students in other health fields, Shaw said.

In another project, high school juniors from more than 100 Cleveland area high schools were invited to a luncheon in Cleveland, Nov. 3, to learn about careers for women in engineering: Marianne Mueller, Assistant Dean of the College of Engineering, believes that young women need to be aware of opportunities in engineering well before they come to college.

Following is a complete list of Affirmative Action projects and project directors:

- Spirit Drama Society (1983-84) - Andrew J. Austin and Dr. Mary Ann Williams.
- All Fair: Love and War in New Feminist Art - Stephanie K. Blackwood and Joan Rhoades.
- Hispanic Financial Resource Handbook - Carmen Breckenridge.
- Recruiting and Retaining Hispanic Students - Josue Cruz Jr.
- Affirmative Action Through Minority Services on a Regional Campus - Virginia Corso, Allan E. Dittmar, Robert M. Kahn and Karen Oberrath.
- The OSU Institutional Sex Equity Self-Study - Raquel Dowdy-Cornute.
- School of Music Black Student Affirmative Action Project: Recruitment, Retention and Research - Jere L. Forsythe and William T. McDaniel.
- Graduate Student Attrition and Retention: Woman and Minorities - Jean E. Girves and Barbara Newman.
- The Development and Implementation of Specialized Career Planning Assistance for Black Students at Ohio State University - Dr. Willie C. Glover.
- A Program for Minority Student Recruitment and Retention at OSU at Marion - Darlene S. Greenwood.
- Minority Scholarship Program - Dr. Frank W. Hale Jr.
- An Affirmative Action Administrative Development Program: A Four Part Internal Professonal Development Program - Sue T. Kindred.
- Travel Assistance Program for Handicapped Faculty and Professional Staff - Sue T. Kindred.
- An Environmental Appraisal of Asian-American Students, Staff and Faculty - Daniel B. Lee.
- Academic Study Group Program - Tina S. Love.
- Women and Minority Visiting Artist Program - Charles Massey Jr.
- Freshman Retention Program - Minnie M. McGee.
- Pre-Law School Skills Development Program - Stephen McIntosh and LeRoy Pernell.
- Target City: OSU Women in Engineering Career Day, a demonstration project - Marianne Mueller.
- Minority Faculty Visitation Seminar - Ann S. Pruitt.
- Developing Reciprocal Relations Between Morgan State University And The Ohio State University to Meet Affirmative Action Guidelines - Sharon S. Redick.
- Expanding the Knowledge Base for the Nursing Care of Culturally Diverse Clients - Ethelrine Shaw and Elsie Williams-Wilson.
- A Coordinated Advisor/Faculty Academic Monitoring Program - MacArthur A. Stewart.

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As Attorney General of the state of Ohio, I am deeply committed to enforcing Ohio's laws that guarantee equal opportunity in employment, in housing and in public accommodations.

In addition, I have made it a priority to seek out qualified minority attorneys and non-legal personnel, and to give them the opportunity to serve in leadership capacitjes on my staff.

Equal opportunity for all is the law of the land, and the law of our state. But even beyond that, it is a principal that reflects the spirit under which our nation was founded more than 200 years ago.

All of us have an obligation to see that equal opportunity becomes a lasting reality.

Attorney General
Anthony J. Celebrezze, Jr.

Pd. for by Celebrezze Committee, Wm. H. Cheyenne, Treasurer, 1280 Westwood Ave., Columbus OH 43212

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DR. THOMAS STANFORD
...chemist

GERALD NOEL
... physicist

Battelle Scientists Aiming Teenagers Toward Tech Careers

Central Ohio Black youths will play leadership roles in tomorrow's high-technology employment market, if 25 professional scientists and engineers in the Central Ohio area have their way.

The professionals are members of the Columbus Chapter of the National Technical Association (NTA), a nonprofit technical society designed to introduce and motivate teenagers toward science and technical careers.

Their goal is to encourage black youths to prepare for careers in the 1980s in Central Ohio. Reports reveal that most growth careers are now technology-related.

Expected to open by 1985, for example, are some 6,000 new jobs in computer sciences, 10,000 in engineering and 12,000 in health care.

With the help of parents, peers, teachers, and businesses, youth fascinations in science can be turned into real career interests, according to Dr. Thomas Stanford, a chemist at Battelle's Columbus Laboratories and active NTA member.

NTA hopes to supplement the support provided by these groups in helping students find direction by raising awareness of technical job opportunities, motivating students to participate in math and science courses, and providing hands-on technical experiences for students.

Gerald Noel, another active NTA member and a Battelle physicist, says that the group's focus is aimed at middle and high school students. These students have time to prepare themselves for the math and scientific skills that will be required if they want to enter technical disciplines in college or technical schools.

Through workshops, outings, science fair training, and career planning sessions, NTA has helped more than 200 Columbus youths since the late 1970s, when the Columbus Chapter of NTA was established. Most training sessions are held in small groups so students get individualized attention.

Examples of NTA activities abound. For instance, NTA members of the Columbus Chapter have helped several students prepare for science fair projects. The youngsters conceive the ideas for the projects, and NTA members assist by supporting the students during the development of their projects.

Subject of NTA workshops have included such high-tech topics as robotics and computers, according to Dr. Stanford. Youths involved in the workshops often work with the technologies and conduct their own experiments. In the computer workshops, NTA members even teach participants how to program.

"We are hoping to expose students to new areas and to introduce them to professionals working in these areas," Noel says. "This gives them a feel for the real world and lets them know how they can prepare themselves to get the best jobs."

NTA 1983 officers are: R. Gail Walker, President; Roderick Johnson, Vice-President; Cassie Cartwright, Recording Secretary; Teri Jackson, Corresponding Secretary; Reginald Cole, Historian; and Marsha Roberts, Treasurer.

Funds to support activities are obtained largely from contributions of local corporations and private citizens, according to Noel, who currently serves as NTA's financial coordinator.

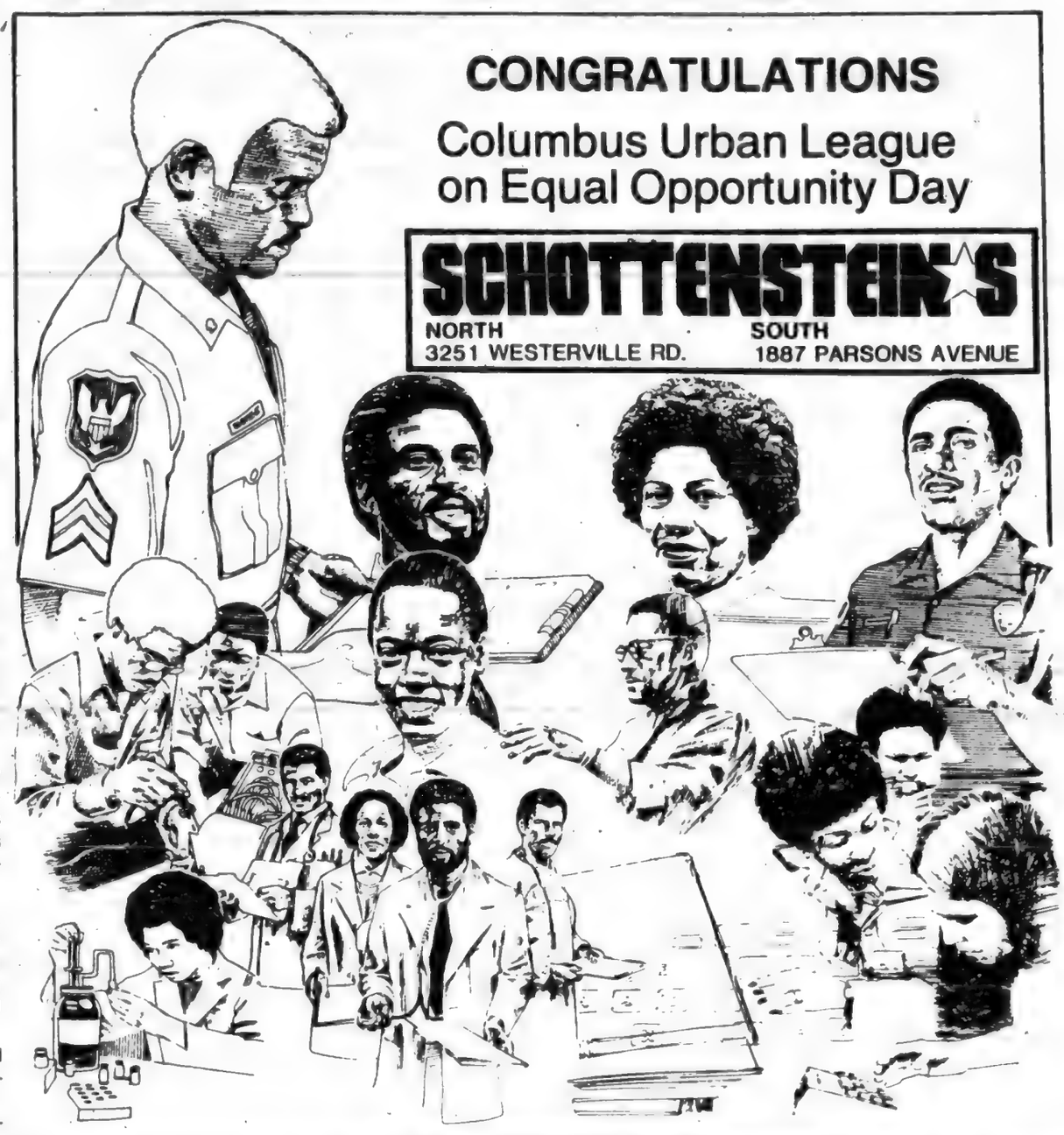
Minorities Sought To Enter Graduate Business Schools

A nationwide Task Force on minority participation in graduate management education has been formed by the Graduate Management Admission Council (GMAC).

The Task Force is charged with proposing, developing and implementing programs and projects that will increase minority participation in MBA (Masters of Business Adminstration) programs and management careers. The final Task Force report will be complete in the summer of 1984.

Although the late 1960s and early 1970s reflected a great increase in the number of minorities entering graduate business schools, the number has stabilized and has even declined at some institutions.

Minorities represent 17 percent of the U.S. population but less than 6 percent of the students enrolled in the 800 graduate management programs.



THE OHIO BUREAU OF EMPLOYMENT SERVICES
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Is Again Proud to Join *The Call & Post* And Urban League In The 21st Salute To Equal Opportunity

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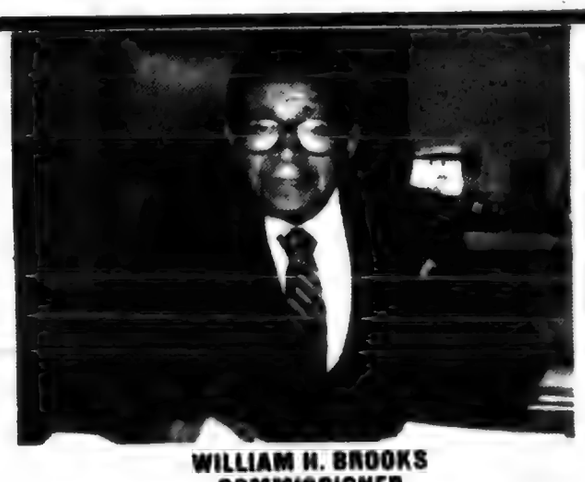

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WE ARE COMMITTED TO KEEP A WATCHFUL EYE OVER ALL UTILITY COMPANIES AND ENSURE THAT THE RATE PAYERS OF OHIO ARE ASSESSED FAIR RATES FOR ADEQUATE SERVICE. THE COMMISSION IS DEDICATED TO THE PROPOSITION OF MAINTAINING HIGH STANDARDS OF REGULATORY PRACTICES AND PROVIDING EQUAL OPPORTUNITIES TO EACH OF ITS EMPLOYEES.

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Treatment Plant Operator
Watercraft Officer
Accountant
Mechanic
Conservation Worker
Data Entry Operator
Ecological Analyst
Equipment Operator
Grants Coordinator
Oil & Gas Well Inspector
Campground Attendant
Programmer/Analyst
Crew Leader

If you are interested in employment with the Ohio Department of Natural Resources, please come to our Office of Employee Services to review employment prospects.

Ohio Department of Natural Resources
Office of Employee Services
Fountain Square, Building D
Columbus, Ohio 43224

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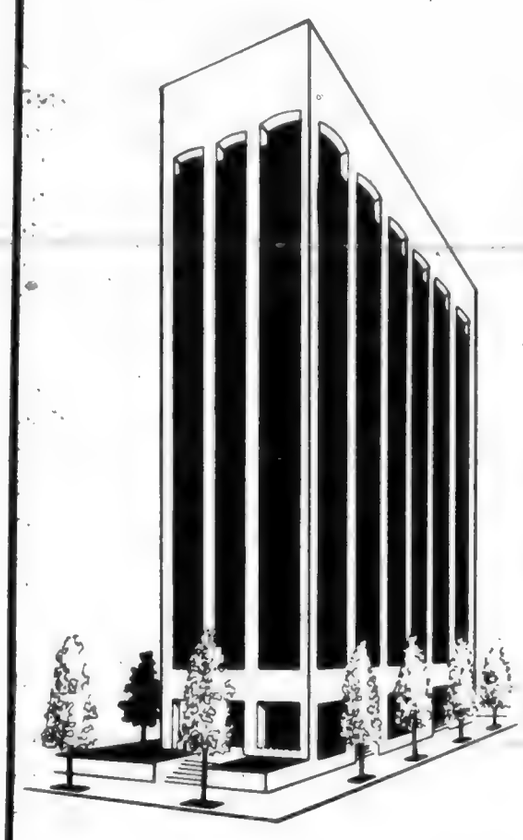
The Midland Builds Futures



TheMidland salutes the Urban League in recognition of its achievements in promoting Equal Opportunity

The Midland Mutual Life Insurance Company
250 East Broad Street Columbus, Ohio 43215

"The Midland Builds Futures"

Abex DENISON

We are dedicated to the promotion of the concepts of "Equal Employment Opportunity" for all. On this, the 20th Annual Salute to Equal Opportunity, we reaffirm that pledge and join with the Columbus Urban League in seeking fulfillment of the expressed goal and continuing to make our company a better neighbor in the community.

Abex Corporation, Denison Division
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Thank you Urban League! Your cooperation and assistance over these many years is greatly appreciated.

Richard J. Hobbs
Executive Director

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THE COLUMBUS URBAN LEAGUE IN ACTION

What Is The Columbus Urban League?

It is a professional social work agency founded in 1917 to secure equal opportunity for minority groups in the areas of employment, education, housing and health. Non-profit and non-partisan, it is interracial in its leadership. It also provides race specific research in relevant program areas. Located on the Near Eastside, the Columbus Urban League is in constant touch with the pulse beat of the principally deprived communities of Ohio's capital city.

A trained professional staff manages the day-to-day affairs of the Columbus Urban League and is governed by a Board of Directors elected annually by the membership. There are more than 25 paid employees in the League and their operations are reinforced by the Urban League Guild and other volunteers who contribute expert knowledge and experience to racial and interracial matters.

For more than 60 years, the Columbus Urban League has given leadership and support to constructive programs for the advancement of blacks and other minorities. It offers concrete solutions to problems of the Columbus community and provides many services to all races in the desperately urgent task of securing equality, dignity and a decent standard of living for the residents of Central Ohio.

What Direct Service Does The Columbus Urban League Offer People Who Need Help?

1. **EDUCATION:** The League acts as consultant, advisor and listener to all groups and individuals concerned with the educational problems facing Columbus area children, youth and young adults, as well as the more mature adult. The programmatic thrust of the Education Department is an integrative one with a broad view of coordinating educational programs and activities with employment, social services and housing. All aspects of the educational experience - vocational/technical, career and college preparatory education - are emphasized. The Columbus Urban League Scholarship Fund provides financial assistance to qualifying fulltime students attending post-secondary institutions in the Columbus area.

2. **FAIR HOUSING:** The goal of the League is to eliminate substandard housing in Franklin County and to make decent housing readily available to all individuals, (particularly minorities, the elderly and low income persons); to foster better understanding between tenants and landlords.

3. **DIRECT PLACEMENT:** Assists personnel managers of private firms to locate and recruit qualified minorities for gainful and permanent employment. Counseling services are offered by the League to employer, as well as employee.

4. **OJT (On-The-Job-Training) PROGRAM:** After 16 years of this service to the community, it continues to be the Urban League philosophy that no one is beyond training in some type of skill. The OJT program is designed to help adults and teenagers who lack basic skills and for various reasons have been considered untrainable. The Columbus Urban League with funding provided by the U.S. Dept. of Labor through the new Job Training Partnership Act (JTPA) carries out this program in cooperation with local business and industry.

5. **CENTER FOR CHANGE AND LEADERSHIP:** The Center for Change and Leadership is the research component of the Columbus Urban League. Its mission is to provide research and information to enhance the quality of life for black and other minority urban residents of Franklin County.

6. **SOCIAL WELFARE & CENTRAL INTAKE:** The goal of the Social Welfare program is to provide a system that identifies the needs and problems of urban residents and improve service delivery by eliminating fragmentation and duplication. This also includes follow-up and where appropriate, development of new approaches, focusing on prevention. The Central Intake program provides a central point of access to services offered by the Columbus Urban League. It also provides the linkage (information and referral) to other human service providers in Franklin County.

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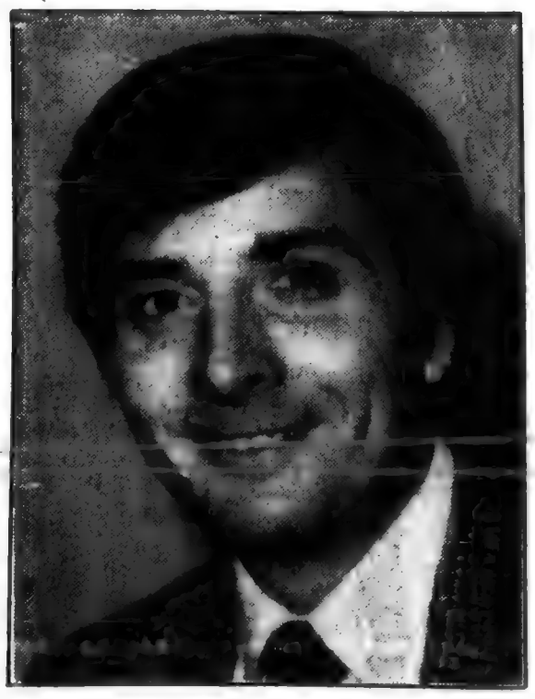

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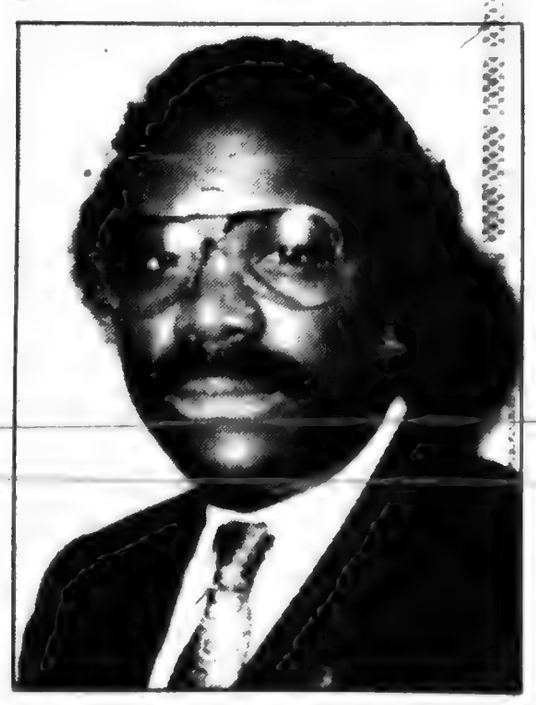

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As a leader in the educational publishing field, Charles E. Merrill Publishing Company has long been sensitive to its responsibility for equality of representation in our books and opportunity in our employment.

We support the Urban League and its goal of providing meaningful and effective equal opportunity employment.

A Bell and Howell Company
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Message To Employees and the Public:

Affirmative Action at McDonald's

We, at McDonald's, believe we must do more than just tend our restaurants. We have a responsibility to communities where we do business, and to our nation to insure that all our employees and prospective employees have equal access to jobs and promotability opportunities. We're proud of our past accomplishments and pledge we will continue to provide opportunities through our voluntary Affirmative Action efforts.

What is Affirmative Action? At McDonald's it means recognition that barriers may have been placed at the career paths of minorities and women prior to coming to our company. The removal of those barriers and doing some special things to promote opportunities is our kind of Affirmative Action. These special things such as additional recruiting, mentoring programs, career development seminars, promotability programs, etc., do **not** prevent anyone from realizing his or her potential. They do, however, help **all** to reach them. We believe that's only fair.

"If people are willing to roll up their sleeves and dedicate themselves to excellence, there is no question about rewards."

Edward H. Schmitt
Vice Chairman
Chief Administrative Officer
McDonald's Corporation

Michael R. Quinlan
President,
Chief Operating Officer
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Bob Beavers
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A campus of
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mployees Honored t Saint Anthony

wo local residents have n recognized at Saint ony Hospital during the th of September for their performance and dedica-

etchen Pryor, housekeep- supervisor, has been selected by her co-workers as the September "Employee of the Month," and Sam Jenkins, a housekeeping staff member, has been promoted to supervisor.

Gretchen Pryor has been a staff member at Saint Anthony for more than ten years. She began as a unit housekeeper, and was promoted to the position of suervisor in July 1979. She now supervises a staff of eight on the patient tower floors.

SAM JENKINS
... promoted

GRETCHEN PRYOR
... honored

A native of Lowmoor, Va., and mother of three, Gretchen enjoys planting flowers and listening to good gospel music. She and her three daughters, Angelina, Debra and Tina, like picnics, movies and attending church together.

Jenkins, formerly a part-time housekeeper, has been a member of the Saint Anthony family since December 1979. In his new position, he will be responsible for the supervision and training of those who are involved in a complete carpet care program within the hospital.

Born and raised in Charleston, S.C., Jenkins' interests include printing, swimming, bowling and biking.

THE PUBLIC LIBRARY OF COLUMBUS AND FRANKLIN COUNTY...

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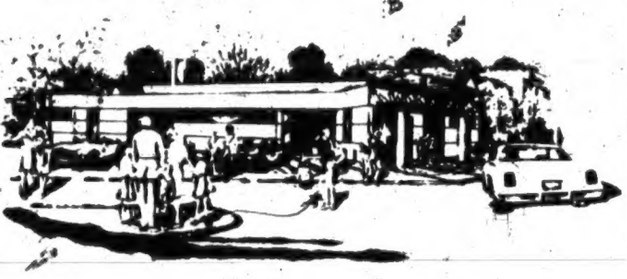

Look for the opening of the newly-renovated Linden Library, designed by Moody & Associates, in February, 1984.

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(Temporary location)

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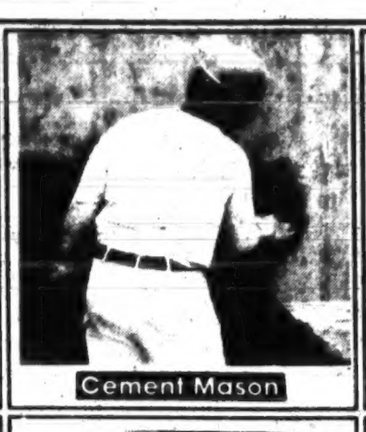

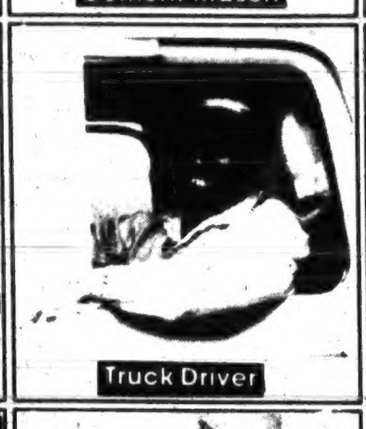

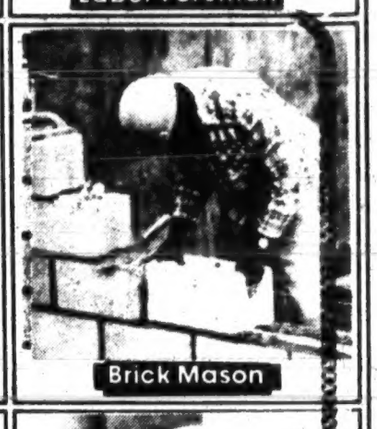

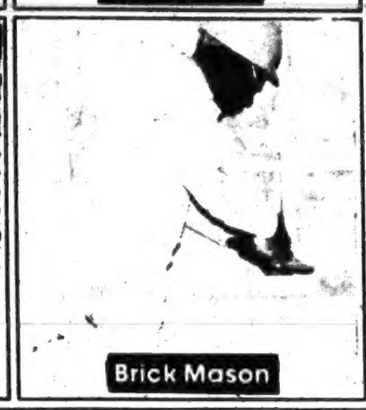

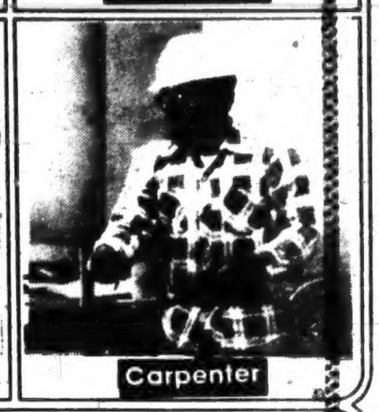

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RECENT GRADS - Successful completion of coursework at the Mt. Vernon Plaza Skills Center was cause for celebration and ceremony for this distinguished group of students. Pictured from left, front row: Carmen Harlan, Audrey Diggs, Corris McElroy, Lilly Porter, Brenda Curry, Roberta Hughes and Earnestine Harris. Second row: Toni Brown, Mary Martin, Catherine Holmes, Jeanell Roquemore, Terresita Sharp, Kathryn Wilkerson, Dianna Tolbert and Mary Burton. Third row: Edith Howell, Kim Burge, Michele Johnson, Erika Fitzgerald, Mary Johnson, O'Dette Holland, Duamita Hawkins and Melvin Blades. Back row: Glen Hicks, Gail Carter and Edward Hanley.

ABE Offers Free Classes

Adult Basic Education (ABE) courses are currently being offered by the Columbus Public Schools in adult reading instruction, English and mathematics, as well as instruction and tutoring in other basic education areas for community residents interested in participating.

The service is free and all materials needed for the courses are free.

For more information on the unique program, call 222-3073.

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MINORITIES SOUGHT

Technical Jobs To Head Future High Demand List

EAST LANSING, Mich. -- Minorities seeking the best opportunities in the years ahead will opt for technical careers, particularly engineering, says Jack Shingleton the Director of Placement Services at Michigan State University.

The high demand for engineering graduates and the employers' interest in hiring minorities make the field very attractive, says Shingleton.

"The United States will turn out twice as many engineers in the '80s as it did in the '60s and it appears likely, with the development of the technological and informational society, this supply will not be out of proportion to the demand," Shingleton said.

Because the pressure from the federal government to hire minorities has "unquestionably fallen off," many employers have reduced their quest for minorities. However, this is not true with all employers.

"The fact remains that a minority engineering student still has a distinct edge in the market place -- all other things being equal."

One of the most important things employers consider when hiring recent graduates is their grade point average, says Shingleton.

"It's no secret that employers use the grade point average as the single most important criteria in the hiring of entry-level technical staff. In a tight economy employers demand more and expect more."

Shingleton says employers recruiting engineers at Michigan State often specifically ask for minorities, "and we have not had enough engineering minorities to fill their needs."

Shingleton reports that the market is mixed within the engineering disciplines. The greatest demand now is electrical engineering, mechanical engineering and computer sciences, while civil, petroleum and chemical engineering have a slight overage. Industrial, aerospace, agricultural and metallurgical engineering are somewhere in between.

Still, the market remains strong in all engineering disciplines.

"Perhaps the best indicator of market conditions for engineers is salaries," says Shingleton." Of all the disciplines in higher education, the engineer still commands the highest salary at the bachelor's level for entry-level jobs."

"Minorities at the graduate level are extremely scarce, and those opting for advanced degrees will find an extremely favorable market for their talents," explains Shingleton.

JCPenney of Columbus
salutes the
Columbus Urban League
on the 21st.
Annual Salute to
Equal Opportunity

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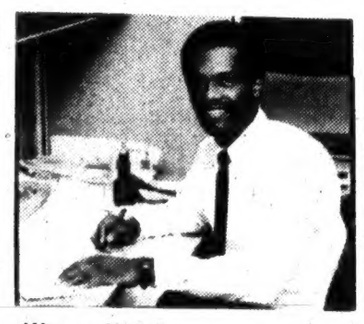
Laquetta Preston
associate accountant



Wayne Wright
land services technician

Dedra Richards
accounting clerk

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2575 CLEVELAND AVENUE
TELEPHONE 262-1292
HOURS: 9 AM 'TIL 6 PM

189 SOUTH HIGH STREET
(BETWEEN RICH AND TOWN STREET)
TELEPHONE 463-9535
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Columbus Dispatch Photo by Ken Chamberlain

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Mayor-elect Dana G. Rinehart,
Acceptance Speech, Nov. 8, 1983

RINEHART SALUTES THE URBAN LEAGUE AND EQUAL OPPORTUNITY DAY, NOV. 17, 1983

Paid for by the Committee for Dana G. Rinehart, Rev. Leon Troy, Chairman, 186 N. 17th St., Columbus, Ohio 43203.